| Reous | w | vyen | wactio | Numan ofmes min | mominsmax | alomms | Teataceme | Trainmaname | movemear | Sames amana | Toan asmame |  | Tounsanvomem | Unoes vomat |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Resomen | 1 | оом |  |  | ${ }_{13,2817174}$ | ${ }_{7527}$ | 99.988 | 0.008 | ${ }^{13,488898}$ | ${ }_{731}$ | 18 118 |  |  |  |
| Sesomen | 2 | osm |  | ${ }_{188411292}$ | ${ }_{13,28,1,74}$ | ${ }_{7527}$ | 99.98 | 0.008 | ${ }^{13,482927}$ | ${ }_{6.58}$ | 47，371 |  |  |  |
| Resouion | 3 | os， |  |  | ${ }^{13,28,9747^{4}}$ | ${ }_{1527}$ | 99.89 | 0.42 | ${ }^{13,401989}$ | 18248 | 2978 |  |  |  |
| Resatuor | 4 | os， |  | $1{ }^{1884,1,82}$ | ${ }_{13,289174}$ | ${ }_{7527}$ | ${ }^{87}$ | 2098 | ${ }_{183888989}$ | 390185 | 2595 |  |  |  |
| Resotion | 5 | osm |  | T8841482 | ${ }^{132829174}$ | ${ }_{752}$ | ${ }^{8} 388$ | 44， 628 | ${ }^{727874.45}$ | ${ }_{51882986}$ | oexs8 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| anor | － | оям |  <br> during or allocated in relation to，the fiscal year ended on December <br> 31,2021 ，to Mr．Denis Kessler，as Chairman of the Board of <br> Directors since July 1， 2021 | 188414292 | ${ }^{132881748}$ | ${ }_{7227}$ | 93.28 | 638 | ${ }_{12585824}$ | 88.898 | 1888 |  |  |  |
| Resomen | ， | oon | Approval of the fixed，variable and exceptional items comprising the total compensation and the advantage of any kind paid during or allocated in relation to，the fiscal year ended on December 31，2021 to Mr．Laurent Rousseau，as Chief Executive Officer since July 1， 2021 |  | ${ }^{13,289,174}$ | ${ }_{7527}$ | ${ }^{87} 788$ | 2268 | ${ }^{128565994}$ | 297775 | ${ }^{265,465}$ |  |  |  |
| Reosemon | － | $\bigcirc$ оя | 边 | T8， 1.182 | ${ }^{1232817174}$ | ${ }^{1327}$ | 98.548 | 1688 | ${ }_{13253524}$ | ${ }^{1,968782}$ | 101780 |  |  |  |
| Noon | 。 | о\％ |  |  | ${ }^{13,289,174}$ | ${ }^{7527}$ |  | 5398 | ${ }_{127 \times 28379}$ | 7，129，98 | ${ }_{12288}$ |  |  |  |
| \％on | $\bigcirc$ | оом |  | ${ }^{\text {Tr84，} 18.82}$ | ${ }^{13328,1,74}$ | 7527 | ${ }^{046898}$ | 5398 | ${ }^{127 \times 2389}$ | $7^{720,988}$ | 12888 |  |  |  |
| Resomon | 10 | ояm | Comen | Tratisar | $13828.177^{4}$ | ${ }_{7527}$ | 95.027 | 4.808 | ${ }^{127468069}$ | ${ }_{66559}$ | 18354 |  |  |  |
| Reaction | 11 | osm | Approval of the compensation policy for the Chief Executive Officer pursuant to Article L．22－10－8 II of the French Commercial Code | Treat192 | ${ }_{132889,174}$ | ${ }^{752}$ | 83， 278 | 6.388 | 12583930 | geases | 12130 |  |  |  |
| Reasuon | 12 | osm |  |  | ${ }^{123291.1724}$ | ${ }_{752}$ | 87.818 | 2.384 | ${ }_{131202938}$ | 32065 | 5789 |  |  |  |
| Reaseon | 3 | $\bigcirc$ |  | 17884182 | ${ }^{123291.1724}$ | ${ }_{7527}$ | 96.548 | 3.668 | ${ }^{1298989898}$ | 480895 | 14.90 |  |  |  |
| Reoculon | ${ }^{14}$ | овм |  | ${ }_{18841882}$ | ${ }^{132829174}$ | ${ }_{7527}$ | ${ }^{99} 989$ | 0.018 | ${ }_{138784581}$ | ${ }_{1786}$ | ${ }_{810108}$ |  |  |  |
| Resolion | 15 | osm | Alt | T8e41882 | $13,4891.74$ | ${ }_{7527}$ | 9808 | 0.198 | 13387829 | 281,30 | Scen |  |  |  |
| Nuen | 16 | Eav | Delegation of authority granted to the Board of Directors in order to take decisions with respect to capital increase by capitalization of retained earnings，reserves or share premium | ${ }_{\text {creal } 182}$ | ${ }^{134881.174}$ | ${ }_{7527}$ | ${ }^{90} 888$ | 0.128 | ${ }^{18,108886}$ | 15898 | ${ }_{21,30}$ |  |  |  |
| Soton | 17 | Esw |  | 188441， 12 | ${ }^{123891744}$ | ${ }_{7527}$ | ${ }_{95} 298$ | ${ }_{4}^{4} 88$ | ${ }^{1278,5,59}$ | 6．48895 | 2220 |  |  |  |
| amon | ${ }_{18}$ | єow |  | Trati， 182 | ${ }^{138881744}$ | ${ }_{7527}$ | 78. | ${ }_{3}$ | ${ }^{20889856}$ | 438773 | ${ }_{2088}$ |  |  |  |
|  | 19 | Eom |  | an1， $2_{2}$ | 28174 | ${ }_{7527}$ | 488 | 529 | ${ }^{28,828200}$ | S01， 64 | ${ }_{20} 89$ |  |  |  |
|  | 20 | Esw |  |  |  | ${ }_{732}$ |  |  |  |  | 8579 |  |  |  |
|  |  | Eow |  |  |  |  |  |  |  | ${ }_{180772}$ |  |  |  |  |
|  | 2 | san | purpose of issuing shares and／or securities granting access immediately or at term to ordinary shares to be issued，as consideration for securities contributed to the Company in the framework of contributions in kind limited to 10\％of its share capital |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Ean |  | 178914192 | ${ }^{134891745}$ | ${ }^{1527}$ | 88.78 | ．638 | 1328483090 | 209380 | （1968 |  |  |  |
| Sumon | ${ }^{22}$ | Esm |  | ${ }_{\text {Trastisas }}$ | ${ }_{13,289174}$ | ${ }_{7527}$ | ${ }^{90} 0.58$ | 0．958 | ${ }_{12889853}$ | ${ }_{13,35958}$ | 61.98 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| woon | ${ }^{23}$ | Eam |  | T8a41982 | ${ }^{138881,174}$ | ${ }_{7527}$ | ${ }^{27} 608$ | 2008 | ${ }^{200808687}$ | ${ }_{3281783}$ | ${ }_{\text {cssad }}$ |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{\text {Reocuen }}$ | ${ }^{24}$ | Esam | 隹 | 1rasi， 192 | ${ }^{124291.172}$ | ${ }_{5}^{527}$ | ${ }^{97}$ coer | 2.40 | ${ }_{\text {137，} 1208122}$ | ${ }^{3276651}$ | 41,59 |  |  |  |
|  | ${ }^{25}$ | Eow | Lex | ${ }^{1788411882}$ | ${ }_{13,281,174}$ | ${ }^{7527}$ | ${ }^{20} 008$ | 0.02 | ${ }^{18412941}$ | 13,460 | 2863 |  |  |  |
|  | ${ }_{26}$ | ${ }_{\text {com }}$ | $\left\lvert\, \begin{aligned} & \text { granting options to subscribe for and／or purchase shares } \\ & \text { with express waiver of preferential subscription rights in favour of } \\ & \text { salaried employees and executive corporate officers（dirigeants }\end{aligned}\right.$ |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 178， $1,1,2_{2}$ |  |  | ${ }^{33} 68$ |  | ${ }^{285614380}$ | ${ }^{8.115584}$ | 24.40 |  |  |  |
| Souben | ${ }^{27}$ | ${ }_{\text {ega }}$ | allocating free existing ordinary shares of the Company in favour of salaried employees and executive corporate officers（dirigeants | vesue | 129114 | 532 |  |  |  |  |  |  |  |  |
|  |  |  | Oomameno |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | carry out an increase in share capital by the issuance of shares reserved to the members of savings plans（plans d＇épargne），with cancellation of preferential subscription rights to the benefit of |  |  |  |  |  |  |  |  |  |  |  |
|  | ${ }_{20}^{28}$ | ${ }_{\text {Essm }}^{\text {Esm }}$ | Sele |  |  |  |  |  |  |  |  |  |  |  |
| Reasuon | ${ }_{30}$ | Eom |  | ${ }_{\text {Trasilas }}$ | 13，28， 1,74 | ${ }_{7537}$ | ${ }^{27} 33$ | ${ }^{22882}$ | ${ }_{102989} 88$ | ${ }^{2032}$ | ${ }_{\text {ws } 313}$ |  |  |  |
| Realuen | 3 | Eam | Peomed atamanvo oan outiomatios | ， 1 Restasaz | 129281,17 | ${ }_{7527}$ | 000909 | 0 | （1325se901 | －13709 | Ste4 |  |  |  |

