

SCOR SE

Combined Shareholders' Meeting of April 28, 2026

Presentation of candidates for the office of director

Proposals for renewal of directors' terms of office

- Augustin de Romanet – Renewal for a one (1) year term
- Thierry Léger – Renewal for a three (3) year term
- Adrien Couret – Renewal for a three (3) year term
- Vanessa Marquette – Renewal for a one (1) year term

Proposals for appointments of new directors

- Jacques Aigrain – Appointment for a three (3) year term
- Jean-François Lequoy – Appointment for a three (3) year term



AUGUSTIN DE ROMANET - Renewal for a one (1) year term

French — Age: 64

SCOR SE
5, avenue Kléber
75116 Paris, France

Number of SCOR shares: 3,910

MAIN POSITION

- Executive management advisor at Eight Advisory (France)

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- N/A

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- Director of Edenred (France) ⁽¹⁾
- Chairman of the SAS La Vareille Conseil (France)
- Member of the Board of Directors of Alliance pour l'Education – United Way (France)
- Member of the Supervisory Board of Cercle des Economistes SAS (France)
- Chairman of the Board of Directors of Paris Europlace (France)
- Director of Institut pour l'Innovation Économique et Sociale (ZIES) (France)
- Member of the Board of Directors of Qualium Investissement (France)
- Chairman of the Board of Directors of Cercle Turgot (France)

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Chairman and Chief Executive Officer of Aéroports de Paris (France) ⁽¹⁾
- Chairman and director of Extime Média (previously Média Aéroports de Paris) (France)
- Member of the Board of Directors of Extime Duty Free Paris (previously Société de Distribution Aéroportuaire) (SDA) (France)
- Member of the Executive Committee of Extime Travel Essentials Paris (previously Relay@ADP) (France)
- Chairman of the Groupe ADP corporate foundation (France)
- Director of Régie Autonome des Transports Parisiens (RATP) (France)
- Chairman of the Board of Directors of Établissement Public du Domaine National de Chambord (France)
- Director of FONDACT (France)
- Member of the Board of Directors of Atout France (France)
- Member of the Board of Directors of Airport Council International (ACI) Europe (Belgium)
- Member of the Board of Directors of GMR Airports Limited (India)

Augustin de Romanet, a French citizen, is a graduate of the Institut d'études politiques in Paris and a former student of the École nationale d'administration. He was previously Chief Executive Officer of Caisse des dépôts et consignations, between 2007 and 2012, and chaired the Fonds Stratégique d'Investissement between 2009 and 2012. Prior to that, he was Deputy Finance Director at Crédit Agricole S.A. and a member of the Executive Committee. Augustin de Romanet also served as Deputy Secretary General to the French President, between June 2005 and October 2006, and held positions in various ministerial offices. In particular, between 2002 and 2005, he was Chief of Staff to Alain Lambert, Minister Delegate for the Budget, Deputy Chief of Staff to Francis Mer, Minister for the Economy, Finance and Industry, Chief of Staff to Jean-Louis Borloo, Minister for Employment, Labor and Social Cohesion, and lastly, Deputy Chief of Staff to French Prime Minister Jean-Pierre Raffarin. Awarded the Légion d'honneur in 2007, Augustin de Romanet has received a number of awards, notably "Capitalist of the Year" awarded by the Le Nouvel Économiste magazine in 2008 and "Financier of the Year" awarded by the Minister of the Economy in 2012. Augustin de Romanet was Chairman and Chief Executive Officer of Aéroports de Paris from November 29, 2012, until February 18, 2025. He has been Chairman of Paris Europlace since July 2018.

⁽¹⁾ Company whose shares are listed on a regulated or organized market.



THIERRY LÉGER - Renewal for a three (3) year term

French and Swiss — Age: 59

SCOR SE
5, avenue Kléber
75116 Paris, France

Number of SCOR shares: 68,720

MAIN POSITION

- Chief Executive Officer of SCOR SE (France) ⁽¹⁾

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- Chief Executive Officer of SCOR SE (France) ⁽¹⁾

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- N/A

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Chairman of Life Capital Reinsurance (Switzerland)
- Chairman of iptiQ EMEA P&C (Luxembourg)
- Chairman of ReAssure Jersey One (United Kingdom)
- Chairman of elipsLife Group (Lichtenstein)
- Chairman of iptiQ US (United States)
- Chairman of iptiQ EMEA L&H (Luxembourg)

Thierry Léger, a dual French and Swiss citizen, holds a Master's degree in Civil Engineering from the Swiss Federal Institute of Technology (ETH Zurich) and an Executive MBA from the University of St.Gallen, Switzerland. He began his career in the civil construction industry before joining Swiss Re as an engineering underwriter in 1997. In 2001, he moved to Swiss Re New Markets, providing non-traditional (or alternative) risk transfer solutions to insurance clients. Between 2003 and 2005, he was a member of the executive team in France as leader of the sales team. From 2006, Thierry Léger assumed increasing responsibility for Swiss Re's largest clients, ultimately becoming the head of the newly created Globals Division in 2010 and a member of the Group Management Board. In 2013, Thierry Léger became Head of Life & Health Products Reinsurance. As of January 2016, he was appointed Chief Executive Officer Life Capital and member of the Swiss Re Executive Committee. In September 2020, he assumed the role of Group Chief Underwriting Officer. He joined SCOR as Chief Executive Officer on May 1, 2023.

⁽¹⁾ Company whose shares are listed on a regulated or organized market.



ADRIEN COURET - Renewal for a three (3) year term

French — Age: 42

Aéma Groupe
127-129 Quai du Président Roosevelt
92130 Issy-Les-Moulineaux, France

Number of SCOR shares: 2,353

MAIN POSITION

- Chief Executive Officer of Aéma Group (France)

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- N/A

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- Chairman of the Board of Directors of Ofi Invest (France)
- Non-voting director of Ofivalmo Partenaires (France)
- Chairman of the Supervisory Board of Ofi Invest Capital Partners (France)
- Vice-Chairman of the Association des Assureurs Mutualistes (AAM) (France)
- Member of the Management Board of Domplus (France)
- Member of the Executive Board of France Assureurs (France)
- Director of the Association de la Promotion de la Concurrence en Assurance des Emprunteurs (APCADE) (France)
- Director of the Institut de Formation de la Profession de l'Assurance (IFPASS) (France)
- Director of the Conseil de Paris Europlace (France)
- Director of the Institut de la Finance Durable (France)
- Director of ADAF (Association pour le Développement de l'Assurance Française) (France)
- Director of the Association des Assureurs Mutuels et Coopératifs en Europe (Belgium)

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Chairman of HEC Alumni (France)
- Chairman of the Board of Directors of Ofi Asset Management (France)
- Chairman of the Board of Directors of Ofi Holding (France)
- Chief Executive Officer of the Macif group (France)
- Chief Executive Officer of Macif Sgam (France)
- Vice-Chairman of the Supervisory Board of Inter Mutuelles Assistance SA (France)
- Member of the Advisory Board of Aéma REIM (France)
- Member of the Management Committee of Siem (France)
- Member of the Investment Committee of Sferen Innovation (France)
- Member of the Supervisory Board of Ofi Asset Management (France)
- Member of the Supervisory Board of Apivia Santé (France)
- Member of the Board of Directors of GIE Macif Finance Épargne (France)
- Chairman of the Management Board of Macifin' (France)
- Chairman of the Investment Committee of Macif Innovation (France)
- Deputy Chief Executive Officer of GIE Macif Finance Épargne (France)
- Deputy Chief Executive Officer of Macif Sam (France)
- Deputy Chief Executive Officer of Macif Sgam (France)
- Chairman of the Management Board of Mutavie (France)
- Director of Ofi Holding (France)
- Director of Prévoyance Aésio Macif (France)
- Director and Chairman of the Audit Committee of SAPS (Algeria)
- Chairman of the Supervisory Board of Securimut (France)
- Deputy Chief Executive Officer of Umg Macif Santé Prévoyance (France)
- Permanent representative of Macif Sam on the Board of Directors of Ofi Holding (France)
- Permanent representative of Macif Sam on the Board of Directors of Socram Banque (France)

Adrien Couret, a French citizen, holds a degree from HEC business school (École des hautes études commerciales) and is a Fellow of the French Institute of Actuaries. Since 2008, he has held various executive roles as part of mutual insurance company Macif's management team, successively overseeing Strategy, Performance, Transformation and Innovation. He was named Chief Executive Officer of Macif in 2019. That

same year, he became Vice-Chairman of the Association des assureurs mutualistes (AAM). In July 2020 and after having been a director since 2014, he took on the role of Chairman of the Board of Directors of Ofi Asset Management, an asset management subsidiary of the Macif group. Since January 2021, Adrien Couret has been Chief Executive Officer of Aéma Group, a new French mutual insurance group specializing in health protection, which was created following the merger of Aésio Mutuelle and Macif.





VANESSA MARQUETTE - Renewal for a one (1) year term

Belgian — Age: 54

Loyens & Loeff
Avenue de Tervueren 2,
1040 Brussels, Belgium

Number of SCOR shares: 3,910

MAIN POSITION

- Partner at law firm Loyens & Loeff (Belgium)

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- N/A

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- N/A

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Lecturer at the Université Libre de Bruxelles (Belgium)
- Independent director of Erasme Hospital (Belgium)
- Member of the Board of Directors of Simont Braun SRL (Belgium)

Vanessa Marquette, a Belgian citizen, holds a law degree and an economic law degree from the Université Libre de Bruxelles. She also studied law in the United States at Davis University and Berkeley University and she holds an LLM degree from the University of Michigan Law School. She has practiced as a lawyer registered with the Brussels Bar since 1995, and specializes in banking law and financial law. She also has particular expertise in the areas of corporate law, insolvency law and security interests and private international law. She has taught international financial law at the Université Libre de Bruxelles since 2004 and is the author of numerous publications on banking and financial law. She has been a partner in the Banking & Finance Department of the law firm Loyens & Loeff since March 2020, having been a partner at the business law firm Simont Braun from 2005 until February 2020 and having practiced law at the Brussels offices of Stibbe Simont Monahan Duhot and Freshfields Bruckhaus Deringer. Vanessa Marquette was an independent director of Erasme Hospital from 2017 until 2021.



JACQUES AIGRAIN - Appointment for a three (3) year term

Swiss and French — Age: 71

SCOR SE

5, avenue Kléber

75116 Paris, France

Number of SCOR shares: 119

MAIN POSITION

- N/A

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- N/A

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- Chairman of the Board of Directors of Tradeweb Markets (United States) ⁽¹⁾
- Chairman of the Board of Directors of LyondellBasell NV (United States) ⁽¹⁾
- Director of Clearwater Analytics (United States) ^{(1) (2)}

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Director of LSEG Ltd (UK)
- Director of WPP plc (UK)

Jacques Aigrain, a Swiss and French citizen, holds a doctorate in Economics from Université Panthéon-Sorbonne (Paris) and a master's in Economics from Université Paris Dauphine – PSL (Paris). He has nearly 30 years of expertise and leadership experience in the financial services industry including nine years at Swiss Re, notably as Chief Executive Officer, and 20 years in global leadership roles at J.P. Morgan Chase & Co. in New York, London, and Paris, and Chairman of LCH Clearnet Group Ltd. He served as a director at Swiss International Airlines AG (2001-2016), Lufthansa AG (2007-2014), Resolution Life (2011-2014), LSEG Ltd (2013-2022) and WPP Plc (2013-2022). He currently serves in key corporate Board roles, including as Non-Executive Chairman of the Board of Directors of LyondellBasell NV, Non-Executive Chairman of the Board of Directors of Tradeweb Markets and director of Clearwater Analytics ⁽²⁾.

⁽¹⁾ Company whose shares are listed on a regulated or organized market.

⁽²⁾ The term of office within Clearwater Analytics shall end upon completion of the acquisition, which is anticipated to take place during the first half of 2026.



JEAN-FRANÇOIS LEQUOY - Appointment for a three (3) year term

French — Age: 64

SCOR SE
5, avenue Kléber
75116 Paris, France

Number of SCOR shares: 0

MAIN POSITION

- N/A

DIRECTORSHIPS AND POSITIONS AT GROUP COMPANIES

- N/A

DIRECTORSHIPS AND POSITIONS AT COMPANIES OUTSIDE THE GROUP

- N/A

DIRECTORSHIPS THAT HAVE EXPIRED WITHIN THE PAST FIVE YEARS

- Director of HSBC Assurance Vie and Chairman of the Audit and Risk Committee (France)
- Member of the Management Board of BPCE Group (France)
- Chairman of the Board of BPCE Assurances (France)
- Chairman of the Board of Crédit Foncier de France (France)
- Chairman of the Board of BPCE Services Financiers (France)
- Deputy CEO and director of CE Holding Participation (France)
- Director of Compagnie Européenne de Garanties et Cautions (France)
- Chairman of the Board of BPCE Prévoyance (France)
- Chairman of the Board of BPCE Vie (France)
- Chairman of the Board of Reacomex (Luxemburg)
- Chairman of the Board of Surassur (Luxemburg)

Jean-François Lequoy, a French citizen, is a graduate of École Polytechnique, ENSAE and the French Institute of Actuaries. He began his career as an Insurance Commissioner in the department of the French Ministry of Finance in 1986.

In 1991, he was appointed Deputy Director of the Insurance department of Compagnie de Suez, then in 1994, Managing Director of the insurance broker J&H Marsh & McLennan, before becoming in 1998 Director and General Manager of La Mondiale Partenaire (formerly known as La Hénin Vie).

He joined AGF (Allianz Group) in 2001 as Chief Financial Officer, then became a member of the Executive Committee in 2003 and was appointed Deputy Chief Executive Officer in 2004.

From 2008 to 2014 he held the position of General Director of Fédération Française des Sociétés d'Assurances (the French Insurers' Federation – FFSA). In 2014, he became CEO of Natixis Assurances and a member of the Natixis Senior Management Committee, and then in 2019, Chairman of the French Bancassurers' Federation (GFB). From 2020 to 2023, Jean-François Lequoy was a member of the Management Board of BPCE Group in charge of Finance and Strategy.