

Fabrice Brégier

French
Age: 60

Palantir Technologies
5, rue Charlot
75003 Paris, France

**Director
Chairman of the Nomination Committee
Member of the Strategic Committee,
Audit Committee, Compensation
Committee and Crisis Management
Committee**

Main position

- Chairman of Palantir France (France)¹

Other positions

- Director of Engie (France)²
- Chief Executive Officer of FB Consulting SAS (France)
- Director of KK Wind Solutions (Denmark)

Positions that expired during the last five years

- Chief Operating Officer of Airbus and Chairman of Airbus Commercial Aircraft (France)

Fabrice Brégier, a French citizen, is a graduate of École Polytechnique and a Chief Engineer of the Corps des Mines. He began his career at the DRIRE Alsace (Ministry of Industry and Trade) before being appointed Sub-Director of Economic, International and Financial Affairs at the Ministry of Agriculture (Directorate-General for Food) in 1989. After serving as an Advisor to several French Ministers from 1989 to 1993, Fabrice Brégier was appointed Chairman of Franco-German joint ventures at Matra Défense, Director of Standoff activities at Matra BAe Dynamics, and then Chief Executive Officer of MBD/MBDA. Before becoming a member of the Executive Committee of Airbus in 2005, he was Chairman and Chief Executive Officer of Eurocopter from 2003 to 2005. Fabrice Brégier has twenty years of experience in aerospace and defense. He has spent a large part of his professional career at Airbus Group, holding the position of Airbus COO between 2006 and 2012, then Airbus President and Chief Executive Officer between 2012 and 2017, and finally COO of Airbus and Chairman of Airbus Commercial Aircraft between 2017 and 2018. Fabrice Brégier has been Chairman of Palantir France since October 2018.

Positions and offices held within the Company

- Director (since April 26, 2019)

Number of Company shares held

- As of December 31, 2021, Mr. Fabrice Brégier held 1,068 SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

² Company whose shares are listed on a regulated or organized market.

Natacha Valla

French
Age: 46

Ecole du management et de
l'innovation
27, rue Saint-Guillaume
75007 Paris, France

**Director
Member of the Strategic Committee,
Audit Committee, Risk Committee and
Sustainability Committee**

Main position

- Dean of the Sciences Po Paris School of Management and Innovation (France)

Other positions

- Director of LVMH (France)¹
- Member of the Advisory Board of Tikehau Capital (France)
- Director of ASF/Cofiroute (Vinci) (France)²
- Member of the Supervisory Board of MK2 cinémas (France)
- Non-voting director of Wakam (France)

Positions that expired during the last five years

- Director of ACCOR (France)³

Natacha Valla, a French citizen, is an economist, currently Dean of the School of Management and Innovation at Sciences Po Paris. She began her career at the European Central Bank (2001-2005) and then worked at the Banque de France (2005-2008) before joining Goldman Sachs as Executive Director (2008-2013). She was then Deputy Director of CEPII (2014-2016), a think tank in international economics before joining the European Investment Bank (2016-2018) in charge of Economic policy and Economic strategy. From 2018 to May 2020, she was Deputy CEO for Monetary Policy at the European Central Bank. She has been a member of the Economic Commission of the Nation, of the Scientific Committee of the ACPR and of the Council of Economic Analysis (Conseil d'analyse économique, CAE). As an economist, she is currently president of the French National Productivity Council and of the mission committee of the Banque Postale. She received her PhD from the European University Institute in Florence and is the author of numerous books and articles in monetary and international economics.

Positions and offices held within the Company

- Director (since June 16, 2020)

Number of Company shares held

- As of December 31, 2021, Mrs. Natacha Valla held 802 SCOR SE shares.

¹ Company whose shares are listed on a regulated or organized market.

² Company whose shares are listed on a regulated or organized market.

³ Company whose shares are listed on a regulated or organized market.