

# SCOR SE

## Combined Shareholders' Meeting of April 29, 2025

### Presentation of candidates for the office of Director or Observer

#### 1. Directors up for renewal at the 2025 Combined Shareholders' Meeting

##### **Fabrice Brégier**

Nationality: French

Age: 63

##### Main position

- Chairman of the Board of Directors of SCOR SE (France)

##### Directorships and positions within SCOR

- Chairman of the Board of Directors of SCOR SE (France)

##### Directorships and positions in companies outside the SCOR Group

- Director of Engie (France)
- Director of Safran (France)
- Director of Reed Management (France)
- Director of KK Wind Solutions (Denmark)

##### Directorships that have expired within the past five years

- Chairman of Palantir France (France)

Fabrice Brégier, a French citizen, is a graduate of *École polytechnique* and a Chief Engineer of the *Corps des mines*. He began his career at the DRIRE Alsace (Ministry of Industry and Trade) before being appointed Sub-Director of Economic, International and Financial Affairs at the Ministry of Agriculture (Directorate-General for Food) in 1989. After serving as an Advisor to several French Ministers from 1989 to 1993, Fabrice Brégier joined Matra Défense and became Chief Executive Officer of MBD/MBDA in 1998. Before becoming a member of the Executive Committee of Airbus in 2005, he was Chairman and Chief Executive Officer of Eurocopter from 2003 to 2005. Fabrice Brégier has 20 years of experience in aerospace and defense. He has spent a large part of his professional career at Airbus Group, holding the position of Airbus deputy Chief Executive Officer between 2006 and 2012, then Airbus President and Chief Executive Officer between 2012 and 2017, and finally Chairman of Airbus Commercial Aircraft and Chief Operating Officer of Airbus Group between 2017 and 2018. Fabrice Brégier was Chairman of Palantir France from October 2018 to May 2024. He has been Chairman of the Board of Directors of SCOR SE since June 25, 2023.

##### Number of SCOR shares held

- 2,392

## Martine Gerow

Nationality: French and American

Age : 64

### Main position

- Chief Financial Officer of Accor (France)

### Directorships and positions within SCOR

- Director of SCOR SE (France)

### Directorships and positions in companies outside the SCOR Group

- Director and Chair of the Audit Committee of Companies des Alpes (France)

### Directorships that have expired within the past five years

- Chair of the Audit Committee of Europcar Mobility group (France)
- Chair of the Audit Committee of Kéolis (France)
- Chair of the Audit Committee of BPI France Investissements et Participations (France)
- Member of the Audit Committee of HSBC France (France)

Martine Gerow, a dual French and American citizen, is a graduate of HEC business school (*École des hautes études commerciales*) and holds an MBA from Columbia University-Graduate School of Business in New York. Martine previously held several positions in the finance departments of American Express Global Business Travel, Carlson Wagonlit Travel, Solocal and Campofrio. She is currently Group Chief Financial Officer of Accor.

### Number of SCOR shares held

- 902

## Fields Wicker-Miurin

Nationality: American and British

Age: 66

### Main position

- Chair of the British Equestrian Federation (UK)

### Directorships and positions within SCOR

- Director of SCOR SE (France)

### Directorships and positions in companies outside the SCOR Group

- Senior independent director of Aquis Exchange plc (UK)
- Vice-Chair of the Royal College of Art (UK)
- Director of Monzo Bank Ltd (UK)

### Directorships that have expired within the past five years

- Director of BNP Paribas (France)
- Director of Prudential plc (UK)
- Director of SCOR UK (UK)
- Non-executive member of the Board of the Department of Digital, Culture, Media and Sport of the UK Government (UK)

Fields Wicker-Miurin, a dual American and British citizen, studied in France at the *Institut d'études politiques de Paris*, in the United States and Italy. She graduated from the University of Virginia (BA) and the School of Advanced International Studies of Johns Hopkins University (MA). Fields Wicker-Miurin began her career in banking, before joining Strategic Planning Associates (now Oliver Wyman Consulting) as a senior partner where she was the main advisor to Lloyd's of London. In 1994, she became Chief Financial Officer and Head of Strategy of the London Stock Exchange, where she led both the strategic and structural aspects of its complete restructuring. She was a member of the Nasdaq Technology Advisory Council and advised the European Parliament on financial markets harmonization. In 2002, she was one of the founders of Leaders' Quest, a social enterprise that works with leaders from all sectors and across the globe who want to make a responsible, positive difference through their leadership. In 2007 she received an OBE (Officer of the Order of the British Empire) and in 2011, she was appointed a Fellow of King's College London. She is Chair of the British Equestrian Federation, Senior Independent Director of Aquis Exchange Plc, Vice-Chair of the Royal College of Art in London, and Non-Executive Director and Group Remuneration Committee Chair of Monzo Bank Holding Group in London.

### Number of SCOR shares held

- 4,377

## 2. Candidates for appointment as Director at the 2025 Combined Shareholders' Meeting

### Diane Coté

Nationality: Canadian

Age : 61

#### Directorships and positions in companies outside the SCOR Group

- Director of Société Générale SA (France)
- Director of ACT Group (Netherlands)
- Director of X-Forces Enterprise (UK)
- Trustee of La Nuova Musica (UK)

#### Positions that expired during the last five years

- Director of Pay. UK (UK)
- Trustee of The Shaw Trust (UK)
- Director of LCH SA (France)

#### Directorships and positions within SCOR

- None

Diane Côté a Canadian national, holds a background in finance and accounting. She graduated from the University of Ottawa and holds a Chartered Professional Accountant (CPA) certification. Currently, she serves as a corporate director at Société Générale SA, ACT Group (Netherlands) and Pay.UK (from which she will resign in June 2025). She served as the Chief Risk Officer (CRO) of the London Stock Exchange Group (LSEG) from 2012 to 2021 and was a member of its executive management. Between 2006 and 2011, she held senior positions in audit and finance at Aviva plc, where she was the Group Audit Director and Director of Financial Operations. She also held senior positions in audit, risk, and compliance at Standard Life plc in the UK and Canada. She obtained her CPA designation at EY in 1992. Previously, Diane served as an independent director on the Board of Directors of the UK Lloyd's of London Syndicate Novae Ltd and on the Board of Directors of LCH SA (Paris).

#### Number of SCOR shares held

- 0

## Doina Palici-Chehab

Nationality: French and German

Age : 67

### Directorships and positions in companies outside the SCOR Group

- Director of AXA Konzern AG (Germany)
- Director of XL Insurance Company SE (Ireland)

### Positions that expired during the last five years

- Director of AXA S.A (France)
- Executive Chair of AXA Matrix Risk Consultants SA (France)
- Director of CRCH (Switzerland)
- Director of XLRE Europe (Ireland)
- Director of XL Bermuda (Bermuda)
- Director of XL Group (Bermuda)

### Directorships and positions within SCOR

- None

Of French and German nationality, Doina Palici-Chehab is a graduate of the University of Bucharest in Romania (Magister Artium) and the Munich Insurance Academy in Germany (Diploma in Insurance Management). After working as a foreign language teacher in Romania, she joined the AGF Group (now Allianz) as an insurance expert. In 1990, she joined the AXA Group, where she spent the rest of her career in various management positions, principally in reinsurance. She was consecutively Head of Reinsurance at AXA Germany from 1990 to 2002, Group Head of Reinsurance at AXA Global P&C from 2002 to 2010, Managing Director of AXA Business Services in Bangalore, India from 2010 to 2013, Managing Director of AXA Insurance Singapore, AXA Life Insurance Singapore, then AXA Insurance Pte Ltd and finally AXA Asia from 2019 to 2018. From 2018 to 2019, Doina Palici-Chehab was Executive President of AXA Corporate Solutions and AXA ART. Between 2018 and 2022, she was also Executive Chairman of AXA Matrix Risk Consultants and assumed the role of Chief Integration Officer following the acquisition of the XL Group. Doina Palici-Chehab retired in 2022 and no longer performs operational functions but retains certain mandates within the AXA Group (AXA Konzern AG, Germany, and XL Insurance Company SE, Ireland), it being specified that she has chosen to terminate those she exercised within entities active in the reinsurance field (XL Bermuda and XL Group, Bermuda).

Doina Palici-Chehab also represented employee shareholders on AXA's Board of Directors until 2020.

### Number of SCOR shares held

- 0

### 3. Candidate for appointment as Observer at the 2025 Combined Shareholders' Meeting

#### Jacques Aigrain

Nationality: Swiss

Age : 71

#### Directorships and positions in companies outside the SCOR Group

- Chairman of Tradeweb Markets (United States)
- Chairman of LyondellBasell NV (United States)
- Director of Clearwater Analytics (United States)

#### Positions that expired during the last five years

- Director of LSEG Ltd (UK)
- Director of WPP Plc (UK)
- Director of Lufthansa AG (Germany)

#### Directorships and positions within SCOR

- None

Jacques Aigrain, a swiss citizen, holds a doctorate in Economics from Université Panthéon-Sorbonne (Paris) and a master's in Economics from Université Paris Dauphine – PSL (Paris).

He has nearly 30 years of expertise and leadership experience in the financial services industry including nine years at Swiss Re, notably as Chief Executive Officer, and 20 years in global leadership roles at J.P. Morgan Chase & Co. in New York, London, and Paris, and Chairman of LCH Clearent Group Ltd.

He served as a director at Swiss International Airlines AG (2001-2016), Lufthansa AG (2007-2014), Resolution Life (2011-2014), LSEG Ltd (2013-2022) and WPP Plc (2013-2022).

He currently serves in key corporate Board roles, including as Non-Executive Chairman of the Board of LyondellBasell NV, Non-Executive Chairman of Tradeweb Markets and director of Clearwater Analytics.

#### Number of SCOR shares held

- 0