## Information on the employee directors representing SCOR employees, elected on April 14, 2022 by the Group's employees pursuant to the Article L 225-27 of the French Commercial Code

## Marc Büker

Nationality : French and Turkish Age : 54

SCOR SE 5, avenue Kléber 75116 Paris, France

Marc Büker was elected on April 14, 2022, by SCOR SE employees and its subsidiaries which have their registered office in France pursuant to Article L 225-27 of the French Commercial Code.

His mandate will be effective at the end of the Annual General meeting held on May 18, 2022.

Main function

Market Manager – SCOR P&C Reinsurance

Marc M. Büker is a graduate of the University of Paris I – Sorbonne, in International Business Law. He began his career in journalism and launched the first private radio in Turkey in 1992, then the first private television; a group he sold in 2022. He joined SCOR in 2002. Within the P&C treaty department, he first operates as an underwriter for markets such as North Africa, South Africa, Middle East and the Gulf countries. He is currently Market Manager of Southern Mediterranean, North Africa and French-speaking Africa. He is at the origin of the musical initiative at SCOR with the organization of concerts and the detection of young talents.

## **Pietro SANTORO**

Nationality: German and Italian Age: 43

SCOR Reinsurance Germany Goebenstraße 1 50672 Cologne, Germany

Pietro SANTORO was elected on April 14, 2022, by SCOR SE employees and its subsidiaries which have their registered office in France pursuant to Article L 225-27 of the French Commercial Code.

His mandate will be effective at the end of the Annual General meeting held on May 18, 2022.

Main function

Manager General Services – SCOR Reinsurance Germany

He began his career at Wacker-Chemicals, starting within the financial accounting and controlling department after absolved his apprentice ship as industrial clerk.

He joined SCOR in 2002 as purchaser (Manager General Services) in the general services department. Since 2013 he has been a member of the Common Committee of European Societies (CCSE) and since 2014 the elected Chairman of the German Works council.