

Denis Kessler

French
Age: 69

SCOR SE
5, avenue Kléber
75116 Paris, France

**Chairman and Chief Executive Officer
Chairman of the Strategic Committee
Member of the Crisis Management
Committee**

Main position

- Chairman and Chief Executive Officer of SCOR SE (France)

Other positions

- Director of Invesco Ltd (US) ¹

Positions that expired during the last five years

- Director of BNP Paribas SA (France) ¹

Denis Kessler, a French citizen, is a graduate of HEC business school (*École des hautes études commerciales*), holds a PhD in economics and advanced degrees in economics and social sciences, and is a Fellow of the French Institute of Actuaries. He was Chairman of the French Insurance Federation (FFA), Senior Executive Vice-President and member of the Executive Committee of the AXA group and Executive Vice-President of MEDEF (*Mouvement des entreprises de France*). He joined SCOR as Chairman and Chief Executive Officer on November 4, 2002. In January 2016, he was elected to join the Academy of Moral and Political Sciences of the *Institut de France*.

Positions and offices held within the Company

- Chairman and Chief Executive Officer (since November 4, 2002)

Number of Company shares held

- As at March 31, 2021, Mr. Denis Kessler held 1,858,540 SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

Claude Tendil

French
Age: 75

SCOR SE
5, avenue Kléber
75116 Paris, France

Director
Member of the Strategic Committee,
Risk Committee, Compensation and
Nomination Committee and Corporate
and Social Responsibility and
Environmental Sustainability
Committee

Main position

- N/A

Other positions

- Director of Eramet (France) ¹
- Chairman of RVS (association) (Monaco)
- Chairman of the *Institut pour l'innovation économique et sociale* (2IES) (France)
- Chairman of *Fondation ARC pour la recherche sur le cancer* (France)
- Director of NJE (France)
- Director of NJE 1998 (France)
- Director of NJE TER (France)
- Director of CT Conseils (France)

Positions that expired during the last five years

- Chairman of the Board of Directors of Generali IARD (France)
- Director of Generali IARD (France)
- Member of the management committee of Europ Assistance Holding (France)
- Member of the Executive Committee of MEDEF (France)
- Chairman of the Board of Directors of Generali Vie (France)
- Director of Generali Vie (France)
- Chairman of the Board of Directors of Generali France Assurances (France)
- Chairman of the Board of Directors of Generali France (France)
- Director of Generali France (France)
- Chairman of the Board of Directors of Europ Assistance Holding (France)
- Chief Executive Officer of Generali France (France)
- Chief Executive Officer of Generali Vie (France)
- Chief Executive Officer of Generali IARD (France)
- Director of Assicurazioni Generali SpA (Italy) ¹
- Member of the Supervisory Board of Generali Investments SpA (Italy)
- Chairman of the Board of Directors of Europ Assistance Italie (Italy)
- Permanent Representative of Europ Assistance Holding on the Board of Directors of Europ Assistance (Spain)

Claude Tendil, a French citizen, began his career at the Union des assurances de Paris (UAP) in 1972. He joined the Drouot group in 1980 as Chief Operating Officer. He was promoted in 1987 to Chief Executive Officer, before being appointed Chairman and Chief Executive Officer of Présence Assurances, a subsidiary of the AXA group. He was appointed Director and Chief Executive Officer of AXA-Midi Assurances in 1989, Chief Executive Officer of AXA from 1991 to 2000, then Vice-Chairman of the Management Board of the AXA group until November 2001. During the same period, he was also Chairman and Chief Executive Officer of the AXA group's French insurance and assistance companies. Claude Tendil was appointed Chairman and Chief Executive Officer of the Generali group in France in April 2002 until October 2013, when he became the Chairman of the Board of Directors, holding this position until June 2016.

Positions and offices held within the Company

- Director (since May 15, 2003)

Number of Company shares held

- As at March 31, 2021, Mr. Claude Tendil held 5,954 SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

Bruno Pfister

Swiss
Age: 61

SCOR SE
5 avenue Kléber
75795 Paris Cedex 16
France

**Director
Chairman of the Risk Committee
Member of the Strategic Committee,
Audit Committee, Compensation and
Nomination Committee, Crisis
Management Committee and Corporate
and Social Responsibility and
Environmental Sustainability
Committee**

Main position

- N/A

Other positions

- Chairman of the Board of Directors of Credit Suisse Asset Management (Switzerland) Ltd. (Switzerland)¹
- Chairman of the Board of Directors of Assepro AG (Switzerland)
- Chairman of the Board of Directors of Quintet Private Bank (Switzerland) AG (Switzerland)
- Director of Assura (Switzerland)

Positions that expired during the last five years

- Director of Gottex Fund Management Holdings Limited (Guernsey)
- Executive Chairman of the "Wealth Management & Trust" division of the Rothschild & Co group (Switzerland)
- Chairman of the Board of Directors of Rothschild & Co Bank AG (Switzerland)¹
- Director of Workspace Holding (Switzerland) AG (Switzerland)

Bruno Pfister, a Swiss citizen, lawyer registered with the Geneva Bar and an MBA graduate from UCLA Anderson School of Management, was Chairman of the Board of Directors of Rothschild & Co Bank AG from December 2014 to September 2019. He was Vice-Chairman of the Swiss Insurance Association, Chief Executive Officer and Chairman of the Swiss Life AG group, member of the Executive Committee of the Credit Suisse Banking division and Chief Financial Officer and member of the Executive Board of LGT group AG.

Positions and offices held within the Company

- Director (since April 27, 2016)

Number of Company shares held

- As at March 31, 2021, Mr. Bruno Pfister held 1,587 SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

Adrien Couret

French
Age: 37

Aéma Group
17-21, place Etienne-Pernet
75015 Paris
France

Director
Member of the Strategic Committee

Main position

- Chief Executive Officer of Aéma group (following the merger between Macif and Aésio Mutuelle) (France)

Other positions

- Chairman of the Board of Directors of Ofi Asset Management (France)
- Vice-Chairman of the Board of Directors of Ofi Holding (France)
- Non-voting director of Ofivalmo Partenaires (France)
- Vice-Chairman of the *association des assureurs mutualistes* (AAM) (France)
- Member of the Management Board of Domplus (France)
- Member of the Executive Committee of the French Insurance Federation
- Member of the Advisory Board of Macifimo (France)

Positions that expired during the last five years

- Chief Executive Officer of Macif group (France)
- Chief Executive Officer of Macif Sgam (France)
- Vice-Chairman of the Supervisory Board of Inter Mutuelles Assistance SA (France)
- Member of the Management Committee of Siem (France)
- Member of the Investment Committee of Sferen Innovation (France)
- Member of the Supervisory Board of Ofi Asset Management (France)
- Director of Apivia Mutuelle (France)
- Member of the Supervisory Board of Apivia Santé (France)
- Member of the Board of Directors of GIE Macif Finance Epargne (France)
- Chairman of the Management Board of Macifin' (France)
- Chairman of the Investment Committee of Macif Innovation (France)
- Deputy Chief Executive Officer of GIE Macif Finance Epargne (France)
- Deputy Chief Executive Officer of Macif Sam (France)
- Deputy Chief Executive Officer of Macif Sgam (France)
- Chairman of the Management Board of Mutavie (France)
- Director of Ofi Holding (France)
- Director of Prévoyance Aésio Macif (France)
- Director and Chairman of the Audit Committee of SAPS (Algeria)
- Chairman of the Supervisory Board of Securimut (France)
- Deputy Chief Executive Officer of Umg Macif Santé Prévoyance (France)
- Permanent representative of Macif Sam on the Board of Directors of Ofi Holding (France)
- Permanent representative of Macif Sam on the Board of Directors of Socram Banque (France)

Adrien Couret, a French citizen, graduated from HEC, is a member of the French Institute of Actuaries, and has been Chief Executive Officer of the Macif group since May 2019 (Aéma group since January 2021 following the merger between Macif and Aésio Mutuelle). He previously held various executive positions within this group since his arrival in January 2008. He is also Chairman of the Board of Directors of Ofi Asset Management and Vice-Chairman of the *association des assureurs mutualistes*.

Positions and offices held within the Company

- Director (since November 6, 2020)

Number of Company shares held

- As at March 31, 2021, Mr. Adrien Couret held 340 SCOR SE shares.

Patricia Lacoste

French
Age: 59

Groupe PRÉVOIR
19 rue d'Aumale
75009 Paris
France

Main position

- Chairman and Chief Executive Officer of Société Centrale PRÉVOIR (France)

Other positions

- Chairman and Chief Executive Officer of PRÉVOIR-Vie (France)
- Permanent representative of Société Centrale PRÉVOIR on the Board of Directors of Société de gestion PRÉVOIR (France)
- Permanent representative of PRÉVOIR-Vie on the Board of Directors of MIRAE ASSET PRÉVOIR Life Vietnam (Vietnam)
- Permanent representative of Société Centrale PRÉVOIR on the supervisory committee of AssureOne (France)
- Permanent representative of Société Centrale PRÉVOIR on the supervisory committee of Utwin (France)
- Director of SARGEP (France)
- Director of the *Fondation PRÉVOIR* (France)
- Director and Chairman of the compensation and nomination committee of ALD Automotive (France)¹
- Member of the executive committee of the French Insurance Federation (France)

Positions that expired during the last five years

- Director of RFF which became SNCF Réseau (France)
- Chairman and Chief Executive Officer of PRÉVOIR Risques Divers (France)
- Permanent representative of PRÉVOIR-Vie on the Board of Directors of PKMI (PRÉVOIR Kampuchea Micro Life Insurance) (Cambodia)
- Permanent representative of PRÉVOIR-Vie on the Board of Directors of Lloyd Vie Tunisie (Tunisia)

Patricia Lacoste, a French citizen, is a graduate of the French *Ecole Nationale de la Statistique et de l'Administration Économique* (ENSAE) and holds a master's degree in Econometrics. She began her career in 1985 as a statistical research engineer within the consulting firm COREF. Then, she joined the SNCF in 1992 where she successively held the positions of Project Manager for the Socrate reservation system, Distribution Director and then Travellers Sales Director, Director of the Paris-Est Region in charge of the preparation and launch of the TGV Est Européen, Director of Senior Management in the Human Resources Division, and then Director of Customer Relations. In 2012, she joined the Prévoir group as Chief Executive Officer and held since 2013 the position of Chairman and Chief Executive Officer of Société Centrale Prévoir and its subsidiary Prévoir-Vie.

Positions and offices held within the Company

- N/A

Number of Company shares held

- As at March 31, 2021, Mrs. Patricia Lacoste held no SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

Laurent Rousseau

French
Age : 42

SCOR SE
5 avenue Kléber
75795 Paris Cedex 16
France

**Deputy Chief Executive Officer of SCOR
Global P&C**

Main position

- Deputy Chief Executive Officer of SCOR Global P&C (France)

Other positions

- Chairman of the board of directors of SCOR Europe SE (France)
- Chairman of the board of directors of AgroBrasil Administração e Participações Ltda (Brazil)
- Chairman of the board of directors of Essor Seguros S.A (Brazil)
- Chairman of the board of directors of M&S Brazil Participações Ltda (Brazil)
- Director of SCOR UK Company Limited (UK)
- Director of The Channel Managing Agency Limited (UK)
- Director of SCOR (U.K.) Group Limited (UK)
- Director of Blue Star Syndicate Management Limited (UK)
- Director and member of the risk committee of SCOR Ireland dac (Ireland)
- Director and member of the risk committee of SCOR Global Reinsurance Ireland dac (Ireland)
- Permanent representative of SCOR SE to the board of directors of SV ONE SAS (France)
- Member of the advisory council and audit committee of SCOR Brasil Participações Ltda (Brazil)
- Director of Acheel (France)

Positions that expired during the last five years

- Director of General Security National Insurance Company (USA)
- Director of General Security Indemnity Company of Arizona (USA)
- Director of CFDP Assurances (France)

Laurent Rousseau, a French citizen, is a graduate of HEC (*Ecole des Hautes Etudes Commerciales*). He started his career in 2001 as an equity analyst specialized in the insurance and reinsurance sector at Credit Suisse First Boston in London. In 2005, he joined J.P. Morgan in the Insurance team, conducting M&A, capital raising and restructuring transactions in Europe. He joined SCOR in 2010 as Advisor to the Chairman and Chief Executive Officer and became Head of SCOR Global P&C's Strategy in 2012. In July 2015, he became Chief Underwriting Officer of SCOR Global P&C's in Europe, the Middle East and Africa. In April 2018, he was promoted to Deputy Chief Executive Officer of SCOR Global P&C and member of the Group's Executive Committee, and he is since September 2018 Chief Executive Officer for Specialty Insurance, namely SCOR Business Solutions, Channel Managing Agency and the Managing General Agencies in Americas.

Positions and offices held within the Company

- Deputy Chief Executive Officer of SCOR Global P&C

Number of Company shares held

- As at March 31, 2021, Mr. Laurent Rousseau held 6,614 SCOR SE shares.