



**SOLVENCY AND FINANCIAL  
CONDITION REPORT  
AS OF 31 DECEMBER 2024  
SCOR IRELAND DAC**

## TABLE OF CONTENTS

<b>EXECUTIVE SUMMARY</b> .....	<b>5</b>
<b>A. BUSINESS AND PERFORMANCE</b> .....	<b>8</b>
A.1 Business .....	8
A.1.1 Overview .....	8
A.1.2 Business description .....	10
A.1.3 Significant business events and other events in the period .....	12
A.2 Underwriting performance .....	13
A.2.1 Underwriting results by lines of business .....	13
A.2.2 Underwriting results by geographical areas .....	14
A.3 Investment performance .....	15
A.3.1 Investment income and expenses .....	15
A.3.2 Investment gains and losses recognised in equity .....	17
A.3.3 Securitised investments .....	17
A.4 Performance of other activities .....	17
A.5 Any other information .....	17
<b>B. SYSTEM OF GOVERNANCE</b> .....	<b>18</b>
B.1 General information on the system of governance .....	18
B.1.1 General governance principles .....	18
B.1.2 Legal structure and functional organization of SCOR Group .....	18
B.1.3 Group Governance structure at Group and legal entity level .....	18
B.1.4 Material changes in the governance in 2024 .....	21
B.1.5 Material transactions with shareholders, persons who exercise significant influence or members of the AMSB .....	22
B.1.6 Compensation policy and practices regarding the members of the administrative, management or supervisory bodies and employees .....	22
B.2 Fit and proper requirements .....	25
B.2.1 Objectives and general principles .....	25
B.2.2 Scope of SCOR's fit and proper principles .....	25
B.2.3 Fitness criteria .....	25
B.2.4 Propriety criteria .....	27
B.2.5 Fit and proper assessment process .....	28
B.3 Risk management system including the Own Risk and Solvency Assessment (ORSA) .....	29
B.3.1 Risk Appetite Framework .....	29
B.3.2 ERM Framework .....	30
B.3.3 Internal Model Contribution to the ERM Framework .....	33
B.3.4 ORSA Contribution to the ERM Framework .....	34
B.4 Internal Control System .....	34
B.4.1 Internal control system .....	34
B.4.2 Compliance function .....	35
B.5 Internal Audit .....	36
B.5.1 Internal Audit organization .....	36
B.6 Actuarial Function .....	37
B.6.1 Implementation of the Actuarial function .....	37
B.7 Outsourcing .....	37
B.7.1 Outsourcing principles and organisation .....	37
B.7.2 Main intragroup outsourcing arrangements .....	38

B.7.3 Main outsourced activities with external providers .....	39
B.8 Other material information regarding the system of governance .....	39
<b>C. RISK PROFILE .....</b>	<b>40</b>
C.1 Introduction .....	40
C.1.1 General introduction .....	40
C.1.2 Sensitivity analysis .....	41
C.2 Underwriting risks .....	41
C.2.1 P&C Business .....	41
C.2.2 L&H Business .....	44
C.2.3 Risks related to technical provisions .....	47
C.2.4 Retrocession and other risk mitigation techniques .....	48
C.3 Market risks .....	48
C.3.1 Overview of market risks .....	48
C.3.2 Management of market risks .....	50
C.4 Credit risks .....	51
C.4.1 Overview of credit risks .....	51
C.4.2 Management of credit risks .....	52
C.5 Liquidity risks .....	52
C.5.1 Overview of liquidity risks .....	52
C.5.2 Management of liquidity risks .....	53
C.5.3 Expected profits included in future premiums .....	53
C.6 Operational risks .....	53
C.6.1 Overview of operational risks .....	53
C.6.2 Management of operational risks .....	55
C.7 Other material risks .....	55
C.7.1 Strategic risks .....	55
C.7.2 Significant risk concentrations .....	61
C.8 Any other information .....	61
<b>D. VALUATION FOR SOLVENCY PURPOSES .....</b>	<b>62</b>
D.1 Assets .....	62
D.1.1 Property, plant and equipment .....	63
D.1.2 Cash and investments .....	63
D.1.3 Loans and mortgages .....	64
D.1.4 Insurance technical assets .....	64
D.1.5 Deferred tax assets .....	65
D.1.6 Other assets .....	66
D.2 Technical Provisions .....	67
D.2.2 Life Technical Provisions .....	69
D.2.3 Comparison with valuation in financial statements .....	71
D.3 Other liabilities .....	72
D.3.1 Insurance technical liabilities .....	72
D.3.2 Financial and other liabilities .....	73
D.3.3 Financial liabilities other than debts owed to credit institutions .....	74
D.4 Alternative methods of valuation .....	74
D.5 Any other information .....	74
<b>E. CAPITAL MANAGEMENT .....</b>	<b>75</b>
E.1 Own funds .....	75

E.1.1 Own funds.....	75
E.1.2 Eligibility of own funds .....	76
E.1.3 Reconciliation with shareholders' equity .....	76
E.2 Solvency Capital Requirement and Minimum Capital Requirement.....	76
E.2.1 Solvency Capital Requirement .....	76
E.2.2 Minimum Capital Requirement .....	77
E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement .....	78
E.4 Differences between the standard formula and any internal model used .....	78
E.4.1 Overview of the internal model.....	78
E.4.2 Uses of the internal model.....	79
E.4.3 Probability distribution forecasts.....	80
E.4.4 Loss absorbing capacity of deferred taxes.....	81
E.4.5 Key differences between the standard formula and the internal model .....	81
E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement .....	81
E.6 Any other information.....	81
<b>APPENDIX A: PUBLIC DISCLOSURE QRTS SI .....</b>	<b>82</b>

Within the executive summary and the narratives of the rest of this report, figures have been presented in millions of currency units to improve readability. Tables containing figures in the rest of this report are presented in thousands of currency units. Small rounding differences may exist but the numbers included reflect the results presented in the Solvency II Quantitative Reporting Templates.

# EXECUTIVE SUMMARY

## INTRODUCTION

This document, the Solvency and Financial Condition Report (SFCR) for SCOR Ireland dac (further referred to as SI or the 'Company'), presents information on SI and its solvency position as at December 31, 2024 and has been prepared in accordance with Solvency II regulations. SFCR appendices include key financial information in the standard format of Solvency II public Quantitative Reporting Templates.

The SI SFCR is available at [www.scor.com](http://www.scor.com) and has also been submitted to the relevant supervisory authorities.

The Solvency and Financial Condition Report includes the following chapters, which are summarized below:

- A. Business and performance
- B. System of governance
- C. Risk profile
- D. Valuation for solvency purposes
- E. Capital management

SCOR Global Reinsurance Ireland dac (further referred to as SGRI) is the immediate parent of SI. The ultimate parent company is SCOR SE, a European company domiciled in France. SCOR SE, together with its consolidated subsidiaries (referred to collectively as "SCOR" or the "Group"), form the world's 6<sup>th</sup> largest reinsurer<sup>1</sup> and is listed on the Euronext Paris regulated market and on the SIX Swiss Exchange (formerly SWX Swiss Exchange) in Zurich.

Within the executive summary and the narratives of the rest of this report, figures have been presented in millions of currency units to improve readability. Tables containing figures in the rest of this report are presented in thousands of currency units.

References to additional detail included in the following publicly available documents have been made throughout the report:

- 2024 Document d'Enregistrement Universel – the Universal Registration Document of SCOR SE, including the consolidated financial statements of SCOR Group and unconsolidated corporate financial statements of SCOR SE (Etats financiers non consolidés de SCOR SE), filed with the French financial markets authority (*Autorité des marchés financiers* – AMF) and available on SCOR's website [www.scor.com/en/financial-results](http://www.scor.com/en/financial-results) (further referred to as the 2024 Universal Registration Document or the URD);
- Solvency and Financial Condition Report for SCOR Group and SCOR SE as of December 31, 2024 (further referred to as SCOR Group SFCR) and available at [www.scor.com/](http://www.scor.com/)
- SCOR's new strategic plan, "Forward 2026" covering the period 2024 to the end of 2026, available at [www.scor.com/en/press-release/scor-launches-its-new-strategic-plan](http://www.scor.com/en/press-release/scor-launches-its-new-strategic-plan). With "Forward 2026", SCOR will drive value creation for its shareholders, clients, employees, and for society as a whole. The Group maintains a controlled risk appetite and disciplined underwriting as it acts on business opportunities created by the supportive market conditions, fueling growth on its diversified and equally weighted P&C and L&H portfolios. On December 12, SCOR hosted its 2024 Investor Day in London and presented its new L&H strategy and updated Forward 2026 strategic plan.

---

<sup>1</sup> By net reinsurance premiums written, source: "AM Best Special Report Global Reinsurance 2024"

## SCOR Ireland dac

### Business and performance

As per regulatory requirements, this report focuses on the developments in the financial year ending on December 31, 2024.

SI in USD millions	December 31, 2024	December 31, 2023
Eligible Own Funds (EOF)	2,058	2,843
Solvency Capital Requirement (SCR)	1,436	1,232
<b>Solvency ratio</b>	<b>143%</b>	<b>231%</b>
Gross written premiums	4,117	4,069

The SCOR Group has consistently executed its strategic plans combining growth, profitability and solvency, and it continues to take actions to navigate the transition to new risk environments and fully seize new opportunities.

As at December 31, 2024 SCOR Ireland dac (SI) operates as a composite entity and underwrites Life and Non-Life reinsurance business.

SI underwrites Life business in the Americas and Europe (United Kingdom) in the following product lines:

- Protection;
- Financial Solutions;
- Longevity.

Protection encompasses the traditional Life reinsurance business for living and death benefits. The main risks undertaken are mortality and behavioural risks for individuals and groups of individuals. Financial solutions typically combine traditional Life reinsurance with financing components providing liquidity, balance sheet, solvency and/or income improvements to the client. Longevity products cover the risk of negative deviation from expected results due to the insured or annuitant living longer than assumed in the pricing of insurance cover provided by insurers or pension funds.

SI underwrites Non-Life Reinsurance business, via retrocessional contracts, from SCOR's entities in the United States of America for Property Catastrophe business and US treaty Casualty business.

### System of governance

SI is a designated activity company incorporated in Ireland, with its registered office located at 6<sup>th</sup> Floor, 2 Grand Canal Square, Dublin 2 and registered with the Irish Companies Registrations Office under the number 614549. It is authorized and regulated by the Central Bank of Ireland as a composite reinsurance company and is also authorized to operate:

- within the European Union pursuant to the European passporting regulation;
- in other countries where operating in reinsurance is not subject to licence.

The Constitution of SI and the Internal Regulations of the SI Board of Directors set forth the fundamental rules of its governance inter alia the structure, composition and organization of the SI Board of Directors as well as the duties and responsibilities of the directors.

### Risk profile

SI regularly conducts reviews of the risks that could have a material adverse effect on its activity, its financial position or results (or capacity to meet objectives) and considers that no significant risk other than those disclosed in the Risk profile chapter of this report exists.

SI has identified the following risk categories:

- underwriting risks related to the P&C and L&H reinsurance businesses: these risks are accepted on the basis of their estimated risk-adjusted profitability and provisions are maintained in the balance sheet to cover the estimated ultimate liability for losses and adjustment expenses on reported and unreported claims incurred at the end of each accounting period, net of the corresponding estimated recoveries;
- market risks: the risk that the fair value of future cash flows of a financial instrument fluctuates because of changes in market prices or macroeconomic variables;
- credit risks: which are related to borrowers and counterparties failing to fulfil their contractual obligations;
- liquidity risks: the risks of not having sufficient financial resources available to meet obligations as they fall due, or only being able to secure them at excessive cost;
- operational risks: which are inherent to all businesses, mainly come from risks related to systems, staff, processes, the legal/regulatory environment, risks related to external fraud and cyber-attacks;

- strategic risks: refer to risks related to strategic decisions and the strategic positioning of the company, which can arise as a result of either the strategy itself, from external risks or from internal risks. Thus, emerging risks could also impact the success of the strategy.

All risks described in the Risk profile chapter are managed through a variety of mechanisms in SI's Enterprise Risk Management (ERM) framework.

#### Valuation for solvency purposes

Solvency II requires SI to produce an economic balance sheet (subsequently referred to as EBS) representing a market view of its assets and liabilities as at the reporting date. Solvency II regulations require the EBS to include assets valued at the amount for which they could be exchanged between knowledgeable willing parties in an arm's length transaction and liabilities valued at the amount for which they could be transferred, or settled, between knowledgeable willing parties in an arm's length transaction. In addition, liabilities are not adjusted to take account of the credit standing of the reporting entity.

The details of the valuation principles applied in the EBS, including the differences between the valuation principles and those applied in the financial statements, are outlined in Chapter D – Valuation for solvency purposes of this report.

In the EBS both assets and liabilities relating to in-force business are recognized at market-consistent values which constitutes the valuation for solvency purposes. SI's EBS as at December 31, 2024 has been prepared based on the assumption that the Company will continue as a going concern, in line with the preparation of the financial statements. SI prepares its financial statements in accordance with International Financial Reporting Standards (IFRS). The Company adopted IFRS 17 Insurance Contracts in accordance with the International Reporting Financial Standards requirements in 2023.

The preparation of the EBS requires management to make certain judgements, assumptions and estimates. These affect the reported amounts of assets and liabilities and the additional disclosures. Management reviews these estimates and assumptions periodically, based on past experience and other factors. The actual outcome and results could differ substantially from estimates and assumptions made. The most material financial statement items for which SI uses estimates and assumptions are insurance contracts issued, reinsurance contracts held, the fair value and impairment of financial instruments and deferred taxes.

#### Capital management

Capital management is at the core of SI's strategy. SI's goal is to manage its capital in order to maximize its profitability, while maintaining solvency, in line with its risk/return strategy as defined in SCOR's current strategic action plan, focusing on 2024-2026 Forward 2026.

As a 100% subsidiary of the SCOR Group, SI's capital management governance and processes are in line with those of the SCOR Group.

SCOR developed its internal model to ensure that its solvency is properly measured: the model is part of a comprehensive solvency framework which seeks to ensure that SCOR, including SI, is solvent now and will continue to be solvent in the future. Based on a deep understanding of the risks SCOR faces, the internal model uses state-of-the-art techniques to measure solvency and assess capital requirements, including the SCR.

SCOR applies the same internal model across the Group, including SI. The regulatory solvency position of SI is assessed using SCOR's internal model, which was approved for the Group in November 2015 by the relevant supervisory authorities and extended to SI in November 2018. An extension for SI's use of the internal model for Non-Life business was approved in October 2021.

SI considers all its eligible own funds, identified in line with Solvency II rules and resulting from economic adjustments made to SI's shareholder's equity under IFRS, as available and eligible to cover the SCR.

# A. BUSINESS AND PERFORMANCE

## A.1 Business

### A.1.1 OVERVIEW

#### A.1.1.1 NAME AND LEGAL FORM

SCOR Ireland dac (SI) is a designated activity company.

#### Registered office of SI and contact information

6th Floor  
2 Grand Canal Square  
Dublin 2  
Ireland  
D02 A342  
Tel: +353 1 764 4500  
Fax: +353 1 764 4509

#### A.1.1.2 SUPERVISORY AUTHORITIES FOR SI AND SCOR GROUP

SI's regulator is the Central Bank of Ireland (CBI).

The Group's principal regulators in France are the financial markets authority (Autorité des Marchés Financiers (AMF)), and the French insurance supervisor (Autorité de Contrôle Prudentiel et de Résolution (ACPR)).

Under Solvency II, supervisors from all EU Member States in which SCOR's subsidiaries are established are involved in the Group's supervision through the College of Supervisors in which the ACPR and the Central Bank of Ireland (CBI) participate.

Name of the supervisory authority	Contact details	Entities in scope
Central Bank of Ireland (CBI)	Central Bank of Ireland	
	New Wapping Street	SCOR Ireland dac
	North Wall Quay	SCOR Global Reinsurance Ireland dac
	Dublin 1 Ireland	
Autorité de Contrôle Prudentiel et de Résolution (ACPR)	Autorité de Contrôle Prudentiel et de Résolution	
	4 Place de Budapest	SCOR SE
	CS 92459	
	75436 PARIS CEDEX 09	

#### A.1.1.3 STATUTORY AUDITORS

Statutory Auditors for SI are as follows:

Name	Contact details
KPMG Represented by Hubert Crehan	1 Harbourmaster Place, International Financial Services Centre, Dublin 1, D01 F6F5 Ireland



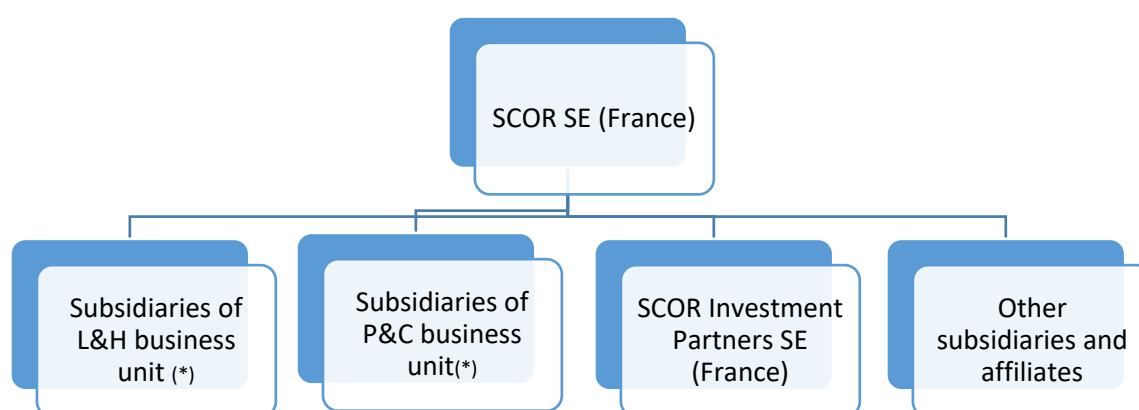
#### A.1.1.4 SIGNIFICANT SHAREHOLDERS

As at December 31, 2024, SGRI is the immediate parent company of SI with a 74% share. SGRI is a company incorporated in and domiciled in Ireland. SCOR Global Life Americas Holding, Inc. (SGLAH) holds a minority share of 26%. SGLAH is a company incorporated and domiciled in the US.

#### A.1.1.5 LEGAL AND ORGANIZATIONAL STRUCTURE OF THE GROUP

The Group parent company is SCOR SE, domiciled in France. SCOR SE, together with its consolidated subsidiaries, is listed on the Euronext Paris regulated market and on the SIX Swiss Exchange (formerly SWX Swiss Exchange) in Zurich. SCOR SE wholly owns its operating subsidiaries (excluding the shares held by directors), including SGRI, SI's parent company.

The main elements of the Group's business structure are presented in the chart below.<sup>2</sup>



(\*) SI is included as a subsidiary of L&H and P&C business units at December 31, 2024

The Group is organized around three business units offering a wide range of innovative reinsurance solutions: SCOR L&H (Life and Health), SCOR P&C (Property and Casualty) and SCOR Investments. The Group's organizational choices are guided by the principles of mobilization of skills and expertise, operating efficiency, structural simplicity, clear reporting lines and balance between teams from the Group's different entities.

SCOR P&C, the Group's Non-Life business unit, operates worldwide through the insurance and reinsurance subsidiaries and branches of SCOR SE in the EMEA region, the Americas and the Asia-Pacific region.

SCOR L&H, the Group's Life business unit, operates worldwide through the insurance and reinsurance subsidiaries and branches of SCOR SE in the EMEA region, in the Americas region and the Asia-Pacific region.

SCOR Investments, the Group's business unit in charge of investments of the Group is responsible for defining, implementing and controlling the asset allocation of the Group's legal entities investment portfolios on a centralized basis. It is organized around two areas: Group functions and SCOR Investment Partners SE, an AMF-approved portfolio management company, which directly manages the assets of many SCOR Group subsidiaries as well as investment vehicles on behalf of the Group and third-party clients. Please refer to Section C.3.2.1 – Overview of risk management of assets for further details.

The Group's subsidiaries, branches and representative offices are connected through a central network of applications and data exchange platforms (subject to applicable data privacy and protection regulations), which allow local access to centralized risk analysis, underwriting or pricing databases and also gives access to information on local market conditions, to be shared among the Group's subsidiaries, branches and offices. In addition, by regularly rotating personnel across the Group's various offices, SCOR encourages its underwriters, actuaries, modelers, claims management experts and risk controllers to share and exchange experience of its various geographic markets and business lines.

<sup>2</sup> The full organizational chart is available on SCOR's website ([www.scor.com](http://www.scor.com))

## A.1.2 BUSINESS DESCRIPTION

### NON-LIFE BUSINESS

The US portfolio is largely made of diversified lines within Casualty/Liability coverages and Natural and Man-made Catastrophe property lines of business. During 2024, SI ceased being on risk for the UK portfolio, following the Reinsurance to Close process. The UK portfolio was a well-diversified portfolio capturing multiple lines of business such as Property, Casualty and Other Specialty Risks.

#### Natural and Man-made Catastrophes

Natural Catastrophe insurance is coverage dedicated to low-probability, high-cost catastrophic events such as: Hurricanes and typhoons, Extratropical cyclones, Earthquakes and tsunamis, Floods, Thunderstorms including tornados, Hailstorms, Wildfires, as well as man-made risks such as terrorism etc. Catastrophe covers may not be limited to specific perils in the wording, however, generally, what is key to classify a loss as being covered is that the loss affects multiple insureds with amounts aggregating together defining the catastrophic event.

#### Property

Property lines cover damage to the physical assets of the insured, as well as to their business income. It provides financial compensation, renovations or replacements for the physical damage sustained, and financial compensation for the loss of income that a business may experience as a consequence of the physical damage, if its business activity has been interrupted. Perils insured are both natural and man-made, and include notably fire, floods, water damage, explosion and theft. The sum insured and the specific types of events covered depend on whether the coverage is property or property catastrophe.

#### Casualty or Liability

The Casualty or Liability lines of business provide coverage for a broad variety of underlying liability indemnity products, encompassing general liability and professional liability business. The underlying products, events or circumstances covered are driven by the underlying market the risks originate from. The description below captures largely all the possible events and circumstances, irrespective of the market.

General Liability is type of liability coverage to protect the insured from risks imposed by lawsuits and protects the insured if the purchaser is sued for claims that come within the coverage of the insurance policy. General Liability is further classified into following subsegments:

- **Commercial General Liability (CGL)** – A standard insurance policy issued to business organisations to protect against liability claims for bodily injury (BI) and property damage (PD) arising out of premises and operations;
- **Umbrella / Excess General Liability** – Extra liability insurance coverage that responds with an insured's damages go beyond the limits of their primary CGL and/or Auto Liability insurance. This policy "sits on top" or in excess of the primary policies;
- **Environmental Liability** – Business insurance that responds when insureds incur damages from required environmental remediations caused from accidents and uncovered, and previously unknown, polluted land or facilities;
- **Auto/Motor Liability** – Personal and business insurance for cars, trucks, motorcycles, and other road vehicles. The policy responds when the insured driver or vehicle causes or is accused of physical damage or bodily injury resulting from any liability that arising from incidents in or around a vehicle;
- **Commercial Automobile Liability** – Business auto/motor liability insurance covering vehicles used primarily for commercial operations. This coverage tends to have higher policy limits;
- **Personal Auto/Motor Liability** – Auto/Motor liability insurance covers vehicles used in a non-business or personal capacity.

Professional Liability is a type of liability coverage designed to protect traditional professionals (e.g., accountants, attorneys) and quasi-professionals (e.g., real estate brokers, consultants) against liability incurred as a result of errors and omissions in performing their professional services.

- **Directors and Officers Liability (D&O)** – Liability insurance for a company's directors and officers, or to the organisation itself, as indemnification for losses or defence costs in the event an insured suffers such a loss as a result of a legal action brought for alleged wrongful acts in their capacity as directors and officers. Such coverage can extend to defence costs arising out of criminal and regulatory investigations/trials as well. Often civil and criminal actions are brought against directors/officers simultaneously;
- **Transactional Liability** – Two main products:
  - Representations & Warranties (R&W) – Private equity firms use R&W insurance to manage the risk inherent in mergers and acquisitions. It responds to damages caused by an acquired company breaching the representations and warranties in the applicable securities purchase agreement,

- Tax Liability – When a taxing body disagrees with a tax position taken on a business transaction which leads to financial loss, this policy responds.
- **Professional Errors and Omission (E&O)** – Liability insurance, also called professional indemnity (PI) but more commonly known as errors & omissions (E&O) in the US, responds to damages due to negligence from the insured's errors and omissions in their professional capacity made by a client. Damages are generally awarded or emanate from a civil lawsuit;
- **Cyber Liability** – This product protects businesses and individuals from damages sustained through internet-based risks. These risks relate to information technology infrastructure, privacy, governance liability, and activities related thereto. Cyber policies may include first-party coverage against losses such as data destruction, extortion, theft, hacking, and denial of service attacks. Liability coverage also include third-party indemnification for companies with damages for losses to others caused by a multitude of perils such as errors and omissions, failure to safeguard data, or defamation.

### Other Speciality Risks

The lines of business considered Specialty consist of the following:

- **Aviation** covers damages to aircraft or equipment, operated by airlines, aircrafts manufacturers, space companies, or operators on the ground. The coverage is often split between hull (damage to or loss of the physical asset) and liability (damages to the passengers), with liability typically representing the largest and longest exposure of the two. SCOR affiliates participate in the aviation business through reinsurance and insurance solutions in all sectors of the Aviation market: airlines, aerospace and general aviation;
- **Marine and Energy** typically includes a hull and a liability part, for damages to cargos or other equipment at sea, such as drilling platforms. SCOR affiliates participate in the marine and energy business through reinsurance solutions covering hull and cargo as well as marine liability and energy;
- **Engineering** covers risks resulting from the design and constructions of building, as well as related equipment & machinery. SCOR affiliates participate in the Engineering business through a broad range of reinsurance and insurance covering: Construction All Risks (CAR) and Erection All Risks (EAR) insurance, as well as advance loss of profits or delay in start-up following a CAR or EAR loss, contractors' plant and machinery, electronic equipment, machinery, machinery loss of profits and combined machinery/electronic equipment and property;
- **Agriculture** SCOR affiliates provide customised risk transfer solutions and innovative approaches in the field of crop/crop hail, aquaculture, forestry, greenhouse and livestock/bloodstock insurance;
- **Credit and Surety** includes covers for payment default, frustration of assets, surety. It applies particularly to businesses trading abroad. SI participates in the Credit and Surety business e.g.
  - Domestic and Export Credit Insurance,
  - Various surety lines, like market surety and professional surety, and
  - Political Risks: Confiscation Expropriation Nationalisation Deprivation (CEND), embargo and no currency transfer.
- **Decennial** covers inherent defects to construction works. SCOR affiliates participate in the Decennial business through customised products and solutions tailored to local situations e.g.
  - basic cover of construction damage caused by inherent defects in structural works,
  - tailored cover, including material damage caused by inherent defects in waterproofing works and/or in other specific parts of construction, and
  - additional extensions to Insurance Defects Insurance ('IDI') policies such as waiver of subrogation against builders and consequential third-party liability.

### Solvency II lines of business

Under Solvency II, insurance and reinsurance obligations are analysed by defined lines of business.

The material lines of SI's Non-Life business are as follows:

- Fire and other damage to property insurance;
- Miscellaneous finance loss;
- Credit and suretyship insurance;
- General liability insurance;
- Marine, aviation and transport insurance;
- Others (regrouping smaller Lines of Business).

## LIFE BUSINESS

SI underwrites Life Reinsurance from the United States of America and the United Kingdom in the following product lines:

- Protection;
- Financial Solutions;
- Longevity.

### Protection

Protection encompasses traditional Life reinsurance business on living and death benefits. The main risks undertaken are mortality and behavioural risks for individuals and groups of individuals. Protection is predominantly underwritten in the form of proportional treaties (quota share, surplus basis or a combination of both). Quota share treaties include structures whereby SI's exposure is identical to those of its clients, and risk-based premium structures whereby treaty conditions differ from those of the underlying policies. A minority of the portfolio is underwritten in the form of non-proportional contracts: excess of loss per person, catastrophe excess of loss or stop loss.

The Protection reinsurance market, as well as SI's Protection portfolio, is characterized by the dominance of long-term contractual relationships.

### Financial Solutions

Financial Solutions combines traditional Life reinsurance with financial components providing liquidity, balance sheet, solvency and/or income improvements to the client. This type of reinsurance treaty is typically used by cedents to fund growth, stabilize earnings or optimize their solvency position (capital relief).

### Longevity

Longevity products cover the risk of negative deviation from expected results due to the insured or annuitant living longer than assumed in the pricing of the cover provided by insurers or pension funds.

## Solvency II Lines of Business

The material lines of SI's Life business are as follows:

- Life reinsurance;

In order to align with the lines of business defined under Solvency II (Life and Health), Longevity is classified as purely Life Reinsurance, while the Financial Solutions and Protection businesses may include both Life and Health Reinsurance business, depending on the underlying insurance contract and the nature of the insurance risk covered.

Under Solvency II, insurance and reinsurance obligations are analysed by defined lines of business.

As at December 31, 2024, 100% of SI's Life business is classified as Life reinsurance.

For further information on SI's underwriting and performance by Solvency II lines of business, see Section A.2 – Underwriting performance.

---

### A.1.3 SIGNIFICANT BUSINESS EVENTS AND OTHER EVENTS IN THE PERIOD

---

The following significant business and other events occurred during 2024:

#### Dividends

SI paid dividends of USD 148 million to SGRI and USD 52 million to SGLAH in June 2024.

#### L&H reserving assumptions review

An extensive L&H assumption review was performed in 2024 which aimed to strengthen the robustness of cash flow projections and reduce the risk of future earnings volatility.

#### Significant transactions with related parties

In December 2024, the Company received a capital injection of USD 111 million from its immediate parent company, SGRI, and an injection of USD 39m from SGLAH.

During the year, the Company entered a transaction to accept in-force US L&H business from its immediate parent Company, SGRI.

A Reinsurance to Close (RITC) was completed for the Company's business with SCOR Underwriting Limited (SUL) during 2024.

## A.2 Underwriting performance

### A.2.1 UNDERWRITING RESULTS BY LINES OF BUSINESS

This section presents underwriting performance mainly through the Insurance Service Result (ISR) and Insurance Revenue. The statutory IFRS numbers referred to within this SFCR as at December 31, 2024 are unaudited.

#### A.2.1.1 OVERALL UNDERWRITING PERFORMANCE

SI	2024			2023*		
	Non-Life	Life	Total	Non-Life	Life	Total
<b>IFRS in USD thousands</b>						
Insurance revenue	690,922	3,561,232	4,252,154	598,623	3,680,557	4,279,181
Insurance service expenses	(732,065)	(4,594,926)	(5,326,991)	(554,633)	(3,506,393)	(4,061,026)
Net income/(expenses) from reinsurance contracts held	(4,199)	321,664	317,465	-	95,081	95,081
<b>INSURANCE SERVICE RESULT</b>	<b>(45,342)</b>	<b>(712,030)</b>	<b>(757,372)</b>	<b>43,990</b>	<b>269,246</b>	<b>313,236</b>

\*2023 comparatives include a reclassification between insurance service result and investment income to align to the final IFRS financial statements for 2023. These reclassifications had no impact on the 2023 results of the Company.

The following comments on underlying business development reflect the management view of the business as aligned with other financial communications of the Company.

The Company's Non-Life financial results were impacted in 2024 by an increase in reserves due to model and assumption updates, which was partially offset by lower-than-expected claims on the US Natural Catastrophe business.

The Company's Life business was negatively impacted by SCOR's L&H assumption review which aimed to strengthen the robustness of cash flow projections and reduce the risk of future earnings volatility. In addition, the calculation of the Company's risk adjustment transitioned to utilising a quantile approach which negatively impacted the Company's results in 2024.

#### Premium written

Gross written premium for SI has developed as follows:

SI	Gross Written Premium			
	2024		2023	
<b>in USD thousands</b>				
<b>By segment</b>				
Total Non-Life	444,656	11%	364,151	9%
Total Life	3,672,663	89%	3,704,763	91%
<b>Total</b>	<b>4,117,319</b>	<b>100%</b>	<b>4,068,914</b>	<b>100%</b>

#### Non- Life Business

SI's Non-Life gross written premium for 2024 was USD 445 million (2023: USD 364 million).

#### Life Business

SI's Life gross written premium for 2024 was USD 3,673 million (2023: USD 3,705 million).

#### Protection

Protection business accounts for 95% of total Life gross written premium in 2024 (2023: 95%).

SI benefits from the strong position of SCOR in the US Life reinsurance market, the largest Life reinsurance market in the world.

#### Financial Solutions

The Financial Solutions product line accounted for 4% of Life gross written premiums in 2024 (2023: 4%).

## Longevity

The Longevity product line accounts for 1% of SI's Life gross written premium in 2024 (2023: 1%).

### A.2.1.2 UNDERWRITING RESULTS BY LINES OF BUSINESS – NON-LIFE

SI - Non-Life IFRS in USD thousands	Insurance Service result	
	2024	2023*
Income protection insurance	(1,377)	(491)
Marine, aviation and transport insurance	(2,137)	(1,230)
Fire and other damage to property insurance	(562)	8,691
General liability insurance	(111,330)	(67,483)
Credit and suretyship insurance	4,450	(10,451)
Miscellaneous financial loss	(508)	1,579
Non-proportional property reinsurance	66,124	113,371
<b>Total for SI Non-Life</b>	<b>(45,342)</b>	<b>43,990</b>

\*2023 comparatives include a reclassification between insurance service result and investment income to align to the final IFRS financial statements for 2023. These reclassifications had no impact on the 2023 results of the Company.

The Non-Life insurance revenue stands at USD 691 million compared to 2023 of USD 599 million.

SI's Non-Life insurance service result stands at USD (45) million, compared to USD 44 million in 2023, supported by a CSM amortization of USD 57 million and RA increase of USD (49) million, partly offset by a negative experience variance of USD (55) million and by a positive impact of onerous contracts of USD 2 million.

### A.2.1.3 UNDERWRITING RESULTS BY LINES OF BUSINESS – LIFE

#### Life Business

SI IFRS in USD thousands	Insurance Service Result	
	2024	2023
Health reinsurance	-	-
Life reinsurance	(712,030)	269,245
<b>Total</b>	<b>(712,030)</b>	<b>269,245</b>

#### Life Insurance Revenue

The 2024 Life insurance revenue stands at USD 3,561 million compared to 2023 (USD 3,681 million). As a reminder, insurance revenue is primarily the sum of expected claims and expenses for the relevant period (estimated at the beginning of each quarter), premiums experience variance, CSM amortisation and the release of Risk Adjustment.

#### Life Insurance Service Result

SI's Life insurance service result stands at USD (712) million, compared to USD 269 million in 2023. The negative result is driven by loss components recognised of USD (491) million, negative experience variance of USD (209) million and USD (139) million impact from a change in the risk adjustment calculation. These items are partially offset by a CSM amortization of USD 93 million and Risk adjustment release of USD 33 million.

### A.2.2 UNDERWRITING RESULTS BY GEOGRAPHICAL AREAS

The tables below show the breakdown by gross volume of premium written and underwriting performance by geographic area.

#### Non-Life Business

In 2024, SI generated the majority of Non-Life gross written premiums in the Americas offset by a negative amount of premiums in Europe, Middle East and Africa (EMEA) relating to the SCOR Underwriting Limited ("SUL") business. The negative premiums on the SUL business is due the nature of the contracts whereby the contract is closed after 3 years and the reserves are settled resulting in negative premium.

SI - Non-Life		As at December 31, 2024		
IFRS in USD thousands	EMEA	Americas	Total	
Gross written premiums	(51,445)	496,101	444,656	
<b>Insurance Service Result</b>	<b>(13,664)</b>	<b>(31,678)</b>	<b>(45,342)</b>	

SI - Non-Life		As at December 31, 2023*		
IFRS in USD thousands	EMEA	Americas	Total	
Gross written premiums	(17,453)	381,604	364,151	
<b>Insurance Service Result</b>	<b>(2,448)</b>	<b>46,438</b>	<b>43,990</b>	

\*2023 comparatives include a reclassification between insurance service result and investment income to align to the final IFRS financial statements for 2023. These reclassifications had no impact on the 2023 results of the Company.

### Life Business

In 2024, SI generated approximately 99% of its Life gross written premiums in the Americas.

SI - Life		As at December 31, 2024		
IFRS in USD thousands	EMEA	Americas	Total	
Gross written premiums	48,765	3,623,898	3,672,663	
<b>Insurance Service Result</b>	<b>75,467</b>	<b>(787,497)</b>	<b>(712,030)</b>	

SI - Life		As at December 31, 2023		
IFRS in USD thousands	EMEA	Americas	Total	
Gross written premiums	41,344	3,663,419	3,704,763	
<b>Insurance Service Result</b>	<b>9,322</b>	<b>259,923</b>	<b>269,245</b>	

## A.3 Investment performance

### A.3.1 INVESTMENT INCOME AND EXPENSES

#### Investment income and expenses by asset class

SI			
IFRS in USD thousands		2024	2023*
<b>Investment revenues on financial assets not measured at FVTPL</b>		<b>113,395</b>	<b>124,442</b>
Net gains/(losses) on financial assets mandatorily measured at FVTPL		1,714	8,104
Net foreign exchange gains/losses		(3,976)	55,620
Financial instruments at FVTOCI – net gains (losses) on derecognition		(470)	(10,342)
Other investment revenue		1,640	9,018
<b>Other investment revenue</b>		<b>(1,092)</b>	<b>62,400</b>
<b>Net impairment losses</b>		<b>(3,288)</b>	<b>849</b>
<b>Investment management expenses</b>		<b>(5,227)</b>	<b>(4,840)</b>
<b>IFRS investment income net of investment management expenses</b>		<b>103,788</b>	<b>182,851</b>

\*2023 comparatives include a reclassification between insurance service result and investment income to align to the final IFRS financial statements for 2023. These reclassifications had no impact on the 2023 results of the Company.



Total investment income net of management expenses was USD 103.8 million for the year ended December 31, 2024:

- Investment income on invested assets was USD 113.4 million (equivalent to an annual return of 3.47% as compared to 3.47% in 2023) and investment expenses were USD (5.2) million;
- The foreign exchange impact for the year, net of the impact of hedging, was USD (4.0) million. This is mainly the product of the changes in the USD/GBP and USD/EUR exchange rates.

#### Investment income on invested assets

Risk assets outperformed government bonds again in 2024. For the second year in a row, the US stock market index, the S&P 500, rose by 25% or more. This performance was driven by stronger-than-expected US growth, the prospect of higher revenues from artificial intelligence and continued investor demand. Credit markets also benefited from a supportive environment as corporate fundamentals remained solid and default rates muted. Tighter credit spreads helped to offset interest rate volatility.

Indeed, interest rates experienced significant shifts throughout the year, in line with inflation data releases and monetary policy adjustments, ending the year at higher levels.

While the central scenario at the beginning of the year was one of a rapid normalization of monetary policies, a series of disappointing inflation reports in the United States led to a significant rise in interest rates by the spring. Rates rose across the board, despite growing divergences in inflation and growth between different geographical areas, particularly the United States and Europe. The US 10-year yield rose by almost 0.8% between January and April, peaking at 4.7%. The German 10-year yield rose by 0.7% over the same period, reaching its highest level of the year at 2.7% at the end of May.

Central banks, advocating prudence and patience, delayed the start of their cut cycle. The change was most pronounced in the United States, where the Fed kept its key rates unchanged until September 2024, when the cut cycle began with a historic 50 basis point cut, followed by two 25 basis point cuts. In Europe, the European Central Bank started to reduce interest rates earlier in June. Supported by more favourable inflation data and a gradual deterioration in economic activity from the summer onwards, the ECB accelerated its normalization from September, cutting rates by 25 basis points in each of the last three meetings of the year. As a result, the ECB's deposit rate stood at 3% at the end of December.

The Fed's more accommodative stance from July onwards accelerated the decline in long-term interest rates. In addition, the publication of a disappointing employment report at the end of July and a contraction in economic activity indices cast doubt on the soft-landing scenario in the US. As inflation began to show reassuring signs, the focus thus shifted to growth over the summer. The unwinding of speculative positions and low market liquidity led to a sharp fall in global equity markets, a widening of credit spreads and a fall in interest rates in response to increased risk aversion. However, this was very short-lived, and equity and credit markets quickly resumed their positive trend, with the US outperforming its European peers. US growth figures for the second and third quarters underlined the health of the US economy, while European activity showed increasing signs of weakness.

The election of Donald Trump in November increased the divergence between the US and European markets. The Republican candidate's program was seen as supportive of the US economy, albeit potentially inflationary. A sharp rise in tariffs, on the other hand, could drag the rest of the world into a trade war and worsen the economic situation in Europe. However, the Fed's more hawkish stance in December, with the prospect of higher rates for longer into 2025, dominated the end of the year and thwarted the US rally. For once, the S&P 500 Index underperformed the Euro Stoxx 50, which rose 2.4% in December. However, this was not enough to reverse the trend for the year, which saw the Euro Stoxx 50 rising 11.9% compared with 25% for the S&P 500, which broke record after record in 2024. Similarly, EUR and USD credit spreads tightened by between 20 and 80 basis points on average over the year, depending on the credit quality of the underlying issuers.

The summer rally in interest rates did not last. After the sharp fall in rates in the third quarter, inflation concerns returned, due to the still uncertain impact of Trumpnomics and the deterioration in public deficits. Long-term yields resumed their upward trend. US and German 10-year yields ended the year at 4.6% and 2.4% respectively, 0.7% and 0.4% higher than in 2024. However, the most notable underperformance came from UK yields, with the 10-year rate rising by 1% over the period to reach parity with its US counterpart. The UK economy suffered from persistently high inflation and higher than expected borrowing requirements.

The global macroeconomic environment was very supportive of the US dollar, which appreciated by more than 7% against the G10 currencies.

The geopolitical deterioration in the Middle East and the snap elections in France had a limited impact. The underperformance of French government bonds did not spill over to the rest of the eurozone. The eurozone was more affected by the ongoing weakness in China, which faces the risk of Japanification of its economy despite the stimulus plans announced in 2024.

#### Income and expenses

Total investment income net of investment management expenses for the year ended December 31, 2024 amounted to USD 103.8 million compared to USD 182.9 million for the year ended December 31, 2023.



The return on invested assets in 2024 was 3.47% as compared to 3.47% in 2023.

### A.3.2 INVESTMENT GAINS AND LOSSES RECOGNISED IN EQUITY

The net gains recognized in equity are mainly due to changes in the unrealized gain / (loss) position on fixed income assets, driven by the impact of the evolution of the interest rates and credit spreads.

SI IFRS in USD thousands	2024	2023	Variance
Fixed income	(147,286)	(154,613)	7,327
<b>Total</b>	<b>(147,286)</b>	<b>(154,613)</b>	<b>7,327</b>

### A.3.3 SECURITIZED INVESTMENTS

The table below presents information on the type of securitized investments held within SI at December 31, 2024, and December 31, 2023.

SI As at December 31, 2024 in USD thousands	AAA	AA	A	BBB	<BBB and non-rated	Total	Market to Book Value %
Collateralized loan obligations	48,314	-	-	-	8,026	56,340	101%
Mortgage-backed securities	-	23,175	-	-	-	23,175	88%
<b>Total</b>	<b>48,314</b>	<b>23,175</b>	<b>-</b>	<b>-</b>	<b>8,026</b>	<b>79,515</b>	<b>97%</b>

SI As at December 31, 2023 in USD thousands	AAA	AA	A	BBB	<BBB and non-rated	Total	Market to Book Value %
Collateralized loan obligations	86,812	-	-	-	-	86,812	101%
<b>Total</b>	<b>86,812</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>86,812</b>	<b>101%</b>

## A.4 Performance of other activities

### Other expenses (administration, other operating expenses and financing)

Administration and other operating expenses for the Company, which are deemed non-attributable expenses, have increased by 9% from USD 46 million in 2023 to USD 50 million in 2024, mainly due to an increase in Service Level Agreement expenses.

Finance income/(expenses) from insurance contracts issued/reinsurance contracts held have decreased from USD (51) million in 2023 to USD (30) million in 2024 due to interest accretion and financial assumption changes on both Life and Non-Life business.

## A.5 Any other information

### GOING CONCERN

The Directors have a reasonable expectation that the Company will continue in operational existence for at least twelve months from the date of approval of the financial statements ("the period of assessment"). In their assessment the Directors have considered all currently known elements including the Company's capital position and the surplus over its required solvency capital ratio and minimum capital ratio; the Own Risk and Solvency Assessment (ORSA) projected solvency ratio and stress testing; liquidity planning and forecasting. On the basis of the above, the directors have concluded that the Company has no material uncertainties which would cast a significant doubt on its ability to continue as a going concern over the period of assessment.

## B.SYSTEM OF GOVERNANCE

### B.1 General information on the system of governance

#### B.1.1 GENERAL GOVERNANCE PRINCIPLES

SI has an objective of adopting best practices with regards to governance as good governance contributes to meeting its strategic objectives and ensuring an appropriate management of risks. The governance of SI is, aligned with SGRI, SCOR SE and SCOR Group and derives from the following objectives:

- compliance with applicable laws in the countries where it operates, and in particular, for SCOR SE, with the French Commercial Code, the French Monetary and Financial Code, the AMF's General Regulation and the French Insurance Code;
- pragmatism, simplicity and operating efficiency, allowing for timely and effective decision-making and cost effectiveness;
- clear allocation of roles and responsibilities, including clear reporting lines and accountability;
- checks and balances;
- fostering of cooperation, internal reporting and communication of information at all relevant levels of the Group;
- robust management and internal control leveraging on the consistent application of policies, guidelines, procedures and tools such as IT systems;
- mobilization of skills and expertise;
- balance between strong governance at Group level involving a global vision and global steering of the business and of risk management, and empowerment of local Boards and management teams, allowing for local specificities to be considered;
- multicentricity, with Group functions being carried out in other geographical locations than Paris to benefit fully from the competencies within various locations;
- efficient flow of information bottom-up and top-down.

#### B.1.2 LEGAL STRUCTURE AND FUNCTIONAL ORGANIZATION OF SCOR GROUP

Please refer to 2024 Solvency and Financial Condition Report of SCOR Group and SCOR SE, Section B.1.2 – Legal structure and functional organization of SCOR Group for further details.

#### B.1.3 GROUP GOVERNANCE STRUCTURE AT GROUP AND LEGAL ENTITY LEVEL

Please refer to 2024 Solvency and Financial Condition Report of SCOR Group and SCOR SE, Section B.1.3 for further details on the governance of the Group and SCOR SE.

##### B.1.3.1 GOVERNANCE OF SCOR IRELAND DAC

###### Legal form and fundamental rules of governance of SI

SI is a designated activity company incorporated in Ireland, with its registered office located at 6th Floor, 2 Grand Canal Square, Dublin 2 and registered with the Irish Companies Registration Office under the number 614549. It is authorized and regulated by the Central Bank of Ireland (CBI) as a composite reinsurance company and is also authorized to operate:

- within the European Union pursuant to the European passporting regulation;
- in other countries where operating in reinsurance is not subject to license.

SI is subject to Irish and European Union applicable laws and regulations (including but not limited to the CBI's Corporate Governance Requirements for Insurance Undertakings which sets out minimum statutory requirements on how insurance undertakings should organize governance of their institutions) and is supervised by the CBI.

The Constitution of SI and the Internal Regulations of the SI Board of Directors set forth the fundamental rules of its governance.

###### Board of Directors and Board committees of SI

###### Mission of the Board of Directors

The Board of Directors may exercise all the powers vested in it by Irish laws and regulations.

In accordance with Irish law, the main responsibility of the Board of Directors is to determine the guiding principles of the SI's business plan and strategy and to monitor their application. With the exception of powers explicitly reserved to its

shareholder and within the limits of the corporate purpose, the SI Board addresses any matters related to performance and takes decisions regarding business issues concerning the Company. It designates the CEO and the persons effectively running the Company. Directly, or via its committees, it hears the key function holders for SI at least annually and receives their reports. It takes part in the sound and prudent management of the Company. It is informed by management of the financial position, cash position and commitments of the Company. In accordance with legal provisions, it approves the financial statements, proposes and approves dividends and makes investment and financial policy decisions. It approves the Own Risk and Solvency Assessment (ORSA) report and takes it into account when making decisions likely to have a significant impact on SI. It approves certain policies as well as the SFCR and RSR reports. The Board also carries out the verifications and controls deemed necessary.

#### **Composition of the Board of Directors**

Per the Internal Regulations, SI must have a minimum of 5 Directors, with a majority of Non-Executive Directors and at least 2 Independent Non-Executive Directors.

Directors are subject to fit and proper requirements as detailed in Section B.2 – Fit and proper requirements and are designated as Pre-Approval Control Functions (PCF) per the CBI's Fitness and Probity Regime. In addition, SI complies with Board composition requirements as set out in the CBI's Corporate Governance Requirements for Insurance Undertakings (CGR) and Irish Company law.

#### **Directors' Duties**

Under Irish law Directors are required to comply with applicable law and SI's Constitution. Directors may be held liable for any violations both individually and jointly with the other directors.

Each director has a duty of care to the Company. He or she shall not act in his or her own interest, against SI's interests, and must avoid conflict of interests.

#### **Functioning of the Board of Directors**

The convening procedures, the holding of the meetings and other details of SI's Board of Directors operations are set by the applicable laws and regulations, by the Constitution of SI and by its Internal Regulations.

The Board of Directors is responsible for considering the appropriateness of a committee structure and may create any committee(s), whether ad hoc or permanent, assisting the Board of Directors in the preparation and examination of selected matters. The Board of Directors appoints and dismisses the members of such committee(s) as it deems fit.

The operations of the Board are assessed annually.

#### **Chair of SI Board**

The Board of Directors elects a Chair from among its members and, in line with the CGR, the Chair must be an independent Non-Executive Director or a Group Non-Executive Director.

The Chair is responsible for organizing and directing the work of the Board of Directors.

#### **SI Board Committees**

SI's Board of Directors has established the following committees:

- Audit Committee;
- Risk Committee;
- Business Acceptance Committee; and
- Succession Committee (ad-hoc).

The missions, duties and responsibilities, composition rules and operations of these committees are set out in the Terms of Reference for the respective Committees. In particular:

#### **Audit Committee**

The Audit Committee is appointed by the SI Board to assist it in monitoring and overseeing (1) the accounting and financial reporting processes and the audits of the financial statements, (2) the integrity of the financial statements, (3) the internal control framework and (4) the performance of the Company.

#### **Risk Committee**

The Risk's Committee's mission is to:

- examine, notably based on the own risk and solvency assessment, the major risks with which SI is confronted, both on the assets and liabilities side, and ensure that tools for monitoring and controlling these risks are in place to the fullest extent possible;
- examine SI's principal underwriting and financial commitments (underwriting, reserving, market, concentration, counterparty, asset-liability management, liquidity and operating risks) as well as relating to the evolution of prudential regulations.

### SI Business Acceptance Committee

The Business Acceptance Committee's mission is to assist the Board in monitoring and overseeing (1) business review in line with SI's policy on underwriting risk, (2) approval of deals within limits specified by the Board and (3) the execution of documents.

### Executive Management of SI

#### Chief Executive Officer of SI (CEO)

Responsibility for the general management of SI lies with the CEO, their exercise of such powers and responsibilities is limited to the corporate purpose of SI and is subject to the powers specifically conferred to the Board of Directors as per legal or regulatory provisions or the Constitution of the Company.

The CEO is responsible for defining and implementing SI's long term strategy and objectives in line with the Group strategy. The CEO's leadership role also entails being ultimately responsible for all day-to-day management decisions and for implementing SI's long and short-term plans. The CEO serves as the main link between the SI Board and the management of SI. The CEO may also communicate on behalf of SI to its shareholders, employees, Government authorities, other stakeholders and the public.

A number of Executive Committees have been put in place which facilitate bottom-up reporting, the coordination of the action of all major functions in the Company, the involvement of senior management of SI in significant decisions concerning SI and the preparation of the work of the Board of SI.

Executive Committees at SI level notably include:

- Investment Risk Committee,
- Operational Risk Committee,
- Underwriting Risk Committee,
- P&C Reserving Committee, and
- Finance Committee.

#### Four-eyes principle

SI applies the "Four Eyes Principle", which specifies that it must be effectively run by at least two persons. The CEO of SI is assisted by the Senior Management Team, comprising of the Chief Financial Officer (CFO) and the Chief Risk Officer (CRO) of the Company.

The "persons effectively running" SCOR including SI, are subject to fit and proper requirements as set out by the Group Fit & Proper policy (see Section B.2 – Fit and proper requirements).

There are a number of internal documents including the Reserved Powers of the Board and the Powers of Authority, which sets out the criteria for decision making within SI, as any significant decisions are taken by the Board, Board Committees or Executive Risk Committees. In respect of Executive Risk Committees, any decision must include approval from a minimum of two of the CEO, the CFO and the CRO.

### Key functions

The four key governance functions defined by Solvency II contribute to the implementation of an effective system of governance that provides for sound and prudent management.

These functions are the following:

- Risk Management;
- Compliance;
- Internal Audit;
- Actuarial Function.

There are nominated key function holders for each of these roles in SI.

Key functions for SI may be outsourced (if only partially) to other entities, as and in accordance with the CBI requirements and the rules laid out in the Group Outsourcing Policy. Refer to Section B.7 Outsourcing for further details.

### Roles and Responsibilities

For further information on roles and responsibilities of key functions, please refer to dedicated below sections, in particular Section B.3 – Risk management system including the Own Risk and Solvency Assessment (ORSA), Section B.4 - Internal control system, Section B.5 - Internal audit and Section B.6 - Actuarial function.

### Freedom from influences

The key function holders carry out their duties in an objective, fair and independent manner. They shall be free from any influence that could impair the performance of their duties.

They operate under the ultimate responsibility of the CEO, through their management lines.

Each of the key function holders designated for SI has a sufficiently high rank in the organization and is in a position to conduct their activities in an independent manner. The standing and the authority of the key function holders in the main respectively relevant management governing bodies allow them to execute their tasks with the level of independence required set forth by the Solvency II regulations. In addition, the key function holders interact with the Board members and with the persons effectively running SI on a regular basis.

#### **Access to the Board**

The key function holders meet, at least once a year, with the Board of Directors of SI, or one of its specialized Committees. Besides, the Board of Directors of SI and its Committees may contact the key function holders at their discretion, upon request from their respective Chairs.

#### **Designation, fit and proper requirements and notification requirement**

SI's key function holders are approved by the Board. They are subject to specific fit and proper requirements which are set out in the Group Fit and Proper Policy (see Section B.2 – Fit and proper requirements) and the CBI Fitness and Probity requirements. Upon designation, key function holders are notified to the CBI.

#### **Access to information and records**

Key function holders are able to communicate on their own initiative with any staff member and to obtain access to any relevant information to carry out their responsibilities. In the event that key function holders face difficulties in accessing relevant information, they shall refer the issue to the CEO or Chair of SI for arbitration.

#### **Interactions with other key function holders**

Key function holders shall each interact with one another, especially in order to exchange information relevant to each other's areas of competence.

For further information on these interactions, refer to the respective dedicated sections below, in particular Section B.3 – Risk management system including the Own Risk and Solvency Assessment (ORSA), Section B.4 - Internal control system and Compliance function, Section B.5 - Internal audit and Section B.6 - Actuarial function.

---

### **B.1.4 MATERIAL CHANGES IN THE GOVERNANCE IN 2024**

---

During the year ending on December 31, 2024, there were no material changes in the system of governance of SI.

#### **Board of Directors**

On 31 October 2024, the Company's Chief Executive Officer and Executive Director resigned and was appointed as a Non-Executive Director to the Board on November 13, 2024. The Company appointed a new CEO and Executive Director to the Board on 01 November 2024.

In addition, one member of the Board (Non-Executive Director) resigned on January 08, 2024, and a new Non-Executive Director was appointed on the same date.

#### **Audit Committee**

During 2024, the Audit Committee consisted of one Non-Executive Director and two Independent Non-Executive Directors.

#### **Risk Committee**

During 2024, the Risk Committee consisted of one Executive Director, one Non-Executive Director and two Independent Non-Executive Directors. A Non-Executive Director was also on the Risk Committee from January 01, 2024, and resigned from this role effective January 08, 2024. An Executive Director resigned from the Risk Committee on October 31, 2024, and was replaced by the new Executive Director effective November 01, 2024.

#### **Material changes at Group and SCOR SE level**

During the year ending on December 31, 2024, Frieder Knüpling, Chief Executive Officer of SCOR Life & Health, one of the persons effectively running SCOR left the Group.

On December 31, 2024, SCOR has three persons effectively running the Company: Thierry Léger, Chief Executive Officer of SCOR SE and Chief Executive Officer of the business unit SCOR L&H, Jean-Paul Conoscente, Chief Executive Officer of the business unit SCOR P&C, and François de Varenne, Group CFO and Deputy CEO of SCOR.

---

## **B.1.5 MATERIAL TRANSACTIONS WITH SHAREHOLDERS, PERSONS WHO EXERCISE SIGNIFICANT INFLUENCE OR MEMBERS OF THE AMSB**

---

### **Material transactions with shareholders**

As set out in Section A.1.1.4 Significant Shareholders, SGRI is the immediate parent company of SI with a 74% share. SGLAH holds a minority share of 26%. SGRI and SGLAH are wholly owned by SCOR SE, the ultimate parent company. SI paid dividends of USD 148 million to SGRI and USD 52 million to SGLAH in June 2024.

SI has several business relationships with entities within the SCOR Group, including:

- Reinsurance transactions made in the ordinary course of business;
- Parental guarantee agreement with SCOR SE, guaranteeing SI's payment obligations under its reinsurance contracts;
- Loans to/ from SCOR SE;
- Various outsourcing agreements relating to the provision of services including investment management services.

### **Material transactions with members of the AMSB (Administrative, Management or Supervisory Body)**

SI considers that members of the Board constitute key management personnel, as the Board has responsibility and authority for planning, directing and controlling the activities of SI.

Refer to sections B.1.6.1 – Compensation policy of the members of the Board of Directors and B.1.6.3 – Main components of the compensation policy by staff category.

### **Material transactions with persons who exercise a significant influence**

Parties are considered to be related if one party has the ability to directly or indirectly control the other party or exercises significant influence over the other party in making financial or operational decisions.

SI's related parties include:

- Parent entity;
- Other related entities; and
- Key management personnel, close family members of key management personnel, and all entities which are controlled, significantly influenced by, or for which significant voting power is held by key management personnel or their close family members.

SI has several business relationships with related parties, in addition to those noted above. Transactions with such parties are made in the ordinary course of business and on substantially the same terms and conditions including interest rates and collateral as those prevailing at the same time for comparable transactions with other parties.

---

## **B.1.6 COMPENSATION POLICY AND PRACTICES REGARDING THE MEMBERS OF THE ADMINISTRATIVE, MANAGEMENT OR SUPERVISORY BODIES AND EMPLOYEES**

---

SI conforms to the Group Compensation Policy

### **B.1.6.1 COMPENSATION POLICY OF THE MEMBERS OF THE BOARD OF DIRECTORS**

The SI Board is composed of an Executive Director, Non-Executive Directors employed by the SCOR Group and Independent Non-Executive Directors.

Independent Non-Executive Directors' (INEDs') fees are allocated partly in one fixed sum per annum payable in quarters at the end of each quarter and partly based on the presence of the directors at the meetings of the Board of Directors and of its Committees, with an amount paid per Board or per Committee meeting they attend. The members of the SI Board who are employees of the SCOR Group do not receive directors' fees in respect of their directorships.

### **B.1.6.2 GENERAL PRINCIPLES OF THE GROUP COMPENSATION POLICY**

SCOR pursues a human capital policy that is in line with the Group's corporate values, strategic plan and risk appetite. SCOR is committed to:

- maintaining a compensation policy that is fully in line with its controlled risk appetite and discourages taking excessive risks;
- aligning management incentives with shareholder value objective;
- having an innovative compensation policy which meets the long-term horizon that is part of SCOR's internal model;
- motivating and retaining its pool of talent and having a compensation policy aligned to human capital development;

- being fully compliant with the regulations and guidelines defined by the regulators as regards to the compensation policy.

In order to achieve such objectives, SCOR has established a very structured and transparent compensation policy, within an overall framework. It is reviewed and submitted to the Board of Directors for approval at least annually. It was last updated in May 2024.

SCOR has established a “Partners”<sup>1</sup> program. This program which is specific and selective includes information sharing, career development and compensation schemes. There are four main Partner levels: Associate Partners (AP), Global Partners (GP), Senior Global Partners (SGP), and Executive Global Partners (EGP). Partners represent around 25% of the global workforce. The SCOR Group has a formal, carefully designed procedure for appointing and promoting Partners implemented every year during an Executive Committee meeting. Candidates must have consistently demonstrated their skills, leadership and commitment in the past. As at December 31, 2024, the proportions of partners by level across the Group is as follows: EGPs: 1%, SGPs: 6%, GPs: 25%, APs: 68%.

From 2025, the Partnership will be replaced by a new system classifying employees according to their level of responsibility within the organization.

### B.1.6.3 MAIN COMPONENTS OF THE COMPENSATION BY STAFF CATEGORY

#### Overall compensation components (Group Policy)

Staff member category	Fixed compensation	Variable compensation in cash	Equity-based compensation	Pension plan
Chair of the Board	✓	NA	NA	NA
Chief Executive Officer <sup>(1)</sup>	✓	✓	Free shares, Stock options	✓
Group Executive Committee members <sup>(2)</sup>	✓	✓	Free shares, Stock options	✓
Partners	✓	✓	Free shares, Stock options <sup>(3)</sup>	✓
Non Partners	✓	✓	Free shares	✓

(1) As a member of the Board of Directors, Chief Executive Officer does not receive any compensation in contrary of the other members of the Board of Directors.

(2) The Executive Committee includes the CEOs of SCOR P&C and SCOR L&H, who are the persons effectively running the Group and SCOR SE in addition to the CEO of SCOR SE and to the Group CFO and Deputy CEO. Executive Committee members do not receive compensation in respect of their directorships in companies in which SCOR holds more than 20% of the capital

(3) Only Executive Global Partners and Senior Global Partners are awarded stock options

Depending on the country, employees also benefit from other benefits such as health coverage and profit sharing.

#### Fixed compensation

As a global Group with three Regional Functions located in the world's major financial centres, SCOR pays competitive base salaries in order to be a competitive player on the job market and to attract talent. SCOR's compensation is benchmarked against local markets at least every two years.

Base salaries are set according to criteria that consider a variety of factors, such as conditions on the local labour market, education and professional experience before joining SCOR, expertise acquired, and the present position and responsibilities of the employee.

SCOR reviews base salaries on a yearly basis to reward individual performance as well as when new responsibilities are taken on by the job holder. An inflation adjustment is not applied automatically as a general rule and is only granted in the few countries where legally required.

#### Variable cash compensation

##### Partners

The Partners' cash bonuses are computed on the basis of a percentage of the reference salary. This total percentage ranges from 20% to 100% and increases with seniority in the partnership level. The percentage has two components. The main component (except for EGP's bonuses for whom the individual and collective components are split equally) is directly linked to the individual performance rating. The pay out with respect to each component is subject to meeting certain requirements. The payout on the individual component can range from zero (insufficient performance) to 150% (exceeds expectations rating). The second component is collective and based on the economic value growth (EVG) achieved by

<sup>1</sup> The Partners are key executives, managers, experts, and high potentials formally identified across the Group. Partners are given specific responsibilities in terms of significant achievements, high impact project management and leadership. Therefore, they benefit from a specific and selective program in terms of information sharing, career development and compensation schemes



SCOR in the previous financial year. The payout on the collective component can range from zero (EVG below 30% of the target) to 130% (EVG equal to or above 130% of the target).

The weighting of the individual and collective components is set to better reward the achievement of individual goals at Associate, Global and Senior Global Partner level. Partners can also benefit from an exceptional contribution bonus (ECB) ranging from 0% to 50% of the individual portion of the bonus awarded as a result of a strong contribution to the success of strategic projects or to key strategic achievements.

#### **Other employees**

For employees who are not Partners, the SCOR cash bonus rewards individual performance over the previous year. The bonus varies between 0% to 6% of the annual base salary depending on the rating received in the individual appraisal by the employee's direct superior. This scale is increased by a multiplier (2 or 3) in some locations in order to take into account specific local labour markets.

Non-Partners are also eligible to the exceptional contribution bonus, ranging from 0% to 6% of the annual reference salary (the multiplier of two or three mentioned above does not apply to the ECB).

#### **Equity-based compensation**

SCOR launched the free shares and stock options program in 2004 as a means to encourage the retention of, and strengthen the bond with, executives, managers and talented employees.

Shares and options can only be granted if the Annual General Meeting of the Shareholders approves the resolutions to this effect presented by the Board of Directors.

By delegation of the Annual General Meeting of Shareholders, the Board of Directors determines the allocation of shares and stock options to key personnel within SCOR.

#### **Partners**

The allocation of free shares and stock options to Partners is primarily designed to retain and create loyalty amongst key Group employees. An allocation will not necessarily occur every year and not every Partner is guaranteed an allocation.

The vesting of the shares and options is subject to the satisfaction of presence conditions and performance conditions fully aligned with the objectives of the strategic plan. Moreover, beneficiaries must fully comply with the Group's Code of Conduct (clawback policy) and complete a training on CSR-related topics every year. For more information on the performance conditions of 2024 plans, see Section 2.2.3.4 – Employee profit sharing plans of the 2024 Universal Registration Document.

#### **Other employees**

Free shares may be granted to employees that are not Partners under collective plans that do not include any performance conditions. In addition, under specific circumstances, performance shares can also be granted individually to certain employees who are not Partners.

#### **Pension Plans**

While respecting national differences, SCOR offers attractive pension plans to its employees that also cover accident and disability in certain countries.

Although SCOR pension plans are not aligned globally, they are set up to meet local needs and legal requirements. They are calibrated in such a way as to allow for attractive total compensation packages.

Generally, SCOR uses defined contribution pension plans.



## B.2 Fit and proper requirements

The Fit and Proper standards of the SCOR Group are embedded in the SCOR Group Fit and Proper policy and the local addendum for SI which sets out the requirements in relation to the Central Bank of Ireland's (CBI) Fitness and Probity Regime (F&P) and relevant elements of Individual Accountability Framework (IAF) regulations. These standards consist of Fit and Proper principles, and criteria to be used to assess whether a person could be considered as fit and proper. The policy also includes an assessment process to be complied with. These elements are further detailed below. SI will not permit an individual to perform a Pre-Approval Control Function (PCF) and/or Control Function unless it is satisfied on reasonable grounds that the individual complies with the F&P Standards and has obtained confirmation that the individual has agreed to abide by those standards.

### B.2.1 OBJECTIVES AND GENERAL PRINCIPLES

SI commits to high "Fit and Proper" standards.

Standards are adapted to the category of work performed by each individual.

A person is considered as Fit and Proper when he or she fulfils the following requirements at all times:

- his or her educational background, qualifications and professional experience are adequate to enable sound and prudent management (fitness); and
- he or she is of good repute and integrity (propriety). SI assumes that an individual is proper if there is no obvious evidence suggesting otherwise. Some criminal, civil or disciplinary sanctions are antagonistic with meeting propriety requirements, with no possible remediation. Such sanctions can occur both in an individual's private life and professional activities.

Fit and proper standards and IAF code of conduct requirements must be met at all times. Triggering events may require interim reassessments between annual evaluations.

### B.2.2 SCOPE OF SCOR'S FIT AND PROPER PRINCIPLES

Standards are adapted to the work performed by each individual. Fit and Proper standards are defined hereinafter for the following categories:

- category A: Board members (hereafter directors), including the CEO. This category also includes "persons effectively running the company" under the Solvency II Directive;
- category B: Key Function Holders (actuarial, internal audit, risk management and compliance) under the Solvency II Directive;
- category C: Board Members and employees within the scope of the European Insurance Distribution Directive (as transposed into Irish law) (IDD) (employees of insurance and reinsurance undertakings who are located in the EU and directly involved in insurance or reinsurance distribution activities in relation to risks and commitments within the European Union, as well as persons within the management structure responsible for insurance or reinsurance distribution);
- category D: Board members or employees of SCOR entities operating in jurisdictions not subject to Solvency II where local fit and proper requirements apply to them;
- category E: Other staff.

Fit and Proper standards and IAF code of conduct requirements apply to each individual for the tasks assigned to them.

Fitness standards for Board members are assessed collectively: in particular, the SI Board is deemed to be fit if, for each subject matter, at least one member is individually fit. The SI Board has also been notified of the IAF code of conduct requirements.

### B.2.3 FITNESS CRITERIA

SI considers that fitness is an appropriate mix of:

- relevant educational background and qualifications;
- relevant knowledge and professional experience.

#### B.2.3.1 EDUCATIONAL BACKGROUND AND QUALIFICATIONS

Although a high-quality educational background is desired, professional experience may in some cases compensate for education gained in fields irrelevant to SCOR's activities. However, specific requirements may apply for selected individuals.

SCOR expects individuals to hold the following qualifications:

Applicable to	Qualification requirements
Category A (directors, Chief Executive Officer and “persons effectively running the company”)	<p>Master’s degree or equivalent which relates at least to one of the following areas:</p> <ul style="list-style-type: none"> <li>■ strategy or business management;</li> <li>■ finance;</li> <li>■ risk management;</li> <li>■ actuarial science;</li> <li>■ engineering;</li> <li>■ economics;</li> <li>■ law.</li> </ul> <p>If an individual does not meet the above criteria, further consideration will be given to the individual’s professional experience (see below).</p>
Category B (key function holders)	<p>Master’s degree or equivalent.</p> <p>If the diploma is not related to his/her field of professional activity, further consideration will be given to his/her professional experience (see below).</p> <p>The actuarial function holder, shall have appropriate formal actuarial qualifications and be a Fellow or Accredited Member of a recognized actuarial professional body.</p>
Category C (Employees in the IDD scope)	<p>Qualification criteria are defined in the job profiles.</p>
Category D: (Board members or employees of SCOR entities operating in jurisdictions not subject to Solvency II where local fit and proper requirements apply to them.	<p>Qualification criteria are defined by the local regulations.</p>
Category E (other staff)	<p>Qualification criteria are defined in the job profiles.</p>

### B.2.3.2 PROFESSIONAL EXPERIENCE

Professional experience in a field directly relevant to SCOR’s activities or to the tasks assigned to the individuals is key. SI’s directors, CEO and “other persons effectively running the company” are expected to have long-standing experience in their respective fields. When assessing the prior experience of an individual, consideration is given to such criteria: length of the former service, nature and complexity of the business where the position was held, former decision-making powers, responsibilities and number of subordinates.

Each individual must demonstrate:

Applicable to	Qualification requirements
Category A (directors, Chief Executive Officer and “persons effectively running the company”)	<p>Board members:</p> <ul style="list-style-type: none"> <li>■ recently acquired relevant experience (within the last five years);</li> <li>■ at least one member must have relevant knowledge and professional experience in each of the following fields:               <ul style="list-style-type: none"> <li>- understanding of (re)insurance markets,</li> <li>- (re)insurance company strategy and business model,</li> <li>- financial markets,</li> <li>- regulatory framework,</li> <li>- financial analysis,</li> <li>- actuarial,</li> <li>- risk management,</li> <li>- governance,</li> <li>- accounting.</li> </ul> </li> </ul> <p>The CEO and “other persons effectively running the company”:</p> <ul style="list-style-type: none"> <li>■ recently acquired five or more-year long relevant experience (within the last five years):               <ul style="list-style-type: none"> <li>- in an insurance or reinsurance company, or</li> <li>- in a field directly relevant to his/her field of responsibility.</li> </ul> </li> </ul>
Category B (key function holders)	<ul style="list-style-type: none"> <li>■ a recently acquired relevant experience (within the last five years);</li> <li>■ the Actuarial key function holder shall have appropriate actuarial experience with an insurance or reinsurance company;</li> <li>■ the Risk Management key function holder shall have appropriate experience of risk management in the financial industry;</li> <li>■ the Compliance key function holder and the Internal Audit key function holder shall have appropriate experience in their field of responsibility (Audit, Finance, Law &amp; Compliance, Underwriting, claims handling, etc.).</li> </ul>
Category C (Employees in the IDD scope)	<ul style="list-style-type: none"> <li>■ professional experience criteria are defined in job profiles;</li> <li>■ minimum of 15 hours per year of continuous professional training and development.</li> </ul>
Category D: (Board members or employees of SCOR entities operating in jurisdictions not subject to Solvency II where local fit and proper requirements apply to them.	<ul style="list-style-type: none"> <li>■ professional experience criteria are defined by the local regulations.</li> </ul>
Category E (other staff)	<ul style="list-style-type: none"> <li>■ professional experience criteria are defined in the job profiles depending on the position.</li> </ul>

## B.2.4 PROPRIETY CRITERIA

### B.2.4.1 PROPRIETY ASSUMPTION

An individual may be considered as of good repute and integrity if there is no obvious evidence to suggest otherwise.

SI ensures, using the tools described in Section B.2.5 – Fit and proper assessment process, that there is no evidence of offences that can adversely affect the good repute and integrity of this person. If evidence is gained of past behaviours casting doubt on an individual’s good repute and integrity, remediation actions shall be taken as appropriate.

SI also takes actions to prevent conflicts of interest.

Proper considerations are relevant for all employees of an undertaking. However, any assessment needs to take into account their level of responsibility within the undertaking and will differ proportionately, according to whether or not, for example, they are “persons effectively running the company” or have other key functions.

#### B.2.4.2 REMEDIATION

Some criminal, civil or disciplinary sanctions will preclude an individual from meeting propriety requirements (e.g. disciplinary penalties by supervisory authorities, non-petty criminal or civil penalties related to gross misconduct in the management of a company, commercial or professional activities, or related to his/her personal management such as money laundering, market manipulation, insider dealing and usury, any offences of dishonesty such as fraud or financial crime). Others may not.

If an individual is subject to pending legal proceedings that may eventually lead to such penalties, he/she must inform SI. Circumstances other than court decisions and ongoing judicial proceedings, which may cast doubt on the repute and integrity of the person, may also be considered (current investigations or enforcement actions, imposition of administrative sanctions for non-compliance with provisions governing banking, financial, securities or insurance activity, securities markets, securities or payment instruments).

The following factors are taken into account to waive an impropriety ban: the seriousness of, and circumstances surrounding the offence, the explanation presented by the individual, the relevance of the offence to the proposed role, the passage of time since the offence was committed and evidence of the individual’s rehabilitation, the level of appeal (definitive vs. non-definitive convictions) and the person’s subsequent conduct.

#### B.2.4.3 TIME AVAILABILITY

Time availability must also be ensured: individuals holding concurrently several responsibilities/roles must have appropriate time to dedicate to the functions under the scope of SCOR’s Fit and Proper policy.

### B.2.5 FIT AND PROPER ASSESSMENT PROCESS

The assessment process shall allow SI to ensure that persons/bodies subject to Fit and Proper requirements fulfil the above criteria both before and after their appointment to the position under the scope of the Fit and Proper policy.

The main stakeholders of the initial assessment process are listed below:

Applicant to	Assessor
Board / CEO / Other “persons effectively running the company”	<ul style="list-style-type: none"> <li>Board and CEO;</li> </ul> Based on a proposal made by the Head of Corporate Affairs with the support of Human Resources for applicants who are also SCOR employees.
Key function holders	<ul style="list-style-type: none"> <li>CEO;</li> </ul> Based on a proposal made by Human Resources
Employees	<ul style="list-style-type: none"> <li>Direct Managers.</li> </ul> Based on a proposal made by Human Resources

According to the applicant level, the identified assessors are in charge of:

- collecting supporting documents about the applicant (e.g. CV), including the fit and proper assessment form;
- deciding if the applicant complies with the “fit and proper” requirements.

Each year, the updated information within an annual fit and proper questionnaire is collected from directors, CEO, other “persons effectively running the company, key function holders, Pre-Approval Control Function/Control Function role holders and employees within the scope of IDD.

Furthermore, when the Corporate Affairs Team/HR department receives notification of any changes affecting an individual’s propriety, it updates the latest assessment.

Some specific situations trigger a re-assessment of the fitness and propriety of a person: reasons to believe that a person will impede the undertaking from pursuing the business in a way that is consistent with applicable legislation, reasons to believe that a person will increase the risk of financial crime, e.g. money laundering or financing of terrorism, reasons to believe that sound and prudent management of the business of the undertaking is at risk.

## B.3 Risk management system including the Own Risk and Solvency Assessment (ORSA)

The risk management principles, mechanisms and processes, described hereafter, are defined for SI, in line with the proportionality principle, and are consistent with the approach adopted by SCOR Group.

SI's risk management system is composed of two interconnected parts:

- The risk appetite framework, including risk appetite, risk preferences and risk tolerances;
- The Enterprise Risk Management (ERM) framework composed of various risk management mechanisms which help to ensure that the risk profile is dynamically optimized while remaining aligned with the risk appetite framework.

### B.3.1 RISK APPETITE FRAMEWORK

The risk appetite framework is an integral part of the Group's strategic plan. It is approved by the Board of Directors and reviewed whenever a new strategic plan is approved, and continuously thereafter, based on recommendations from the SI Risk Committee. The SI Board of Directors may vary the amount and the composition of risk that SI is prepared to take.

#### B.3.1.1 RISK APPETITE

SI's risk appetite framework is an integral part of each strategic plan and maintains an upper mid-level risk profile under the Forward 2026 plan. It aims at striking an appropriate balance between risk, capital adequacy and return, while respecting SI's key stakeholders' expectations and consists of five complementary layers: strategic limit, risk preferences, risk tolerances, operational limits and limits per risk.

#### B.3.1.2 RISK PREFERENCES

Risk preferences are qualitative descriptions of the risks which SI is willing to accept. Based on SI's risk appetite SI pursues an approach of thorough risk selection to optimize its risk profile and aims to:

- to actively seek risks related to reinsurance;
- to selectively assume a low amount of cedent's asset-related risks.
- to assume a moderate level of credit and market risks;
- to minimize its own operational and reputational risks;
- to select risks that are consistent with SCOR's ESG approach.

#### B.3.1.3 RISK TOLERANCES

The risk tolerances define the limits set out in order to ensure that SI's risk profile remains aligned with the risk appetite. SI uses various risk assessment measures to verify that its exposures remain within these limits. These measures can take several forms depending on the technical constraints or the level of information available and are based on either internal model outputs, scenarios or expert opinions:

- Risk pools – For Underwriting risks, mutually exclusive aggregations of one or several lines of business with similar characteristics. The risk exposure is measured on full economic basis (pre-tax, net annual result as 1 in 200 years deviation from expected profit) with the Internal Model and is limited to a defined threshold, avoiding overconcentration and hence maximizing diversification benefits.
- Footprints - A set of "what if" scenarios, designed to be both extreme and plausible and illustrate the economic impact of an event across the Group. No limit is set, the assessment and result of a footprint might trigger the adaptation of strategic or operational limits.

#### B.3.1.4 OPERATIONAL LIMITS

- Underwriting - Actionable limits with defined reporting and authorization thresholds on portfolio level.
- Investments - The investment guidelines define limits for invested assets. These limits cover capital intensity, strategic asset allocation, minimum average ratings, and a minimum average duration of the aggregated invested assets portfolio. These limits are set out in the Group Policy on Invested Assets.

#### B.3.1.5 LIMITS PER RISK

Granular limits stipulated in underwriting and investment guidelines.

For further information on specific risk management strategies, processes and reporting on each risk category, refer to Chapter C – Risk profile.

### B.3.2 ERM FRAMEWORK

The Chief Risk Office (CRO) area relies on an ERM framework with various risk management mechanisms as described in the following sections.

#### B.3.2.1 INTERNAL ENVIRONMENT

The primary focus of the CRO is to develop and manage Enterprise Risk Management (ERM) mechanisms and to promote an ERM concepts within SI in addition to providing risk management challenge and support for reinsurance underwriting and investments.

The CRO area is supported in these tasks by the departments in charge of risk management at Group, SCOR SE and SCOR Global Investments.

A key component of the governance of risk management is the establishment of Policies and Guidelines.

SI's policies are not intended to enumerate all the rules governing SI's activities, but rather to establish certain principles intended to ensure that SI and employees share a common understanding of SI's standards and that they work in compliance with these standards. When approved, these documents are made available to employees on the SI network. See Section B.1 – General information on the system of governance for further details on SI's organization and governance structure.

#### B.3.2.2 SETTING OF OBJECTIVES

The strategic plans establish the Group's risk appetite framework, from which SI's strategy stems, namely to support the strategy of its ultimate shareholder which is SCOR Group, subject to satisfying all local laws and regulatory requirements.

The clarity and detailed description of strategic objectives and their implementation within the Group facilitate the identification, evaluation and control of risks, whatever their nature (e.g. underwriting risk, market risk, and operational risk), possibly caused by these objectives

#### B.3.2.3 IDENTIFICATION AND ASSESSMENT OF RISKS

Different techniques and initiatives for identifying and assessing risks have been implemented to analyse risks from different angles and to deal with them in an exhaustive manner. These include:

- A risk information process: regular and comprehensive risk reporting including a "Risk Dashboard" which describes and assesses the major risks to which SI is exposed. This report assembles various risk assessments from different identification and assessment processes for all risk categories. The quarterly risk dashboard is complemented by regular or ad-hoc memoranda on individual risks or subjects;
- a process for the monitoring of risk exposures compared to risk tolerances, i.e. the limits established in order to ensure that SI's risk profile remains aligned with the risk level validated by the Board of Directors. SI uses various risk measures to define these exposures, which are measured based on either model outputs and/or expert opinions, depending on the technical constraints and the level of information available. These include:
  - a "risk pools" system that enables SI to manage the annual aggregate exposure to each major risk. The objective is to avoid overconcentration of risk and hence maximize diversification benefits. Each underwriting risk pool is a mutually exclusive and collectively exhaustive aggregation of one or several lines of business with similar characteristics. The risk exposure is measured on a full economic basis (1 in 200 years return period) with the Internal Model and is limited to a maximum monetary amount,
  - a "footprint scenario" system, designed to be both extreme and plausible and illustrate the economic impact of an event across the Group. No limit is set, the assessment and result of a footprint might trigger the adaptation of strategic or operational limits,
  - operational limits on underwriting and invested,
  - granular limits per risk stipulated in the underwriting and investment guidelines.
- an emerging risks process: which is part of SCOR's ERM Framework and is linked to other risk management methods such as the use of "footprint scenarios". Potential emerging risks are identified and individual risk assessments are carried out by experts from the business units and the Group functions. SCOR, as a member of the CRO Forum, also actively participates and contributes to the CRO Forum Emerging Risks Initiative (ERI) alongside other major insurers and reinsurers;
- SI's ORSA (Own Risk Solvency Assessment) generates forward-looking information on the respective risk and capital positions of SI for the Board and Management. The ORSA is completed as part of an integrated Group-wide ORSA process;
- SCOR's internal model, which is deeply embedded in SI's risk management system and contributes to the assessment of risks. SI uses the internal model for determining economic capital. Its results are used to implement SI's underwriting and asset management policies and guidelines.

Where relevant, the analysis from these processes are reported to the Risk Committee and to the Board of Directors on a regular basis.

#### **B.3.2.4 MAIN CONTROL ACTIVITIES**

Because of its activities, SI is exposed to many risks: reinsurance related risks, market risks and other risks (e.g. liquidity, rating). These risks are detailed in Chapter C – Risk profile. These activities rely on the control mechanisms including adequate reporting mechanisms to the main governance bodies throughout SI.

This section summarizes the principal activities and participants of risk control for the following important areas:

- key functions;
- activities related to reinsurance;
- investments;
- accounting management.

The control activities described below are considered as the principal activities for controlling risks specific to those areas. In accordance with SI's internal control system approach, these control activities are performed on Group or Company level, on core business and investment process level or on support process level.

#### **B.3.2.5 KEY FUNCTIONS**

The CRO area comprises the risk management function and collaborates with the Compliance team. Further information is presented below:

- Risk Coverage ensures the identification, assessment and monitoring of all risks, reviews the strategic plan from a risk perspective and supports the development of the Risk Appetite Framework as well as actions to ensure exposure remains within their limits. Risk Coverage maintains and enhances business proximity by providing risk expertise and in-depth analyses of risk for SI and also performing a second-level control over reinsurance underwriting;
- Risk Capital operates SI's internal model and provides a detailed quantitative analysis on the modelled range of change in economic value. It provides reports to management on risk assessment and actively assists SI in its various uses of the internal model. It ensures that regular external and internal risk reports are provided in line with defined governance.
- Risk Modelling ensures that the internal model is appropriate for SI's risk profile, proportionate and complete to the risks. It continuously improves and maintains the internal model by collecting change requests, proposing priorities, and implementing model changes. The team also provides analyses of change including sensitivity analyses and model documentation;
- the Compliance team monitors Irish prudential regulations and advises SI accordingly. They coordinate SI's actions to comply with regulatory requirements for the supervision of (re)insurance companies in Ireland and SI's interactions with the Central Bank of Ireland (CBI). They also coordinate SI's efforts to adapt to new major prudential regulations, such as Solvency II.

All functions across SI are responsible for contributing to an effective risk management system, which is overseen by the Risk Management function.

#### **B.3.2.6 ACTIVITIES RELATED TO REINSURANCE**

The operating and control procedures concerning underwriting, pricing, administration of reinsurance contracts and claims management are validated by SI.

For further information on how the main underwriting risks relate to both life and non-life reinsurance business are managed, please refer to Section C.2 - Underwriting risks.

#### **B.3.2.7 INVESTMENTS**

The Prudent Person Principle requires that the security, quality, liquidity and profitability of the portfolio as a whole be considered. This is enabled through the investment governance, strategy, operational framework and reporting and monitoring processes that SI implements.

#### **Governance and principles**

SI has harmonized the principles governing the management of its assets based on three documents:

- the "Policy on Invested Assets" defines the policy and governance in terms of asset management;
- the "Sustainability Policy" defines the main orientations of the Group's sustainability approach notably for the invested assets;
- "Investment Guidelines" specify the list of asset classes and financial instruments in which SI's portfolios can be invested, as well as the list of investment restrictions and concentration limits.



These documents set the rules to be applied by asset managers on behalf of SI.

The SI Investment Risk Committee meets at least once every quarter. Its role is to supervise the implementation of the investment strategy regarding the regulatory and contractual constraints and to monitor the compliance of the portfolios' positioning with the local investment guidelines.

For more on liquidity see Section C.5 – Liquidity risks.

### Investment strategy

As far as invested assets are concerned, the primary investment objective of SI, in alignment with the SCOR Group is to generate recurring financial income in accordance with the risk appetite framework of SI and its sustainability preferences, and ensure that SI:

- is able to meet its claims and expense payment obligations at all times; and
- creates value for its parent, to support the objectives set out in the strategic plan;

while,

- preserving the liquidity and level of solvency;
- protecting the capital;
- allowing SI to operate on a day-to-day basis as well as over the long-term and;
- contributing to SCOR's raison d'être .

in compliance with the investment regulations, risk appetites and regulatory capital requirements (level of capital and type of admissible assets), and investment guidelines.

### Operational framework

SI outsources the investment and reinvestment of all of their invested assets to SCOR SE. In turn, SCOR SE has outsourced its asset management activities to SCOR Investment Partners under a Master Investment Management Agreement ("MIMA"). SCOR Investment Partners may sub-delegate part of its investment services to third parties following the rules defined in the Investment Guidelines.

### Reporting and risk monitoring

The Group Investment Office (GIO) is independently in charge of monitoring the compliance of the invested assets decisions with SI's risk appetite and investment guidelines. This is then reviewed by the Investment Risk Committee. The GIO is also responsible for reporting processes related to invested assets. The GIO provides SI with regular reports used for the monitoring of the asset portfolios. Breaches are escalated to the Investment Risk Committee. Investments falling outside of the scope of the Investment Guidelines are subject to special referral procedures managed by the Investment Risk Committee.

#### B.3.2.8 ACCOUNTING MANAGEMENT

The Solvency II reporting process is built upon the Group-wide IFRS reporting process and ensures quality and consistency of SI and Group solvency reporting. It therefore benefits from controls over the accounting and consolidation process.

#### B.3.2.9 INFORMATION AND COMMUNICATION

For the published Solvency and Financial Condition Report and other Solvency II reporting, a specific process has been implemented to coordinate the contribution of all relevant functions and the consistency of the information provided. A final review is performed by Management and the Board of Directors.

#### B.3.2.10 MONITORING OF THE INTERNAL CONTROL AND RISK MANAGEMENT SYSTEMS

The monitoring of the internal control and risk management systems is ensured by a number of complementary mechanisms within SI.

SI implements dedicated processes and tools to identify, assess and monitor its risk exposure on a regular basis. See Section B.3.2.3 - Identification and assessment of risks.

SCOR operates an Internal Control System Competence Centre (ICS-CC). The core objective of the ICS-CC is to pool ICS expertise in order to foster a consistent ICS approach and application of ICS standards throughout SI and the Group.

For more information on the Internal control system see Section B.4.1 – Internal control system.

In addition, and in accordance with its risk-based audit plan and through its periodic assignment, Group Internal Audit provides independent and objective assessments on the adequacy, effectiveness and efficiency of the internal control system within SI. Any findings lead to recommendations and management remediation actions, which are followed up by Group Internal Audit. When Group Internal Audit concludes that management has accepted a level of risk that may be unacceptable to the organization, it must discuss the matter with senior management in SI. If the Head of Group Internal



Audit determines that the matter has not been resolved, he/she must communicate the matter to the Audit Committee and the Board.

For more information, refer to Section B.5 – Internal audit

Furthermore, the Finance area manages the “internal management representation letters” process which also incorporates certain points related to the internal control of accounting and financial reporting.

---

### **B.3.3 INTERNAL MODEL CONTRIBUTION TO THE ERM FRAMEWORK**

---

Subject to regulatory approval an internal model can be used to determine the SCR. SCOR has used its experience and knowledge to develop an internal model which accurately reflects SCOR’s risk profile as a global reinsurer. For more detail on the internal model and how it differs from the standard formula, please refer to Section E.4.5 - Key differences between the standard formula and the internal model.

The top-level risk categories reported out of the internal model include both L&H and P&C underwriting risk, market risk, credit risk and operational risk.

For further information on risks included in SCOR’s internal model, refer to Chapter E – Capital Management.

SI is exposed to other risks not modelled within the internal model including strategic, liquidity and emerging risks. These risks are not expected to have an immediate impact on the Solvency Ratio and are monitored and managed through specific processes.

#### **B.3.3.1 ROLE OF THE INTERNAL MODEL IN THE RISK MANAGEMENT SYSTEM**

The internal model is a key feature of SI’s risk management; see Sections E.4.1 – Overview of the internal model and E.4.2 – Uses of the internal model, for a description of the internal model and some of its uses.

#### **B.3.3.2 INTERNAL MODEL GOVERNANCE**

The internal model governance framework forms an important component of the risk governance at SI and seeks to ensure the appropriate management and supervision of the internal model and its outputs.

The governance framework includes in its scope the operational run of the model, model changes and Independent Validation as outlined in their own respective policies. The Internal Model Management Committee is responsible for ensuring that the internal model operates properly on a continuous basis. It approves internal model results and provides recommendations to the Board on model changes.

The development and use of SCOR’s internal model are managed through the following three key policies, which are adopted by SI:

- Group Internal Model Policy;
- Group Policy on Model Change;
- Group Internal Model Validation Policy.

The Group Internal Model Policy sets out the overarching principles and governance of the internal model. The Group Policy on Model Change sets out the principles and governance for managing the development of the model and the Group Internal Model Validation Policy sets out the principles and governance for the independent validation of the use and development of the internal model.

There were no material changes in the internal model validation governance during the reporting period.

#### **B.3.3.3 INTERNAL MODEL VALIDATION PRINCIPLES AND TOOLS**

SI maintains a robust process for the validation of the internal model, which is completed in parallel with, and leverages, the Group process. It is performed based on the principles stated in the validation policy and fully complies with Solvency II internal model validation standards.

##### **General principles**

The validation of the internal model aims to review the reasonableness and accuracy of the internal model and the results thereof.

The main principles governing the validation process are:

- independence and expertise: the validation is performed by qualified experts who are independent from the design, implementation and run of the model;
- proportionality: the validation work on the various components of the model is proportionate to the materiality of their impact on the results.

##### **Governance**

The Internal Model Independent Validation governance follows the overall internal model governance (as above) in Section B.3.3.1 – Role of the internal model in the risk management system.

### B.3.4 ORSA CONTRIBUTION TO THE ERM FRAMEWORK

SCOR's ORSA is a key mechanism of the ERM framework and is an integral part of the risk management system. It leverages the capital management and strategic planning processes.

The ORSA provides forward-looking information on the respective risk and capital positions of SI, taking into account SI's strategy and risk appetite and includes:

- descriptions of the risk profiles and the main risks SI is exposed to;
- overviews of expected changes in the risk profiles over the ORSA time horizon; and
- prospective assessments of overall capital needs over the ORSA time horizon, taking into account SI's strategy and risk profile, including an analysis of any excess or shortfall in the eligible own funds. For further information on capital management processes, see Section E1.1 – Own Funds.

SCOR performs the Group-wide ORSA at both Group and legal entity levels based on clearly defined principles and objectives. It involves close cooperation between Group and SI teams and regular involvement of Group and SI Management, as well as the involvement of the SI Board.

It is performed at least annually or more frequently when significant changes in the risk profile occur and the ORSA results are approved by the Board of Directors (refer to Section B.1.3.1 – Governance of SCOR Ireland dac).

## B.4 Internal Control System

### B.4.1 INTERNAL CONTROL SYSTEM

SI applies the Internal Control System (ICS) standards defined at Group level, which are embedded in the Group Policy on ICS. These standards consist of ICS principles and mechanisms to be applied to assess the effectiveness of the internal control system. The ICS is applied in line with the principle of proportionality.

#### B.4.1.1 DESCRIPTION

SI operates an Internal Control System (ICS) which is consistent with the ICS adopted across SCOR Group. SCOR Group has an Internal Control System Competence Centre (ICS-CC), whose core objective is to pool the ICS expertise in order to foster a consistent ICS approach and application of ICS standards across the Group. The ICS-CC consists of experts who work to coordinate the internal control formalisation activities throughout SGRI and the Group, and support process owners where necessary.

The ICS standards are applied based on the principle of proportionality. ICS processes have been documented accordingly, focusing on those considered the most critical. The ICS documentation is regularly reviewed for continuous improvement. The approach used to develop and maintain the ICS is specified in the ICS Group Policy, which is adopted by SI. The policy sets out the reference framework and details the principles, the responsibilities of the different participants in internal control and the quality requirements. The principal characteristics of the internal control system are as follows:

- a risk-based approach, i.e. addressing critical operational risks that, if not controlled, could significantly impact SI's franchise, balance sheet or statement of income and indirectly its solvency. The optimal risk response is obtained through appropriately designed key controls;
- on a process level, appointment of process owners responsible for documenting processes, identifying the related critical risks, defining the appropriate key controls and ensuring their deployment and application. Process owners are also responsible for assessing processes, risks and key controls;
- monitoring, upon completion of the initial documentation, through a self-assessment procedure on the maturity (quality) of control processes based on pre-defined criteria set by their owners.

The monitoring of the internal control and risk management systems is ensured by a number of complementary mechanisms with the support of several departments.

SI implements dedicated processes and tools to identify, assess and monitor its risk exposures on a regular basis. In addition, SI implements dedicated risk management mechanisms in order to evaluate the appropriateness and effectiveness of controls and propose risk-management and mitigation measures.

In addition, and in accordance with its risk-based audit plan and through periodic assignment, Group Internal Audit (GIA) provides independent and objective assessments on the adequacy, effectiveness and efficiency of the ICS. Any findings lead to recommendations and management remediation actions which are followed up by GIA.

## B.4.2 COMPLIANCE FUNCTION

---

### B.4.2.1 ORGANIZATION OF THE COMPLIANCE FUNCTION

It is SI's policy to ensure compliance with all applicable laws and regulations and the SCOR Group Code of Conduct including the local addendum wherever it conducts business. SI holds itself to high standards when carrying out its business and at all times strives to observe the spirit as well as the letter of the law by continuously seeking to improve the effectiveness of its compliance management framework.

Compliance activities are performed by the SI Compliance function, which is supported by the Group Compliance team, the Group General Secretariat, the Group Legal Department, Chief Legal Counsels and Hub legal.

At SI, the Head of Compliance is the key function holder who is responsible for the Compliance function.

It is also the responsibility of all employees to abide by the laws and regulations relevant to their day-to-day activities and the SCOR policies and guidelines applicable to them.

### B.4.2.2 POSITION AND INDEPENDENCE PRINCIPLES

The compliance function both at Group and at SI operates free of any influences that may compromise its ability to perform its duties in an objective, fair and independent manner.

At SI, the Compliance Key Function Holder has direct access to the Chair and CEO and reports at least annually to the Board of Directors regarding material compliance assessment and any breaches that may impact SI's operations.

The compliance function has free and unfettered access to any records or staff member, as necessary to carry out its responsibilities.

### B.4.2.3 COMPLIANCE FRAMEWORK

SCOR and SI follow a risk-based approach to compliance in accordance with the SCOR Group Policy on Risk Management. This involves identifying areas of high risk within SCOR and SI and prioritizing dedicated efforts and resources around these risks according to severity and probability, and establishing ongoing procedures aimed at Prevention, Detection and Response.

#### Prevention

Preventing compliance breaches includes:

- monitoring compliance-related regulatory developments, assessing their impact on SCOR and SI and disseminating this information to the relevant governing bodies and employees;
- identifying, assessing and monitoring compliance risks;
- issuing compliance-related policies and guidelines;
- providing regulatory training to employees;
- providing advice to employees regarding specific compliance matters;
- implementing and maintaining compliance tools;
- maintaining a Code of Conduct awareness;
- introducing controls as part of SCOR's internal control system (ICS);
- providing reports on compliance matters.

#### Detection

Compliance breaches may be detected by any of the following:

- employee reporting process: all employees are responsible for ensuring compliance with applicable laws, regulations and policies in their daily duties as well as for escalating any actual or suspected compliance breach;
- controls as part of ICS procedures and other compliance tools;
- leverage from business unit cross-reviews, whereby an operational team operating in a different region from the entity subject to the review performs, checks and reviews compliance-related topics;
- audits conducted by Group Internal Audit;
- audits by external auditors (e.g. accounting and tax);
- operational loss events;
- complaints or litigation initiated by third-parties against SI.

#### Response

In response to compliance breaches, SI takes appropriate corrective actions to mitigate the consequences of the breach, and to prevent further reoccurrences of similar breaches in the future.

Employees who are found in breach of, or fail to comply with, applicable laws or regulations or the principles of this policy may be subject to disciplinary action in compliance with the laws applicable in the country of employment and/ or may be subject to criminal/ regulatory proceedings.

In addition, the Group Compensation Policy includes a reference to compliance with the Code of Conduct as a performance condition to be satisfied.

## B.5 Internal Audit

The principles and organization as defined and implemented at Group level apply similarly to the Internal Audit function for SI. The scope of internal audit engagements issued during the reporting period and audit plan – although deriving from the Group – are specific at legal entity level.

---

### B.5.1 INTERNAL AUDIT ORGANIZATION

#### B.5.1.1 GENERAL PRINCIPLES

All functions and operations carried out by SCOR are included in the Group Internal Audit's audit universe. Group Internal Audit has no direct operational responsibility or authority over any of the activities it can review. Accordingly, Group Internal Audit does not develop or install systems or procedures, prepare records, take the place of management who owns and makes decisions to manage its respective risks, or engage in any other activity which it can review.

Group Internal Audit assists the Board of Directors in providing independent, objective assurance and consulting services designed to assess the adequacy, effectiveness and efficiency of SCOR governance, policies and guidelines, risk management and internal control systems, as well as the compliance of operations with applicable policies and guidelines, in order to ensure the safeguarding and integrity of SCOR's assets (e.g. financial assets, human resources, systems and data), to ensure the effective use of resources and identify opportunities for process improvement.

Vis-a-vis SCOR subsidiaries and legal entities, Group Internal Audit is the outsourced provider of the internal audit function of legal entities in the scope of the Group Internal Audit Charter, to the extent it is compliant with local laws and regulations. If local obligations related to internal audit matters are not covered by the Group Internal Audit Charter, the Head of Group Internal Audit and legal entity's representatives, must act in a timely manner for implementing complements or adjustments as deemed adequate by the appropriate departments and described in an Internal Audit Charter Addendum.

#### B.5.1.2 ORGANIZATION WITHIN THE GROUP

Group Internal Audit is composed of Regional and specialized Internal Audit Units, managed by Regional Heads who report directly to the Head of Group Internal Audit. There is no reporting line to the regional or other management.

**Planning, Auditing and Monitoring:** Regional/legal entities' Internal Audit Plans are integrated in the Group Internal Audit Plan. The Head of Group Internal Audit leads the internal audit department activities globally in order to avoid silo effects and ensure that (1) the same audit framework and methodologies are applied group-wide for each audit engagement and recommendations monitoring, (2) the auditors' assignments are based on skills in line with the audit objectives, benefiting from Group Internal Audit's resources and comply with rotating principles.

**Reporting:** The Head of Group Internal Audit can delegate to Regional Heads the duties related to the internal audit reporting to pre-defined affiliates' Audit Committees and Supervisory Bodies. The Head of Group Internal Audit ensures that the reported information is aligned and consistent across the Group.

**Exceptions:** In specific cases where the general principles above are not applied, the case must be submitted for approval to the relevant Audit Committee, Group CEO, the Chair of the Audit Committee of the Board of SCOR SE and other bodies as deemed necessary.

The Head of Group Internal Audit or a delegate (Regional Head) is invited to, attend and reports during the regular Audit Committee meetings of SI (and the other SCOR legal entities) on the internal audit activities and performance and meet privately with the Chair of the relevant Audit Committee (at least annually). For entities having no specific Audit committee, the Head of Group Internal Audit is invited to, attends and reports during the Board meeting. The Head of Group Internal Audit issues an annual report when asked to by the Audit Committee or required by laws or regulations.

#### B.5.1.3 INDEPENDENCE PRINCIPLES

Within SCOR, the Head of Group Internal Audit reports directly to the Group CEO, to provide the necessary independence, and allow it the greatest possible freedom of investigation, while at the same time ensuring the effective and timely implementation of its recommendations and management actions. The Head of Group Internal Audit also reports functionally to the Chair of the Audit Committee of the Board of SCOR SE, who approves decisions regarding his/her appointment and removal and makes appropriate inquiries to ensure that audits are performed within an appropriate scope with adequate resources and may steer Group Internal Audit's activities in a specific direction.

If independence or objectivity is impaired in fact or appearance, the details of the impairment must be disclosed to appropriate parties. The nature of the disclosure should depend upon the impairment.

Group Internal Audit must and does have unrestricted access to all information, people, relevant systems and data regarding audit assignments and consulting projects, including easy access to and open communication with the department being audited and management.

## B.6 Actuarial Function

### B.6.1 IMPLEMENTATION OF THE ACTUARIAL FUNCTION

The SI Actuarial Function is organized along the same lines as the Actuarial Function for the Group.

An actuarial key function has been defined for the Group and all legal entities subject to the Solvency II Directive. These key functions are conducted under the responsibility of a key function holder.

The role of the actuarial key function is to:

- coordinate the calculation of Technical Provisions;
- ensure the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of Technical Provisions;
- assess the sufficiency and quality of the data used in the calculation of Technical Provisions;
- compare best estimates against experience;
- inform the AMSB of the reliability and adequacy of Technical Provisions;
- oversee the calculation of Technical Provisions in case of insufficient data of appropriate quality inducing the use of appropriate approximations, including case-by-case approaches, in the calculation of best-estimates;
- express an opinion on the overall underwriting policy;
- express an opinion on the adequacy of reinsurance arrangements;
- contribute to the effective implementation of the risk-management system, in particular with respect to the risk modelling underlying the calculation of the capital requirements, and to the own risk and solvency assessment;
- produce annual written Actuarial Function Reports submitted to management, the Board and/or related committees on actuarial matters of the Group and the corresponding legal entities. The report includes a description of tasks undertaken by the actuarial key function, an opinion on the technical provision, overall underwriting policy and the adequacy of reinsurance arrangements, a description of any deficiency and recommendations on how such deficiencies can be remedied; and
- the Domestic Actuarial Regime also requires the Actuarial Function Holders to provide an opinion to the Board on the ORSA process.

At December 31, 2024 this role is undertaken by the Life Head of the Actuarial Function and Non-Life Head of the Actuarial Function for SI and is supported by members of the reserving teams, with the involvement of other teams within SCOR (Underwriting teams, Retrocession teams, Risk Modelling teams, Capital Management).

The cooperation with the three other key functions (risk management, internal audit and compliance key functions) is ensured via periodic interactions with the teams performing the tasks in the scope of these functions.

## B.7 Outsourcing

### B.7.1 OUTSOURCING PRINCIPLES AND ORGANISATION

The SI Policy on Outsourcing sets forth the principles, framework and rules to be followed by all employees considering the outsourcing of critical or important functions by any SCOR entity to another entity, within or outside the SCOR Group. SI's policy is aligned with the SCOR Group Policy on Outsourcing.

When outsourcing a critical or important function, a SCOR entity shall use appropriate and proportionate systems, resources and procedures in line with the risks involved in order to select a specific service provider. In particular, prior to entering into any such outsourcing relationship, SI shall conduct a due diligence that is adequate and commensurate with the risks involved.

SI monitors and reviews the quality of the service provided and maintains internally the competence and ability to assess whether the service provider delivers the service according to the outsourcing agreement.

Pursuant to Solvency II requirements, specific rules apply to the outsourcing of critical or important functions by SI.

A critical or important function is defined in the Policy as a function essential to the operation of SI, i.e. a function the interruption of which would be considered as likely to have a significant impact on:

- the activity of such an entity;
- the entity's ability to effectively manage risks; or

- the entity's regulatory authorization;

in view of the following:

- the cost of the outsourced activity;
- the financial and operational impact as well as the impact on the reputation of the SCOR entity as to the inability of the service provider to fulfil its obligations on time;
- the difficulty of finding another service provider or resuming live activity;
- the ability of SI to meet regulatory requirements in case of problems with the service provider; and
- the potential losses for insured parties, policyholders or recipients under contracts or reinsured businesses in case of default by the service provider.

The outsourcing of a critical or important function by SI shall be subject to the following process:

- a cost/benefit analysis of the possible outsourcing will be conducted taking into account the specificities of the critical or important function or activity considered, and the business case associated with such possible outsourcing will be reviewed by the appropriate governing body of SI;
- the outsourcing of a critical or important function will be supervised by a process owner for the entire duration of the outsourcing;
- the process owner will carry out adequate financial, technical, compliance and regulatory due diligences, including a review of the service provider's internal control framework and a check of any potential conflicts of interests;
- a specific review of existing or potential sub-outsourcing relationships will be carried out;
- a review of the adequacy of the service provider contingency plan will be conducted;
- an outsourcing agreement shall include specific provisions as per the Solvency II Directive and as per the specific regulatory additional requirements, if any, applying to the Critical or Important Function or Activity considered (e.g. cloud outsourcing), including provisions allowing the SI to adequately control and monitor the quality of the Critical or Important Functions or Activities outsourced;
- SI shall notify the Central Bank of Ireland, (supervisory regulatory authority) prior to entering into this outsourcing relationship, in accordance with relevant regulations.

---

## B.7.2 MAIN INTRAGROUP OUTSOURCING ARRANGEMENTS

---

In some locations, SCOR operates with regional functions to service its network of local subsidiaries, branches and representative offices in the region. These functions enable:

- managing pooled resources, including information technology, human resources and legal/compliance in the Group's main locations;
- Group functions to be carried out and managed in geographical locations other than Paris in order to benefit fully from the competencies offered by the different locations; and
- the Group to develop a global culture while keeping local specificities.

As a result, parts of certain critical or important functions may be outsourced to the SCOR staff responsible for carrying out tasks in support of the execution of the critical or important function, in the regions in which the relevant SCOR EU entity operates.

These outsourcing relationships are documented through adequate outsourcing agreements and closely monitored by (i) the key function holder of SI for the specific key function, or (ii) the duly designated person of SI in charge of monitoring.

The risk management function is partly outsourced by SI, including structuring and validation of the internal model when relevant to the Group Financial Modelling & Risk Analysis team of SCOR Services Switzerland AG (SSSAG) and to the Group Actuarial Modelling team of SCOR SE. Other SCOR EU entities may provide services in support of the execution of this key function, when necessary. These outsourcing relationships are documented through adequate outsourcing agreements and are closely monitored by the risk management key function holder for SI.

The compliance function is partly outsourced by SI, to the relevant legal and compliance teams based in the jurisdictions and regions where it operates, notably the legal and compliance teams managed by General Counsels. This outsourcing relationship is documented through an adequate outsourcing agreement and closely monitored by the compliance key function holder for SI.

The internal audit function for SI is outsourced to the Group internal audit team hosted by SCOR SE. In the execution of its mission, the Group internal audit team of SCOR SE relies on all its staff employed in various SCOR entities. This outsourcing relationship is documented through an adequate outsourcing agreement and is closely monitored by the internal audit key function holder for SI.

Actuarial operations are outsourced by SI to SCOR SE, SCOR Global Life Americas Reinsurance Co. (SGLA) and SCOR Services Switzerland AG (SSSAG). Other SCOR EU entities may provide services in support of the execution of this key

function, when necessary. These outsourcing relationships are documented through adequate outsourcing agreements and are closely monitored by the designated person for SI.

Claims handling activities, considered as critical and important activities by SCOR, are outsourced by SI, to some extent and when relevant to SGLA. The outsourcing relationship is documented through an adequate outsourcing agreement and closely monitored by the designated person for SI.

The asset management activities are outsourced by SI to SCOR SE. This outsourcing relationship is documented through an adequate outsourcing agreement and is closely monitored by the designated person for SI.

IT is outsourced by SI, to some extent and when relevant, to SCOR SE. These outsourcing relationships are documented through adequate outsourcing agreements and closely monitored by the designated person for SI.

Accounting activities, considered as critical and important activities by SCOR, are outsourced by SI, to some extent and when relevant to SCOR SE, SGLA and SSSAG. The outsourcing relationship is documented through an adequate outsourcing agreement and closely monitored by the designated person for SI.

---

### **B.7.3 MAIN OUTSOURCED ACTIVITIES WITH EXTERNAL PROVIDERS**

---

As of the date of this report, SI has not outsourced any critical or important functions to any external service providers outside the SCOR Group.

## **B.8 Other material information regarding the system of governance**

No other material information is reported regarding SI's system of governance, other than that presented in Sections B.1 – General information on the system of governance to B.7 – Outsourcing.



## C.RISK PROFILE

### C.1 Introduction

#### C.1.1 GENERAL INTRODUCTION

SI regularly conducts reviews of the risks that could have a material adverse effect on its activity, its financial situation or results (or capacity to reach objectives) However, SI faces risks other than those described below: additional risks and uncertainties not currently known to SI, or that are currently deemed to be immaterial, may also have a material adverse impact on SI's business, financial condition, results of operations or cash flows. This section outlines the management's current view of SI's main risks and main risk management mechanisms currently in place.

SI has identified the following categories of risks:

- underwriting risks related to the P&C and L&H businesses;
- market risks;
- credit risks;
- liquidity risks;
- operational risks;
- strategic risks (refer to Section C.7 – Other material risks).

The risks further described in this chapter are managed through a variety of mechanisms in SI's ERM framework.

SI's ERM framework is further described in:

- Section B.1 – General information on the system of governance for a description of the role of the administrative and management bodies involved in the risk management system and related control functions;
- Section B.3 – Risk management system including the ORSA for a wider description of SI's risk management system as well as the role of the main stakeholders involved in risk management and relevant procedures and control activities.

SI is also exposed to liquidity risks that arise from both short and long-term liquidity needs. While SI considers these risks to be a subcategory under strategic risks, for the purpose of this report, liquidity risks and the management thereof are described in a dedicated section, see Section C.5 – Liquidity risks.

SI may also be exposed to emerging risks, which include new threats or constantly changing current risks with a high degree of uncertainty. They may arise from the numerous changes to the environment in which SI operates, such as changes in professional practices or in legal, jurisdictional, regulatory, social, political, economic, financial, and environmental conditions. Emerging risks may adversely affect SI's business due either to a change in interpretation of the contracts leading to extensions of cover beyond policyholders' expectations (e.g. due to the inapplicability or interpretation of certain clauses) or by increasing the frequency and/or severity of claims. Such risks may also lead to higher-than-expected fluctuations in macroeconomic indicators such as interest rates and price level, or disruptions in financial markets, further impacting SI's business. In addition, emerging risks may also have a direct impact on SI's operations, for instance by generating unexpected additional expenses.

Environmental, social and governance (ESG) trends may also give rise to sustainability risks that could negatively impact SI's business and operations. In particular, major environmental and social issues such as global climate change and environmental degradation have a potential to create new risks or exacerbate existing risks within the risk categories identified above. Risks that arise from ESG trends are also referred to as "sustainability risks". For more information on SCOR's exposure to sustainability risks, please see section C.7.1.5 Sustainability risks.

Despite the implementation of risk management mechanisms to mitigate significant impacts, it cannot be guaranteed that these mechanisms achieve their intended purpose. Many of SI's risk management methods rely on historical market behaviour, statistical models based on past data or expert judgement. Consequently, these methods may not fully predict future exposures, which could be significantly greater than estimated, especially in unstable or volatile markets and environments. Additionally, other risk management methods involve analysing information about markets, clients, natural catastrophes and other relevant matters that are publicly available or otherwise accessible to SI. This information may not always be accurate, complete, up-to-date or properly evaluated. Therefore, SI cannot exclude the possibility that SI's risk exposure may exceed defined risk tolerance limits due to incorrect estimation of these risk exposures. If the risks disclosed in this section were to occur, they could potentially have a significant effect on SI's present and future business, cash flows, eligible own funds and solvency position.

As mentioned in Section B.3.3 – Internal Model contribution to the ERM framework, the risk categories reported in the Internal Model include, P&C and L&H underwriting and reserving risk, market risk including interest rate risk and currency risk, credit risk, and operational risk.

For further information on risks included in SCOR's internal model, refer to Chapter E – Capital Management.



SI is exposed to other risks not modelled within the internal model including strategic, liquidity and emerging risks. These risks are not expected to have an immediate impact on the Solvency Ratio over a one-year time horizon and are monitored and managed through specific processes.

For quantitative information on all risk categories, including changes over the reporting period, refer to Section E.2.1 – Solvency Capital Requirement.

---

### C.1.2 SENSITIVITY ANALYSIS

---

SI maintains a resilient solvency position. SI monitors its Solvency Ratio sensitivity to the economic assumptions which could have the most significant impact on the Solvency Ratio over the coming year.

For more information on interest rate risk see Section C.3.1.1 – Interest rate risk.

Sensitivity to underwriting risks is evaluated through a variety of mechanisms explained in Section B.3.2.3 – Identification and assessment of risk. The most significant exposures for SI under these measures are a long-term mortality deterioration, long term longevity improvements, P&C long-tail reserves deterioration or a mortality shock (e.g. a pandemic).

## C.2 Underwriting risks

SI underwrites and manages various P&C and L&H (re)insurance risks. SI accepts these risks based on their estimated risk-adjusted profitability and maintains reserves on its balance sheet to cover the estimated ultimate liability for losses and loss adjustment expenses with respect to reported and unreported claims, incurred as at the end of each accounting period. Deviations from these estimations or the occurrences of infrequent but severe events can negatively impact SI's financial results and stability.

The frequency of claims, their severity, the actual payments made, the development of long-tail claims (whether litigated or not), and long-term mortality trends as well as external factors (such as those listed below), are all beyond SI's control.

Additionally, SI is dependent on the quality of underwriting by its ceding companies for reinsurance treaties and on the quality of claims management as well as the data provided by them. Faced with these uncertainties, SI seeks to ensure that sufficient reserves are available to cover its liabilities. Other external factors such as professional practices, legal, jurisdictional, regulatory, social, political, economic, financial and environmental conditions create uncertainties and may adversely affect SI's business due to either interpretations of contracts leading to an unintended coverage extension (e.g. through inapplicability or overriding of treaty clauses) or by increasing the frequency and/or severity of claims beyond what was anticipated at the time of the underwriting.

SI's underwriting risk exposure is mitigated by diversification across a large portfolio of reinsurance contracts as well as careful business selection, implementation of underwriting guidelines, centralized underwriting management, use of retrocession and other risk transfer arrangements and proactive claims handling as well as underwriting, claims and administration audits at ceding companies. For further details on retrocession and other risk mitigation techniques, see Section C.2.4 – Retrocession and other risk mitigation techniques.

SI predominantly underwrites L&H and P&C Business from SCOR affiliates.

---

### C.2.1 P&C BUSINESS

---

P&C risks refer to risks related to pricing and reserving assumptions of property and casualty (re)insurance. P&C risks include the following subcategories:

- Man-made risks
- Natural Catastrophe risks
- Claims development risks
- Contractual risks
- P&C Production cost risks

Of these, SI considers Man-made, Nat Cat risks and Claims development risks to be the most significant. The following subsections provides more information on each of the subcategories

For quantitative information on P&C underwriting risks, see Section C.1 – Introduction and Section E.1.2 – Solvency Capital Requirement.

#### C.2.1.1 CLAIMS DEVELOPMENT RISKS

SI's P&C business, in particular long-tail lines of business, such as casualty lines (including general liability, professional liability and financial lines, amongst others, are exposed to material reserve deterioration (or long-tail reserve deteriorations). This is due to the materiality of insured losses driven by man-made casualty loss events and to the time required for claims materialization and settlement.

Long-tail reserve deterioration occurs when the frequency and severity of P&C claims are higher than assumed in the initial calculation of the Best Estimate Liabilities (BEL). For casualty business, the frequency and severity of claims and the related amounts of indemnity paid can be affected by several factors. One of the most significant factors is claims inflation, mainly influenced by general economic inflation and the changing regulatory and legal environment, as well as in societal behaviours including developments in legislation and litigation (often referred to as “social inflation”), such as the recent revival statutes enacted by certain US states. Such legislative changes allowing previously time-barred claims to be brought up again in legal suits, or changes extending the statute of limitations retroactively, can materially impact the frequency and severity of claims on long-tail business lines.

For further information on risks related to technical provisions, please see Section C.2.3 – Risks related to technical provisions.

#### **C.2.1.2 MAN-MADE RISKS**

SI's P&C business covers various line of business which are exposed to insured losses that arise from accidental and intentional human actions and decisions. These risks encompass a wide range of potential events, including personal and industrial accidents, corporate malpractices, terrorism, cyber-attacks, and other human-induced incidents that can lead to financial losses. Man-made events can lead to either of or a combination of property and casualty losses and can thus impact all lines of businesses, depending on the type of events, except for pure natural catastrophe covers.

Man-made risks cover both the general risk of inadequate pricing as well as the risk of rare but catastrophic losses. Man-made catastrophes can impact both short-tail and long-tail lines of businesses.

SI's property business is exposed to multiple insured losses arising from single or multiple man-made events. The short-tail lines of business mostly exposed to man-made catastrophes are property (excluding natural catastrophes), engineering, marine, credit and surety, and aviation and space.

Man-made catastrophes refer to negligent or deliberate human actions, e.g. large explosions and/or fires at major industrial sites or acts of terrorism. These events can have significant impacts on businesses, property and lives: acts of terrorism can often target large cities and key landmarks such as international airports and governmental facilities.

SI is exposed to single or multiple terrorist attacks through some P&C treaties.

Long-tail lines of business, such as casualty lines (including general liability, professional liability and financial lines), can also be subject to large loss events, which can vary from systemic liability events caused by the negative impacts of commonly used materials on human health (with asbestos as a typical example) to massive product liability losses emanating from items produced by a single manufacturer. Casualty events can also be triggered by a single disastrous event (e.g. Deepwater Horizon oil rig explosion), or cyber-related events, which may also simultaneously lead to material losses on property or other lines of business. Casualty catastrophes are likely to emerge gradually and the full extent of the losses is often not known for a significant length of time. This leads to loss estimates being uncertain, especially in the early stages of loss emergence.

#### **C.2.1.3 NATURAL CATASTROPHE RISKS**

SI's property business is exposed to multiple insured losses arising from single or multiple natural events. Natural catastrophes, such as but not limited to hurricanes, typhoons, windstorms, floods, hail, severe winter storms and earthquakes can generate material insured losses in property, engineering and possibly other lines of business.

The most material natural catastrophes to which SI is exposed include North Atlantic hurricanes and earthquakes in North America.

#### **C.2.1.4 OTHER RISKS**

Other factors could have an adverse impact, such as systemic crises, which could be generated by transition risks resulting from action to tackle climate change, cyclicity of the business and concentration risks related to its brokered business.

#### **Contractual and behavioural risks**

Contractual and behavioural risks cover the risks related to insurance policy and reinsurance terms and conditions, including annuity options, and behaviour of policyholders and counterparties. These risks arise from ambiguities, inconsistencies, or gaps in contract language that can lead to disputes, misunderstandings, and potential financial losses. The subcategory also includes risks stemming from contractual terms and conditions that give cedants, for assumed contracts, or retrocessionaires, for ceded contracts, rights and options, such as recapture rights. Recapture rights allow cedants to terminate or modify reinsurance agreements under certain conditions. These contract features can lead to unexpected changes in the reinsurance portfolio, affecting the company's ability to predict and manage risks effectively.

#### **P&C Production cost risks**

P&C Production cost risks covers the risk that expenses and other costs related to assuming and managing P&C business are higher than assumed, thereby negatively impacting the profitability of SI. This includes various expenses and operational expenditures necessary to manage insurance policies effectively, the cost of the capital required to write the

business as well as taxes. Expenses are exposed to inflation, which poses a risk that the actual incurred expenses may exceed the amounts assumed during pricing or reserving.

### Risk Concentrations

The accumulation of risks, such as by regions, by lines of business or by exposure to individual events, may produce risk concentrations. Material concentration of risk in the P&C business portfolio particularly relates to accumulation of exposures to natural catastrophes. In terms of individual events, the largest concentrations of exposure are to North Atlantic Hurricane and US Earthquakes.

SCOR generates its P&C business, part of which is retroceded internally to SI, both through brokers and through direct relationships with insurance company clients. The risk for SI is mainly the concentration of premiums written through a limited number of brokers. A significant reduction in the business generated through these brokers could potentially reduce premium volume and net income.

#### C.2.1.5 MANAGEMENT OF UNDERWRITING RISKS RELATED TO THE P&C BUSINESS

The Chief Risk Officer (CRO) area is organized to enable the assessment and control of P&C underwriting risks. SI writes predominantly internal retrocessions, assumed from other SCOR Group entities. The below describes how these risks are managed by the underlying cedents throughout the SCOR Group, in addition to details of how the risks are further managed once transferred to SI.

- Most of the business underwritten is periodically renewed on agreed dates which allows for portfolio management actions to be implemented where needed. Business is renewed based on annual underwriting plans, which are approved by senior management.
- P&C underwriters manage external client relationships and offer reinsurance support after a careful review and assessment of the clients' exposures and management procedures. They are responsible for writing treaty or facultative business in their respective territories within the limits of their individually delegated underwriting authority and the scope of underwriting guidelines.
- Initial pricing of retrocessions from SCOR affiliates to SI will be constructed in line with the Group Internal retrocession applicable policies/guidelines and will be approved by SI management. The pricing and structure of the internal retrocession treaties is then presented to the Business Acceptance Committee;
- Underwriting and pricing guidelines applicable to all Group entities including SI, specify the underwriting capacities delegated to each underwriter in each entity, as well as the underwriting principles and pricing parameters to be applied. These guidelines are subject to a regular review and approval process. SCOR's underwriting guidelines are more restrictive regarding certain areas with difficult or uncertain legal environments.
  - Underwriting guidelines in place within the P&C business unit specify (i) the underwriting rules and principles to be complied with; (ii) the underwriting capacities individually delegated to the underwriters in each of the markets and lines of business in which SI operates as well as (iii) the relevant maximum acceptable commitments per risk and per event, (iv) points of attention in the contract wordings, including recommended clauses for some aspects.
  - Pricing guidelines and parameters apply to all treaties priced within the P&C business unit. These guidelines seek to ensure that the analyses provide: (i) a best estimate of the costs and profitability of a treaty as well as the uncertainty surrounding estimates; (ii) assistance with underwriting decisions; and (iii) the suitable outputs needed for the risk management process, in particular the internal model. The guidelines aim to provide consistency and continuity across the organization while taking into account differences in the underlying risks. Parameters are revised at least once a year. Contracts that meet certain risk thresholds are subject to mandatory peer reviews that have to be performed and documented before pricing is completed.
- The P&C underwriting teams are supported by a central underwriting management department. This department provides worldwide treaty and facultative underwriting guidelines, policies regarding the delegation of capacity, underwriting support to specific lines of business or individual risks when required, ceding company portfolio analysis and risk surveys and is responsible for the monitoring and referral of non-standard business and for authorizing exceptions to the underwriting guidelines. This centralized underwriting management process allows for consistent application of underwriting guidelines throughout the Group;
- Certain business opportunities as well as on new business initiatives (new market entries or introduction of new offerings) are subject to special referral procedures to ensure that decisions are taken at the appropriate management level. SI maintains clearly-defined referral processes escalating the decision on a business acceptance to the different management levels depending on the impact of the opportunity on SI's risk bearing capabilities. The different referral levels include global functions of the P&C business unit, the CRO area as well as the Executive Committee or the Board.
- Pricing & Modelling teams are responsible for the pricing of reinsurance business, at individual contract level and the insurance business. Guidelines, methods and tools are set and maintained centrally and are used by

the local pricing teams across the SCOR offices. Delegation authorities specify criteria under which the underwriters may price certain contracts still subject to the use of the Pricing Guidelines and tools. Pricing actuaries work closely with underwriters and modelers by market or line of business.

- Accumulations across all lines of business are monitored by a dedicated team. Gross exposures to earthquake and storm risks are measured using proprietary external models from industry-leading catastrophe model suppliers, including Risk Management Solutions RiskLink® (“RMS”) and AIR Worldwide Catrader® (“AIR”). These tools enable the Group to quantify its exposure in terms of a probable maximum loss (“PML”) at various levels of probability for each peril and geographic location as well as its overall aggregate annual PML per peril, allowing for potential multiple events, providing information required to determine the appropriate level of retrocession and other alternative risk transfer solutions (e.g. catastrophe bonds).
- In relation to climate change, SI regularly reviews its risk assessment through model calibration to reflect recent loss trends and the latest verified scientific research. This process includes a framework to assess the potential impacts of climate change over the long term. The governance of risk pricing is managed by the research & development and pricing & modelling teams, with any calibration validated by the Accumulation Committee. Numerous studies on the impact of climate change have been conducted, and their findings have been incorporated into the model calibrations. However, the specific nature of the (re)insurance market, with yearly contract renewals, prevents SI from pricing long-term physical risks associated with climate uncertainties. Despite this, stress-tests have been performed on the property portfolio based on forward-looking climate scenarios for presentation to regulatory bodies. For non-Nat Cat business, per-risk accumulation limits are defined in the underwriting guidelines. Terrorism exposures are monitored on a worldwide basis as a fully integrated part of the Underwriting Management Framework. Underwriting guidelines stipulate the rules and procedures relating to the terrorism risks to which Reinsurance and Specialty Insurance are exposed.
- In terms of managing climate transition risks, SCOR has already made certain underwriting commitments that are a strong step towards reducing the company’s exposure to certain carbon-intensive sectors. In addition, SCOR has introduced referral procedures and environmental, social and governance (ESG) scoring components for the underwriting of insurance and facultative reinsurance within the mining and energy sectors
- For non-Nat Cat business, per-risk accumulation limits are defined in the underwriting guidelines. Terrorism exposures are monitored on a worldwide basis as a fully integrated part of the Underwriting Management Framework. Underwriting guidelines stipulate the rules and procedures relating to the terrorism risks to which Reinsurance and Specialty Insurance are exposed.
- Claims handling is performed by dedicated claims teams, which review, process and monitor reported claims. This team is responsible for the implementation and overview of the overall claims handling and commutation management policy for the P&C business unit, implementing worldwide control and reporting procedures and managing commutation of portfolios and commitments. It supports and controls the day-to-day activity and takes over the direct management of large, litigious, serial and latent claims as well as monitoring of claims handling delegated to third parties. In addition, periodic audits are conducted on specific claims and lines of business, and claims processing and procedures by ceding companies and/or third parties are examined with the aim of evaluating their claims adjustment process, valuation of outstanding claims reserves and overall performance. When needed, recommendations are given to underwriters and SI management;
- The adequacy of SI’s technical provisions is controlled based on specific procedures. For further information on how risks related to technical provisions are managed, see Section C.2.3 – Risks related to technical provisions;
- Risks specific to the administration of contracts are subject to checks performed through the “Internal Control System” framework. The application of this framework is regularly controlled by Group Internal Audit. SCOR’s Group Information System includes multiple automatic checks and additional tools.
- A review of technical results is performed by SI on a quarterly basis.
- SI’s CRO area facilitates meetings of the Board Risk Committee, which is responsible for reviewing the main risks to which SI is exposed;
- In-force portfolio reviews are conducted to provide independent technical assessments on the underwriting, pricing & modelling, reserving, technical accounting and claims handling of particular markets, lines of business or portfolios depending on a defined scope. The process to select the portfolios and areas in scope of the reviews is guided by a risk-based approach.

## C.2.2 L&H BUSINESS

L&H risks refer to risks related to pricing and reserving assumptions of life and health (re)insurance. L&H risks include the following subcategories:

- Mortality risks
- Longevity risks
- Morbidity risks

- Policyholder behaviour risks
- L&H Production cost risks
- Other L&H options and guarantees

Of these, SI considers mortality and policyholder behaviour risks to be the most significant. The following subsections provides more information on each of the subcategories.

For quantitative information on Life underwriting risks, see Section C.1 – Introduction and Section E.1.2 – Solvency Capital Requirement.

#### **C.2.2.1 MORTALITY**

This risk covers potential negative deviations in future mortality relative to current best-estimate assumptions due to a higher than anticipated number of deaths (i.e. increased mortality rates) among the portfolio of lives reinsured by SI. This could result from inherent volatility, incorrect estimation of the expected claim level or an adverse long-term trend.

SI's long-term mortality reserves are based on a number of assumptions and information provided by third parties, which if incorrect and/or incomplete could have an adverse impact on the Company.

In L&H reinsurance, a severe pandemic is among the most acute risks to SI's results and solvency. Since the beginning of 20th century, multiple major pandemics have occurred each resulting in millions of deaths. The occurrence of a similar event could cause large losses to SI due to an increase in mortality far beyond the usual volatility. A lethal strain of influenza or any other infectious disease could lead to a material increase in mortality rates thus significantly impacting SI's results.

#### **C.2.2.2 LONGEVITY**

Longevity risk covers the risk of a negative deviation from expected results in reinsured portfolios due to the insured or annuitant living longer than assumed in the pricing or reserves. This risk could have an impact on longevity swaps which are the most usual reinsurance structures, as well as on annuity, long-term care covers and on other longevity protection products.

#### **C.2.2.3 OTHER RISKS**

##### **Contractual and Behavioural Risks**

The risk covers risks related to insurance policy and reinsurance terms and conditions, including non-biometric options, and behaviour of policyholders and counterparties.

SI's L&H portfolio is also exposed to risks related to policyholder behaviour, including risks such as lapsation and adverse selection.

Lapses refer to either non-payment of premiums by the policyholder, or to policies which are terminated by the policyholder before the maturity date of the policy. Depending upon the product design, and the expected reinsurance results pattern higher or lower policyholder lapses than assumed in the pricing or reserving may reduce SI's expected future income from L&H business.

Adverse selection refers to the issue of asymmetrical information between the insured and the insurer. An individual applying for Life or Health insurance cover usually has better knowledge about his or her own state of health than the insurer. The risk to the (re)insurer is of policyholders deliberately deciding among other things to:

- take out a policy in the knowledge that either their chance of claiming is high or higher than average;
- terminate a policy in the knowledge that their chance of claiming is low or lower than average; or
- choose and exercise a policy option which increases the policyholder's expected benefit.

This might lead to a portfolio composition which differs from that assumed during pricing and could result in lower-than-expected profits for both the direct insurer and the reinsurer.

This risk also covers various other features embedded in life and health (re)insurance contracts not related to biometric and policyholder behaviour risks. These can cover rights and options given to cedants, such recapture rights giving the cedant an option or obligation to recapture the ceded business in the event of certain triggers or conditions being met, as well as policyholder guarantees related to non-biometric events or conditions, such as premium waivers in the event of a policyholder becoming unemployed

##### **L&H Production cost risks**

L&H Production cost risks cover the risks that expenses and other costs related to assuming and managing L&H business are higher than assumed, thereby negatively impacting the profitability of SI. This includes various expenses and operational expenditures necessary to manage insurance policies effectively, the cost of the capital required to write the business as well as taxes. Expenses are exposed to inflation, which poses a risk that the actual incurred expenses may exceed the amounts assumed during pricing or reserving.

### Other L&H options and guarantees

This risk covers various other features embedded in life and health (re)insurance contracts not related to biometric and policyholder behaviour risks. These can cover rights and options given to cedants, such as recapture rights giving the cedant an option or obligation to recapture the ceded business in the event of certain triggers or conditions being met, as well as policyholder guarantees related to non-biometric events or conditions, such as premium waivers in the event of a policyholder becoming unemployed.

### Risk concentrations

Accepting large amounts of risks may produce risk concentrations, such as exposure to certain regions or events. The largest concentration of risk in the L&H business is in relation to long term mortality deterioration, longevity and mortality shock events (e.g. pandemics).

#### C.2.2.4 OTHER RISK CONSIDERATIONS

Other factors could have an adverse impact, whether related to policyholder behaviour such as resale or purchase of policies by third parties with no insurable interest, or other risk factors such as risks related to product guarantees.

#### C.2.2.5 MANAGEMENT OF UNDERWRITING RISKS RELATED TO THE L&H REINSURANCE BUSINESS

In addition to the transversal risk management mechanisms described in the introduction to this section, SI also implements mechanisms to mitigate certain risks specific to L&H reinsurance:

- Claims deterioration risks are mitigated through yearly renewable terms for parts of the mortality and health business, and through premium adjustment clauses for some products or in reinsurance treaties;
- Lapse risks are mitigated through appropriate reinsurance treaty clauses, use of lapse disincentives in underlying insurance policies as well as product, client and market diversification;
- Adverse selection risks are mitigated through careful product design and a well-defined medical and financial underwriting process;
- Generally, the L&H reinsurance business is underwritten throughout the year and is monitored on a quarterly basis against prior year development. In addition, the business plan and regular updates are provided to the Board Committees and Executive Risk Committees;
- The L&H business is underwritten following internal underwriting and pricing guidelines. Mandates for underwriting L&H reinsurance business are assigned to teams on a mutually exclusive basis;
- In order to ensure that SI is continually up-to-date with biometric trends and scientific developments, the expertise of specialists is used to analyse and assess the key factors underlying mortality, longevity and policyholder behaviour. These teams provide recommendations for the implementation of the research results into the pricing, underwriting and determination of exposure limits. Regarding the potential impacts of climate change, SCOR's specialists perform regular reviews of the medical literature to identify the links between climate change and certain medical conditions and diseases. Where appropriate, this information is fed into decisions related to current and future underwriting, pricing and the valuation of reserves;
- Guidelines and other documents defined by the L&H business unit specify the underwriting rules and principles to be complied with, underwriting capacities delegated to the underwriters and pricing actuaries in each of the markets in which the Group operates, as well as maximum acceptable commitments per risk and event. These guidelines outline contract types and terms and conditions of acceptance. Furthermore, they set out the level of retention of SCOR's L&H business unit for various risks and types of cover. Revisions and updates follow a formalised approval process;
- Certain business opportunities as well as on new business initiatives (new market entries or introduction of new offerings) are subject to special referral procedures to ensure that decisions are taken at the appropriate management level. SI maintains clearly-defined referral processes escalating the decision on a business acceptance to the different management levels depending on the impact of the opportunity on SI's risk bearing capabilities. The different referral levels include global functions of the L&H business unit, the CRO area as well as the Executive Committee or Board;
- Accumulations of risk exposed to catastrophes and other major events in the L&H business are regularly assessed in "footprint" scenarios and local catastrophe scenarios. Specific tools are used to monitor known Group cover accumulation in selected geographical areas. Specifically designed retrocession programs aim at protecting the L&H reinsurance business. One program protects assumed catastrophe excess of loss acceptances; another protects the net retained lines in respect of proportional and per-risk acceptances. For pandemic events SI uses the Risk Management Solutions (RMS) model for infectious diseases in order to assess the potential exposure to risk arising from global pandemics;
- Maximum underwriting capacities are established to limit SI's L&H exposure from various types of treaties underwritten, whether proportional or non-proportional, covering individual or Group policies. These capacities



are reviewed each year, considering the capacities obtained by retrocession coverage. The exposure is monitored throughout the year against defined risk limits and used for decisions on mitigating measures. Monitoring of peak exposures is included in L&H regular risk reporting. For further information on how these instruments are managed see Section C.2.4 - Retrocession and other risk mitigation techniques;

- Claims handling is performed by local claims teams or outsourced to other SCOR affiliates as appropriate. Claims exceeding a predefined threshold are reviewed by the L&H business unit's medical underwriting and claims specialists. In addition, where deemed appropriate, audits are conducted on claims or specific lines of business at the ceding companies' offices;
- The adequacy of SI's technical provisions is monitored based on specific procedures. For further information on how risks related to reserves are managed, please see Section C.2.3 - Risks related to technical provisions;
- Risks specific to the management of contracts are mitigated by specific controls supported by SCOR's IT systems which include numerous automatic controls and additional tools;
- A review of technical results is performed on a quarterly basis;
- SI's CRO area organizes executive management meetings and Board Risk Committee's, which are responsible for reviewing the main risks to which SI is exposed.
- Cross reviews are conducted to provide independent technical assessments on the underwriting, pricing and claims handling of particular markets, lines of business or portfolios depending on the defined scope. The process to select the portfolios and areas in scope of the reviews is guided by a risk-based approach.

---

## C.2.3 RISKS RELATED TO TECHNICAL PROVISIONS

---

### C.2.3.1 SI'S RISKS RELATED TO TECHNICAL PROVISIONS

SI's technical provisions are established based on the information it receives from its cedent insurance companies, including their own assessments, as well as on the basis of its knowledge of the risks, the studies it conducts and the trends it observes on a regular basis. As part of the technical provisions process SI reviews available historical data and tries to anticipate the impact of various factors such as changes in laws and regulations, judicial decisions, social and political attitudes, trends in mortality and morbidity, and changes in general economic conditions.

Incorrect and/or incomplete information could have an adverse effect on SI. SI is then dependent on the provision assessment made by the companies with which it does business. As is the case for all other reinsurers, the inherent uncertainties in estimating technical provisions are compounded by the significant periods of time that often elapse between the occurrence of an insured loss and the reporting of the loss to the primary insurer and ultimately to SI.

The fact that some of SI's activities are long-tail in nature such as, whole Life products or, longevity reinsurance is another factor of uncertainty. SI regularly revises its estimated potential loss exposure on such lines of business as credible experience emerges. The long-tail nature of these lines of business can lead to infrequent but material impacts on the financial statements from these revisions.

### C.2.3.2 MANAGEMENT OF TECHNICAL PROVISIONS RISK

With regards to technical provisions risk, SI seeks high confidence in their adequacy based on the implementation of generally accepted actuarial methodologies, fit for purpose tools and robust processes, controls and reconciliation validated by extensive risk management actions, in particular on assumptions, expert judgement, model, data quality and results. This also includes independent internal and external reviews.

SI's Solvency II Best Estimate Liabilities (BEL) are audited as part of the Central Bank of Ireland's requirement to have an external audit of Solvency II regulatory returns. If necessary, internal reviews of its portfolios are performed.

The Head of Actuarial Function (HOAF) is in charge of providing an independent opinion on the adequacy of the technical provisions, as well as the independent validation and testing of actuarial tools, workflows, assumptions and processes linked to technical provisions

All of these processes and controls tend to minimise the risk of inadequate technical provisions.

### Solvency II Technical Provisions

The Solvency II technical provisions are composed of the Best Estimate Liabilities (BEL) and the Risk Margin. The HOAF coordinates the calculation of technical provisions and relies upon the existing processes and controls as provided in the Actuarial Function Report (AFR). The AFR provides evidence that the duties of the Actuarial Function insofar as they relate to technical provisions are being fulfilled, which are specifically to:

- coordinate the calculation of the technical provisions;
- ensure the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of technical provisions;
- assess the sufficiency and quality of the data used in the calculation of technical provisions;
- compare best estimates against experience;

- oversee the calculation of technical provisions in the cases set out in Article 82 of the Solvency II Directive;
- inform the administrative, management or supervisory body of the reliability and adequacy of the calculation of technical provisions.

For further information on how technical provisions are valued, refer to Section D.2 – Technical provisions.

The contribution of the actuarial function to the management of the risk on technical provisions includes additional specific controls:

- for P&C business, the IFRS reserves are the starting point for calculating the Solvency II technical provisions (before discounting). Thereafter, the adjustments made to move from IFRS reserves to the Solvency II technical provisions are reviewed internally and across functions according to the area of expertise of the appropriate stakeholders.
- For L&H business, the BEL is computed centrally based on projected Best Estimate cash flows. Consistency checks on projected cash flows are carried out, as well as analysis on changes in the BEL compared to previous periods;
- The risk margin is calculated in SCOR's internal model, which is subject to an independent validation (for further information on the internal model related governance, refer to Section B.3.3 – Internal model contribution to the ERM framework). The methodology used is aligned with Solvency II requirements.

For further information on how the Actuarial Function contributes to the effective implementation of the risk management system, see Section B.6 – Actuarial function.

---

#### C.2.4 RETROCESSION AND OTHER RISK MITIGATION TECHNIQUES

---

Reinsurers typically purchase reinsurance to cover their own risk exposures. Reinsurance of a reinsurer's business is called retrocession. SI remains primarily liable to its cedents on all risks reinsured, while the retrocessionaire is liable to SI to the extent of the cover limits purchased.

The level of retrocession is set each year to ensure that SI's adopted risk profile complies with the SI risk appetite framework and to help SI achieve its return on capital and solvency objectives.

SI aims to diversify its retrocession and risk mitigation instruments as well as its counterparties in order to take advantage of all different sources of capacities on the market. This enables the retrocession and risk mitigation program to be constructed with complementary mitigation effects offering optimal efficiency and also avoids overdependence on a small number of counterparties.

SCOR has implemented a "Capital Shield Strategy", which combines the following solutions:

- traditional retrocession (proportional or non-proportional);
- capital markets solutions and alternative risk transfer solutions (3<sup>rd</sup> party capital, collateralized retrocession, Insurance-Linked Securities including catastrophe bonds);
- solvency buffer: SCOR has set out a solvency scale with clear and well-defined buffers safeguarding the Group's franchise.

SI's CRO area co-ordinates with a Life centralised retrocession team to determine and place retrocession coverage. The retention and the retrocession structure are revised every year.

The availability and efficiency of SI's retrocession and risk mitigation program is regularly monitored in order to ensure that SI's overall exposure remains within predefined risk tolerances.

For further information on how credit default risk related to retrocessionaires is managed, see Section C.4.1.2 - Credit risk related to retroceded liabilities.

In addition to externally placed retrocession, SI uses intragroup reinsurance/retrocession mainly in order to:

- (1) manage SI's net risk profiles, required solvency capital and volatility of results;
- (2) organize an internal pooling of risks to transfer to the external retrocession covers.

## C.3 Market risks

---

### C.3.1 OVERVIEW OF MARKET RISKS

---

Market risk is the risk that the fair value for future cash flows of a financial instrument fluctuates because of changes in market prices or macro-economic variables. This includes:

- interest rate risk;
- currency risk;
- equity risk;
- real estate risk;



- credit spread risk;
- Inflation risk.

For further information on credit risk, refer to Section C.4 - Credit risk.

Market risks can be influenced by various overarching factors, including political, macroeconomic, monetary, societal and environmental trends. Refer to Section C.7.1.5 Sustainability Risks for more information on risks related to climate change.

For further information on how macroeconomic changes (such as changes in the general price level from its current trend) may impact SI's assets, refer to Section C.7.1.1 – Business Strategy Risks.

For quantitative information on market risk on invested assets, see Section E.2.1 – Solvency Capital Requirement. The presentation of SI's assets giving rise to market and credit risks is provided in Section D.1 – Assets.

#### **C.3.1.1 INTEREST RATE RISK**

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument or reinsurance contract fluctuates because of changes in interest rates. Interest rate fluctuations have direct consequences on both the market value and the return on SI's assets.

Interest rates are very sensitive to several external factors, including monetary and budgetary policies, the national and international economic and political environment, and the risk aversion of economic actors.

An increase in interest rates usually leads to a fall in the market value of fixed income securities that SCOR holds.

On the other hand, during periods of declining interest rates, income from investments is likely to fall due to investment of net cash flows and reinvestments of redemptions at rates lower than those of the existing portfolio (dilutive effect of new investments). For callable bonds for which the issuer has an option to redeem earlier than the ultimate maturity, the probability of having to reinvest the early proceeds at lower interest rates is increased.

Interest rates can experience significant volatility as well as non-parallel changes in yield curves, which may result in simultaneous increases and decreases among different interest rate maturities. Given the current uncertainty regarding the future level of inflation, economic growth and the resulting central bank actions, interest rates volatility is likely to remain high in 2025.

SI's underwriting business is also exposed to interest rate risk.

The value of reinsurance contracts, the risk margin and deposits with cedents are also subject to discounting. The discounting impact from a change in interest rates on assets and liabilities will offset to some extent depending on the duration mismatch between assets and liabilities.

As such, changes in interest rates can affect Eligible Own Funds, the Solvency Capital Requirement and the Solvency Ratio of SI. For information on the sensitivity of SI's Solvency Ratio to interest rate movements, see Section C.1.2 – Sensitivity analysis.

#### **C.3.1.2 CURRENCY RISK**

Currency risk is the risk of loss arising due to adverse changes in or volatility of foreign exchange rates. This could impact the value of SI's assets (e.g. through direct investments in assets denominated in various currencies) and liabilities (e.g. reinsurance treaties with liabilities denominated in specific currencies).

SI reports in USD, which is consistent with the majority of its liabilities. Nevertheless, part of its liability portfolio is denominated in currencies other than USD. Consequently, fluctuations in the exchange rates used to convert these currencies into USD may have a significant impact on its reported net income and net equity from year to year.

#### **C.3.1.3 EQUITY RISK**

SI does not currently have any material equity holdings.

#### **C.3.1.4 REAL ESTATE RISK**

SI does not currently have any real estate holdings.

#### **C.3.1.5 CREDIT SPREAD RISK**

Credit spread risk on invested assets is the risk of incurring a financial loss as a result of a change in market assessment of the counterparty risk of the financial instruments or counterparties. Credit spread variations could have a direct impact on the market value of SI's fixed-income securities and loans.

#### **C.3.1.6 INFLATION RISKS**

SI's assets and liabilities can be exposed to both direct and indirect impacts from changes in the level or expectations of economic inflation (goods and services).

SI's P&C and L&H businesses are exposed to the risk of a significant increase in the rate of inflation. The main risk for P&C business relates to claims inflation being higher than estimated in the initial pricing or reserving, with a secondary

risk relating to higher operating expenses than expected. For more information on these risks, see the subsections on claims development risks for the former and production cost risks for the latter in section C.2.1 P&C Business. The main risk for L&H business relates to needing to increase the future expense assumptions included in the L&H reserves, see the subsection on L&H production cost risks in section C.2.2 L&H Business.

SI's assets are also exposed to the risk of increased inflation or raised inflationary expectations, which would be accompanied by a rise in the yield curve with a subsequent reduction in the market value of its fixed income portfolios. Increased inflation could also have a negative impact on the solvency of bond issuers; a widening of credit spreads would lead to a loss of value for the issuers' bonds. Any negative fluctuations in asset values or increases in the cost of claims would lead to a similar decrease in shareholders' equity.

A prolonged or significant decrease in the price level of goods and services, also referred to as deflation, usually associated with an economic slowdown, could also impact SI in several ways. For example, the value of SI's invested assets would be impacted if deflation is associated with a fluctuation in interest rates and corporate credit spreads. Another scenario could be that a fall in prices, leading to a decrease in premiums for a given amount of risk, combined with a decrease in organic growth due to the economic slowdown, would result in a drop in the volume of newly acquired premium.

---

### **C.3.2 MANAGEMENT OF MARKET RISKS**

---

#### **C.3.2.1 OVERVIEW OF RISK MANAGEMENT OF ASSETS**

The investment strategy is prudent with the majority of assets held in cash and fixed income securities. It is defined in line with the risk appetite and risk tolerance limits and considers the economic and market environment and the asset liability matching (ALM) process.

Investment Guidelines outline the investment universe and limits, including concentration limits, in line with the risk appetite and objectives of the strategic plan. They are approved by the Board of Directors or Investment Risk Committee.

SI has outsourced the implementation of its investment strategy to SCOR SE who have in turn outsourced the activity to the asset management company SCOR Investment Partners SE. They are provided with the Investment Guidelines.

Exposures to major risks are monitored frequently and stress tests measure the impact of parametric and footprint scenarios on the invested assets portfolio. These scenarios cover changes in interest rates, inflation, equities, credit spreads and the real estate market. Analysis of portfolio sensitivity to major risks is an important management tool which is performed when making portfolio reallocation or hedging decisions.

In currency and geographic terms, SI is mainly exposed to the USD denominated assets with a strong focus on fixed income. In terms of business sector, SI is particularly exposed to Financial Services. For more information regarding the principles applied to invest the assets in a prudent manner see Section B.3.2.7 – Investments.

To better address climate risks and improve the resilience of its asset portfolios, SCOR carefully monitors environmental, social and governance (ESG) criteria when managing invested assets, based on exclusions of issuers most exposed to sustainability risks and ESG screening of assets in which the Group invests.

#### **C.3.2.2 MANAGEMENT OF INTEREST RATE RISKS**

Interest rate risk is managed from a holistic point of view. SI monitors the interest rate sensitivity in the Economic Balance Sheet (EBS). Stress tests and regular monitoring enable the exposures to be compared with risk tolerance limits set by SI.

SI aims to maintain an appropriate mix of fixed and variable rate instruments. It also manages the maturities of interest-bearing financial assets.

#### **C.3.2.3 MANAGEMENT OF CURRENCY RISKS**

As SI matches the currency risk on a Group IFRS basis, for other reporting bases such as Solvency II, SI may have an exposure to currency risk. In particular, fluctuations of the non-US currencies, particularly Sterling, may have an adverse effect on eligible own funds from year to year.

#### **C.3.2.4 MANAGEMENT OF EQUITY RISKS**

SI does not currently have any material equity holdings.

#### **C.3.2.5 MANAGEMENT OF REAL ESTATE RISKS**

SI does not currently have any real estate holdings.

#### **C.3.2.6 MANAGEMENT OF CREDIT SPREAD RISKS**

SI applies strict limits in terms of asset concentration by asset class but also within a single asset class and actively diversifies its portfolio (by type of investment, by issuer, by country and by sector). The application of these limits also helps to mitigate the counterparty default risk arising from investments.

## C.4 Credit risks

For quantitative information on credit risk, refer to Section E.2.1 – Solvency Capital Requirement. The presentation of SI's assets giving rise to market and credit risks is provided in Section D.1 – Assets.

### C.4.1 OVERVIEW OF CREDIT RISKS

Credit risk is the risk of incurring a loss as a result of an unexpected change in the financial situation of a counterparty.

This includes credit default risk which is the risk that one party to a financial instrument or other asset will cause a financial loss to the other party by unexpectedly failing to discharge, either partially or fully, an obligation. Credit risk also includes credit migration risk, which is the risk of incurring a financial loss, due to a change in the value of a contractual agreement following unexpected changes in the credit quality of our counterparties.

SI is mainly exposed to the following credit risks or the accumulation of such risks in a single counterparty, the same sector of activity or the same country: from bond and loan portfolios, retroceded liabilities also called share of retrocessionaires in contract liabilities, deposits with cedents, future cash-flows from L&H reinsurance treaties and cash deposits at banks.

Credit risk is actively monitored and managed. The processes for managing the respective credit risks and the methods used to measure these risks are further described below. For further information on risk concentrations, refer to Section C.7.2 - Significant risk concentrations.

#### C.4.1.1 CREDIT RISK RELATED TO BOND AND LOAN PORTFOLIOS

A deterioration in the financial situation of an issuer (sovereign, public or private) or borrower can, for example, lead to its insolvency and to the partial or total loss of coupons and of the principal invested or lead to a loss in value.

This risk also applies to loan transactions in which SI invests. A deterioration in the solvency position of a borrower may lead to a partial or total loss of the coupons and the nominal invested by SI.

The financial situation of companies to which SI is exposed through its invested asset portfolio could be affected by physical and transition risks from global climate change. Physical risks relate to exposures to climate-related extreme events (acute) or to global trends due to climate change (chronic). Transition risks mainly concern carbon-intensive industry sectors or companies working with carbon-intensive industries that may have stranded assets if new regulations are not anticipated.

#### C.4.1.2 CREDIT RISK RELATED TO RETROCEDED LIABILITIES

SI transfers part of its risk to retrocessionaires via retrocession programs in exchange for the payment of premiums. The retrocessionaires then assume the losses related to claims covered by the retrocession contracts. If a retrocessionaire defaulted, or its financial situation deteriorated, SI could lose part or all of the coverage provided by its retrocessionaire whereas it would retain its liability towards the cedent for the payment of all claims covered under the reinsurance contract.

SI could also lose receivables from the defaulting retrocessionaire (receivables are due to a timing difference between statement accounts received and real payment due for positive balances of retrocessionaire accounts).

#### C.4.1.3 CREDIT RISK RELATED TO DEPOSITS WITH CEDENTS

SI may be exposed to credit risk in relation to amounts deposited with ceding companies in respect of reinsurance reserves which cover its liabilities. However, depositing these amounts does not in principle discharge SI of its liability towards the cedent in cases where it is unable to recover all or part of these amounts in the event of a cedent default or a deterioration in the financial situation of that cedent. In principle, it is therefore possible that SI may remain liable for claims due under the reinsurance treaty without being able to offset all or part of the corresponding deposits.

A legal opinion was obtained in respect of those jurisdictions where it has deposited material amounts with cedents, to provide assurance that the contractual right of offset exists.

#### C.4.1.4 CREDIT RISK RELATED TO FUTURE CASH-FLOWS OF L&H REINSURANCE TREATIES

Under most of its L&H reinsurance contracts, SI expects to receive premiums from its cedents over several years. These often exceed expected future payments for claims, commissions, etc., meaning that SI expects to receive future positive cash flows.

Credit risk on future cash flows from L&H reinsurance policies arises from two risk factors:

- the payment of future cash flows expected under Life reinsurance contracts requires that the cedent is financially sound. Therefore, SI risks a reduction in the value of its portfolio of L&H contracts in the event of a deterioration in the financial strength of the cedent;

- a reduction in the value of future cash flows could arise from material unexpected lapsation of policies following a deterioration of the cedent's credit rating or standing or an event which has a negative effect on the cedent's reputation.

#### C.4.1.5 CREDIT RISK RELATED TO CASH DEPOSITS AT BANKS

SI is exposed to the risk of losing all or part of any cash deposited with banks in the event that such a bank is no longer able, due to insolvency, to honour its commitments (e.g. following liquidation). The current main risk for SI is the significant concentration of deposits in a small number of banks. This risk is a direct result of the selection of the most stable banks.

---

#### C.4.2 MANAGEMENT OF CREDIT RISKS

---

##### Management of credit risk related to bond portfolios

SI mitigates the credit risk related to bond and loan portfolios by careful analysis and selection of issuers, and by a policy of geographic sector diversification. SI maintains its investment policy in high-quality assets and in countries with the lowest sovereign risk.

Exposure analyses are performed on a regular basis (sector, geographical area, counterparty and rating) and enables critical risks to be identified and evaluated so that appropriate action can be taken.

SCOR uses different approaches to assess climate-related risks and other sustainability risks in investment activities, including quantitative models and simulations, scenario and stress-testing, and portfolio screening. SCOR excludes certain activities or issuers from its investment universe in line with its sustainable investing policy. The list of exclusions is communicated to all investment managers. New investments in excluded activities or issuers are prohibited and the remaining positions are actively managed in order to accelerate their liquidation.

##### Management of credit risk related to retroceded liabilities

SI selects retrocessionaires carefully, taking into account their financial strength, and regularly monitors its exposure to retrocessionaires and provides summary reports to the Board Risk Committee on a regular basis. SI typically requires unrated retrocessionaires to pledge assets or provide other forms of collateral (cash deposits or letters of credit) to the value of their maximum potential contract liability, even if the retrocessionaire's actual liability to SI in the balance sheet is lower.

##### Management of credit risk related to deposits with cedents

SI favours deposit arrangements with the ability to offset liabilities against deposits with high legal certainty.

Deposits with cedents are monitored through a quarterly analysis of exposure and associated risks. Actions aiming at reducing or limiting the exposure (e.g. ad-hoc legal opinions, introduction of offset clauses) can be implemented where needed.

##### Management of credit risk related to future cash flows from L&H reinsurance treaties

All of SI's reinsurance contracts are with SCOR affiliates. SI monitors the development of its cedents' financial situation through regular contact, which enables SI to take appropriate action when deemed necessary. In addition, credit risk on future cash flows from L&H reinsurance policies is mitigated by industry-wide protection solutions in several countries.

##### Management of credit risk related to cash deposits at banks

SI selects bank counterparties according to their rating and credit quality. Concentration risk from cash deposits at banks is mitigated by setting counterparty exposure limits. SI takes into consideration the public assistance (e.g. loans, guarantees of deposits, nationalizations) which certain banks may benefit from during a financial crisis, as they are important in the economy of their respective countries.

For further information on how risks related to invested assets are managed, see Section C.3 - Market risks.

## C.5 Liquidity risks

---

### C.5.1 OVERVIEW OF LIQUIDITY RISKS

---

Liquidity risk is the risk of not having sufficient financial resources available to meet obligations as they fall due, or only being able to secure them at excessive cost.

#### C.5.1.1 LIQUIDITY NEEDS

SI needs liquidity to pay claims, operating expenses, interest payments and declared dividends on its share capital. Without sufficient liquidity, SI may be forced to curtail its operations, and business will suffer. In the case of catastrophe claims, in particular, it may need to settle amounts which exceed the amount of available liquidity in a reduced timeframe.

SCOR's liquidity needs to cover key risks (e.g. catastrophe risk) are calibrated using the Group's internal model, on top of regular liquidity needs as listed above.

Liquidity needs may also arise from increased collateral requirements. Some of the facilities that SCOR uses to grant letters of credit to cedents require 100% collateral from SCOR, for example in case of default (non-compliance with financial covenants, a significant decrease in the Group's financial strength rating, etc.), which would result in a deterioration of the Group's liquidity level. Collateral is also needed in jurisdictions where cedents cannot take credit from retrocession from non-domiciled reinsurers.

#### C.5.1.2 SOURCES OF LIQUIDITY

The principal internal sources of SI's liquidity are reinsurance premiums, cash flows from its investment portfolio and other assets, consisting mainly of cash or assets that are readily convertible into cash.

External sources of liquidity include bank overdraft facilities.

SCOR's and SI's ability to access external sources of liquidity may be subject to adverse capital and credit market conditions.

Liquidity risks are increased when capital and credit markets experience extreme volatility or disruption, as SCOR may need to sell a significant portion of its assets quickly and on unfavourable terms, particularly if current internal resources do not satisfy its liquidity needs. A catastrophic event that impacts financial markets and leads to large (re)insurance losses for SCOR could result in material liquidity risks.

This risk may be increased due to the characteristics of certain assets held, whose liquidity may be limited due to contractual or regulatory constraints (e.g. investments in corporate, real estate or infrastructure loans).

---

#### C.5.2 MANAGEMENT OF LIQUIDITY RISKS

SI assesses liquidity risks arising from both short-term and medium-term liquidity needs. SI manages these risks via different mechanisms which consider:

- actions to be taken by the insurance or reinsurance business areas to take into account both short-term and long-term liquidity risk; and
- the appropriateness of the composition of the assets in terms of their nature, duration and liquidity in order to meet obligations as they fall due.

Short-term liquidity, or cash management, includes the day-to-day cash requirements under normal business conditions.

Liquidity considerations over the medium-term are assessed in a way which takes into consideration the possibility of various unexpected and potentially adverse business conditions where assets may not be sold for current market values. SI estimates the level of its liquid free assets (i.e. non-pledged assets) which could be sold within a reasonable timeframe.

---

#### C.5.3 EXPECTED PROFITS INCLUDED IN FUTURE PREMIUMS

SI's expected profit in future premiums (EPIFP) as at December 31, 2024 amounts to USD 2,078 million. EPIFP results are produced by SCOR solely for the purposes of QRT reporting. They are not used for internal processes regarding capital management, the details of which are provided in Chapter E – Capital Management.

EPIFP is reported gross of retrocession in consistency with the SCOR SE's EPIFP figures due to reporting changes proposed by EIOPA and adopted in the Commission Implementing Regulation (EU) 2023/895 of April 4, 2023.

## C.6 Operational risks

---

### C.6.1 OVERVIEW OF OPERATIONAL RISKS

For quantitative information on operational risk, refer to Section E.2.1 – Solvency Capital Requirement.

Operational risks are inherent to all businesses including SI's. Operational risks mainly come from risks related to systems, staff, processes, the legal / regulatory environment, risks related to external fraud and cyber-attacks.

#### C.6.1.1 RISKS RELATED TO STAFF

Risks related to staff can arise as follows:

- Incidents (incl. erroneous capturing of data) due to mistakes or non-compliance with instructions, guidelines or policies; these could also be caused by additional strain on staff resulting from heavy backlog of tasks and involvement in multiple projects;
- malicious or fraudulent acts from internal staff mandated by SI with authorized access to SI's offices or systems, or taking advantage of SI's assets for personal gain e.g. through the misappropriation of assets, intentional mismarking of positions or bribery;

- intentional damage to assets (including data) required by SI to perform its operations by internal or external staff, which could lead to significant remediation costs (including those released to rebuilding databases or systems);
- the failure to attract or retain sufficient workforce resources to conduct SI's operations;
- the failure to attract or retain key personnel or the loss of crucial information/skills concentrated in a single person, or of a whole team.

#### C.6.1.2 RISKS RELATED TO SYSTEMS

Risks related to systems can arise as follows:

- a malfunction, a major breakdown, outages, or disruptions in SI's IT systems, thefts or data breaches and erroneous data processing. SI would be exposed in case this occurs within SCOR's own environment, in a third party providing services or data to SI, or in any system or facility which SI is providing to a third party;
- interruption of any of SCOR's IT systems leading to loss of data, delays in service or in a loss of efficiency of teams, which could lead to remediation costs, loss of contracts or damage to SCOR's reputation. In addition, these incidents could increase other operational risks such as external fraud or human error (e.g. delay in the recognition of adverse business development). The interruption of these systems could damage commercial activities including underwriting, pricing, reserving, premium and claims payment, commercial support, and asset management;

#### C.6.1.3 RISKS RELATED TO PROCESSES AND THIRD PARTIES

SI's risk management policies, procedures and controls may not be appropriate or sufficient. In particular, any additional workload to the planned activities could reduce the effectiveness of some processes and controls. For example, the creation of a new entity, the development of a new line of business, or any other project, may lead to an accumulation of operational risks.

Some of SI's processes are partially or fully outsourced both externally and to other entities within the SCOR Group. Failed outsourced processes could lead to direct losses and other operational incidents.

Since SI remains responsible for commitments or services contracted, including for outsourced activities, an inappropriate client relationship management or inadequate level of service and/or product quality provided by SI to its clients or a breach of contract may lead to a loss of profitable business relationships.

In addition, SI may be involved in legal and arbitration proceedings due to third parties challenging the terms of a contract, which could lead to an unfavourable outcome.

For further details on the main current regulatory developments which may have an impact on SI, please refer to Section C.7.1.2 – External Environment Risks.

#### C.6.1.4 RISKS RELATED TO EXTERNAL EVENTS

SI may be exposed to an unfavourable business environment such as evolving or additional regulatory constraints potentially hindering its business model.

##### Legal and regulatory risk in SI's operating environment

As a member of an international group, SI must comply with national and international laws, regulations and applicable accounting standards. This includes all applicable economic sanctions, programs relating to anti-corruption, anti-money laundering, in addition to anti-terrorism laws, and laws and regulations applicable to its operations. Laws and regulations applicable to SI's operations refer *inter alia* to the economic trade sanction laws and regulations administered by the United States Department of the Treasury's Office of Foreign Assets Control (OFAC) and to certain laws administered by the United States Department of State. They also refer to applicable economic trade sanction laws, regulations and directives of the European Union and its member states. Other international directives with which SI complies apply to anti-money laundering, corruption, terrorism financing and insider trading. Regarding anti-corruption laws and regulations, SI must comply with the Foreign Corrupt Practices Act (FCPA) and other laws such as the UK Bribery Act. Additionally, SI must comply with regulatory requirements regarding data management (both SI's data and that of its clients), in particular the General Data Protection Regulation (GDPR) enacted by the European Union and the California Privacy Rights Act (CPRA) voted into law on November 3, 2020 and effective on January 1, 2023. In terms of operational resilience, SGRI must adhere to the requirements of the European Digital Operational Resilience Act (DORA) which came into force at the beginning of 2025.

The level of legal, regulatory, tax or accounting requirements depends on several factors including the type of business (e.g. primary insurance or reinsurance business), the location and the legal structure of SI. The large number of different regulatory environments, in which SI operates, as well as changes in present and future regulations increase the complexity and risks of the related processes. Any violation of laws, regulations or accounting requirements could potentially expose SI to fines, class actions with compensation payments, account restatements or business restrictions and reputational damage.



### Other risks related to external events

SI is exposed to external fraud which is characterized by the theft of certain SI assets by third parties or by cedents. External fraud may be committed using various means including cyber-attacks and usually target cash, valuable assets including financial assets, or data. Should an act of fraud succeed in bypassing the controls, or protection measures in place, this could generate a direct loss for SI.

### Risks related to cyber attacks

SI is exposed to cyber-attacks which can be very diverse in their sophistication and execution. The main targets are system functions, data and cash management. Immediate repercussions include:

- systems could be slowed down, corrupted or stopped potentially resulting in loss of productivity, corrupted data and remediation costs;
- funds could be stolen through fraudulent wire transfers;
- data could be stolen, deleted or corrupted, or made public in violation of SI's regulatory or contractual obligations.

Any of the above could inflict significant damage to SCOR's systems or data, create a reputational risk, give rise to a breach of SI's legal responsibility, and may result in regulatory sanctions depending on the level of sensitivity of the data or system that is successfully attacked. A cyber-attack could also assist those who commit external fraud, resulting in a financial loss.

---

## C.6.2 MANAGEMENT OF OPERATIONAL RISKS

---

The process owners are responsible for managing operational risks within the processes. To meet high quality standards, SI relies on highly qualified staff to manage processes and the risks within these processes.

In order to support the staff, SCOR has developed Internal Control System (ICS) standards which SI has locally adopted. According to the ICS standards, process owners should be in a position to identify the critical operational risks within the processes assigned to their area of responsibility. The process owners design, implement and operate appropriate key controls and maintain the net risk exposure at or below an acceptable level of possible damage.

SI has also implemented regular risk reporting mechanisms in order to provide an overview of risks across the Company, In addition, through its assignments, Group Internal Audit (GIA) contributes to the oversight of operational risk management.

Outsourcing some activities or processes may improve or streamline some aspects of a process, but SI is still expected to deliver the same level of service. Principles to properly manage potential operational risks stemming from outsourcing of certain functions are set out in dedicated policies and guidelines.

For risks which may develop rapidly, such as cyber risk or external fraud, SI adapts its risk management, for example by organising specific training programs and sending regular warnings and detailed instructions to its employees.

## C.7 Other material risks

---

### C.7.1 STRATEGIC RISKS

---

Strategic risks refer to risks related to strategic decisions and the strategic positioning of the company. Strategic risks can arise as a result of either the strategy itself (such as the accumulation of or development of risks in lines of business or less known markets), from external risks (such as changes in laws and regulations), or from internal risks (such as certain causes of operational risk). Therefore, many of the risks discussed throughout Chapter C - Risk profile, in addition to emerging risks, could also impact the success of the strategy.

The main strategic risks to which SI is exposed are described below.

#### C.7.1.1 BUSINESS STRATEGY RISKS

Business strategy risk refers to the risks related to the company's strategic positioning. Business strategy risks directly impact the company's ability to achieve its long-term goals and maintain its competitive edge. Strategic missteps can lead to financial losses, reduced market share, and damage to the company's reputation. Given the dynamic nature of the reinsurance industry, it is important for SI to continuously adapt its strategy to changing market conditions and emerging trends.

SCOR's strategic plan, Forward 2026, focusses on accelerating economic value creation with contribution of all businesses over the next three years and on enhancing the platform to be future ready, through four value-creation levers: capital allocation and performance, risk partnerships, asset and liability management (ALM), and technology and data.

The plan has two equally weighted targets for SCOR Group over the duration of the plan:

- financial target: economic value growth rate of 9% per annum, at constant interest and foreign exchange rates.
- solvency target: solvency ratio in the optimal 185% to 220% range.

SCOR has set assumptions for the period 2025-2026 based on the IFRS 17 framework on various performance and growth indicators. However, there is a risk that these assumptions prove inadequate due to unexpected changes in the external or internal environment, an inadequate implementation of the strategy or the realization of the risks disclosed in Chapter C. Consequently, SCOR may not meet the financial and solvency targets set out in the strategic plan, potentially adversely affecting SI's business, revenue, net income, cash flows and financial position.

### Management of business strategy risks

To manage business strategy risk, SCOR employs a comprehensive risk management framework that includes regular monitoring and assessment of strategic initiatives. SI leverages its risk appetite framework, which defines the quantity and types of risks SI is willing to accept and sets risk tolerance limits. Additionally, SI's approach to risk and solvency management ensures that strategic decisions are aligned with the company's risk appetite and long-term objectives. The implementation of the strategic plan is closely monitored, with adjustments made as necessary in response to changing market conditions and emerging risks.

#### C.7.1.2 EXTERNAL ENVIRONMENT RISKS

External environment risk refers to the risks related to the external environment that may influence the company's strategy and its ability to achieve its objectives. This includes macroeconomic risks, geopolitical risks, legal and regulatory developments and the competitive environment.

SI's extensive and diversified business mean that external environment risks are broad and encompass various factors that can impact the company's operations and strategic decisions. Macroeconomic conditions such as inflation, interest rates, and economic growth directly affect the financial markets and the reinsurance industry. Geopolitical risks, including political instability and international conflicts, can disrupt business operations and impact market stability. Legal and regulatory developments can introduce new compliance requirements and impact the company's ability to operate efficiently. Additionally, the competitive environment within the reinsurance industry is highly dynamic and necessitates that SI continuously adapts to maintain its market position and profitability.

#### Macroeconomic Risks

Macro-economic risks refer to the uncertainties and potential adverse effects stemming from broad economic factors such as inflation, interest rates, economic growth, and financial market conditions. These risks can impact the company's financial performance, investment portfolio, and overall business operations.

Macroeconomic risks remain elevated at the start of 2025. The disinflation process observed over 2024 appears to be stagnating and the convergence of inflation towards 2% has considerably slowed. While business activity remains more elevated than expected in the US, the situation is more concerning in Europe and particularly in China. The main uncertainties relate to the implementation of the economic program and trade policy by the newly elected US administration. At the same time, current geopolitical tensions and public debts continue to contribute to the current high level of uncertainty.

#### Economic Cycle and Financial Crisis

SI's results could be significantly affected by the economic and financial situation in Europe and other countries around the world. In the event of extreme prolonged market events, such as global credit crises, SI could incur significant losses given its large investment portfolio.

SI's premiums could decline in an unfavourable macroeconomic environment and its profit margins could erode. An economic downturn could adversely affect the demand for SI's and its clients' products. Factors such as government and consumer spending, corporate investment, the volatility and strength of both debt and equity markets, and inflation all affect the business and economic environment and ultimately, the size and profitability of SI's business. The level of interest rates also plays a significant role in the total amount of reinsurance capital and hence capacity and prices; low interest rates lead to an inflow of alternative capital into the industry, contributing to a softening of the reinsurance market.

SI may also experience an increase in the incidence of claims, for example on its credit and surety portfolio, or be impacted by increased policy surrenders from ceding companies' policyholders (see paragraph on behavioural risk in Section C.2.2.3 - Other risks), which could have an impact on the current and future profitability of its business.

#### Inflation

In addition to the indirect impacts of inflation or raised inflation expectations on interest rates and the economic environment mentioned above, SI is also exposed to more direct impacts from inflation on its assets and liabilities. See section C.3.1.6 - Inflation risks for more information on the risks related to inflation.

#### Geopolitical Risks

Geopolitical risks could impact SI's activities and results both directly and indirectly, in the short and medium term, while longer-term trends may impact SI's strategy and the (re)insurance industry. Direct impacts might arise from conflicts, sanctions, or trade restrictions, leading to direct losses and restrictions in business operations and assets or further indirect negative impacts on economic conditions.



Longer-term trends like increased nationalism and the reversal of globalization could negatively impact the (re)insurance industry as a whole, and SI's strategy more specifically, as a result of an increased risk of conflict, higher trade and capital barriers, and a higher base level of inflation from reshoring of production and supply chains.

More local risks related to social and political instability are also relevant, particularly in emerging markets where these risks are prevalent, and where both business units operate. These risks could lead to significantly reduced business growth in these target markets.

Geopolitical instabilities and uncertainties remain elevated. The main uncertainties relate to the evolution of the relationships between US and China, as well as the evolution of the conflict in Ukraine and the Middle East, and the way a potential peace agreement would be negotiated.

### Legal and Regulatory Developments

Adverse changes in laws or regulations or an adverse outcome of any legal proceedings could negatively impact SI. SI is subject to comprehensive and detailed regulations and to supervision by the respective competent authorities in every country in which it operates. Some of these authorities are considering or may in the future consider tighter requirements and higher capital requirements, intended to further strengthen the protection of policyholders and/or financial stability, which could affect local solvency ratio and have a material adverse impact on SI, including a restricted underwriting capacity and a higher cost of doing business. Supervisory authorities have broad administrative powers over many aspects of the reinsurance industry, and SI cannot predict the timing or form of any future regulatory initiatives. While the material uncertainties listed below relate to known legal and regulatory developments that generally follow a predictable timeline, the risk remains that some material changes may be proposed and enacted into law in a short and unpredictable timeframe.

**Known regulatory uncertainties include those stemming from protectionist trends and the ongoing Solvency II review.**

The ongoing Solvency II review will introduce additional requirements for (re)insurance undertakings, such as additional internal model reporting to the supervisors and liquidity risk management planning, when applicable in 2027. The Insurance Recovery and Resolution Directive (IRR), expected to be applicable in 2027, may lead to additional requirements and supervisory powers on recovery and resolution as well as industry funding of resolution financing mechanisms. The regulatory impetus on systemic regulation emerging from the International Association of Insurance Supervisors (IAIS) holistic framework and the Solvency II review may lead to additional liquidity risk management requirements, including scenario testing. Restrictions and additional reporting on internal model capital requirements may also emerge from the Solvency II review.

**Restrictions on dividends may be re-imposed in future crisis situations, bearing in mind that in 2020, EIOPA and the ACPR called for regulated entities to suspend dividend distributions.**

Increased regulatory scrutiny on reinsurance treatment in prudential capital may reduce ceding company demand for certain types of reinsurance or impact the terms on which it can be written.

As part of the IAIS common framework for Internationally Active Insurance Groups (IAIGs), the "ComFrame", the IAIS has adopted the Insurance Capital Standard (ICS) in December 2024, which jurisdictions must implement within their local regulatory frameworks, such as Solvency II for SCOR. The IAIS will coordinate a baseline self-assessment by members in 2026 and initiate detailed jurisdictional assessments starting in 2027. These assessments might involve data collections, influence frameworks, and create additional constraints. The ICS implementation might also pose competition-related risks.

**Changes in tax legislation and regulations, or in their interpretation, could have a negative impact on SCOR's performance, including its financial results and business model.**

Future legal or regulatory developments related to environmental, social or governance (ESG) issues, particularly climate change or biodiversity loss may impact SI's strategy. Tighter regulatory controls and/or government legislation introduced to significantly curb carbon emissions may in turn place restrictions on the business that SI can underwrite (e.g. carbon intensive industries such as coal first and foremost, but possibly extending to other non-renewable energy sectors over time).

The reinsurance sector has been exposed in the past, and may be exposed in the future, to involvement in legal proceedings, regulatory inquiries and actions initiated by various administrative and regulatory authorities, as well as to regulations concerning certain practices adopted in the insurance sector.

### Litigation Risks

SI is involved in court, arbitration and other formal or informal dispute resolution proceedings in its normal course of business. Particularly, large and material contractual agreements may expose SI to the risk of financial impacts in the event of non-performance of the contracts and related potential disputes. Based on its current assessment, SI considers that these proceedings should not pose a material risk to the Company. The arbitration proceedings initiated on November 10, 2022, against Covéa Coopérations regarding the retrocession agreements concluded pursuant to the settlement

agreement of June, 10, 2021, between the Company and Covéa are ongoing and, at Covéa's request, SCOR SE, the Company's ultimate parent, is a party to this arbitration.

For further information on risks related to current legislation and regulations and their impact on SCOR's operations, see Section C.6.1.4 – Risks related to external events - Legal and regulatory risks in SCOR's operating environment.

### Competitive Environment

The reinsurance sector is highly competitive. SI competes for business in the European, American, Asian and other international markets with numerous international and domestic reinsurance companies, some of which have a larger market share than SI, greater financial resources, state backing, and, in certain cases, higher ratings from the rating agencies.

Consequently, SI is exposed to the risk of losing its competitive advantage, particularly when available reinsurance capacity via traditional reinsurers or capital markets exceeds the demand from ceding companies. Competitors, particularly (re)insurers with higher ratings than SI or competitors in alternative capital markets, may be better positioned to secure new contracts and gain market share at SI's expense. Competitors may also integrate innovative solutions into their operations, which can influence future reinsurance trends and potentially erode SI's competitive advantage.

The Group's reputation is sensitive to developments within the reinsurance sector. It can be impacted by adverse events concerning competitors or its own business activities, such as financial difficulties following a major market event. Reputational losses could further weaken SI's competitive position.

Consolidated insurance entities may use their enhanced market power and broader capital base to negotiate price reductions for SI's products and services and reduce their use of reinsurance, and as such, SI may experience price declines and possibly underwrite less business.

External growth activities within the reinsurance sector could bolster competitors' positions by allowing them to offer greater capacity or broader product offerings, thus gaining market share at SI's expense

### Cyclicality of the business

The P&C insurance and reinsurance sectors are cyclical. A softening of the reinsurance market typically leads to reduced P&C reinsurance premium volumes due to increased competition. This could potentially lead to a loss of profitability for SI.

Distinct trends and premium rate cycles affect various geographic markets and lines of business differently and independently. Insurance market cycles may also diverge from reinsurance market cycles. Maintaining a diversified portfolio that includes both reinsurance and insurance activities can help mitigate the effects of these cycles.

### Management of External Environment Risks

These risks are monitored via a robust strategic planning approach and regular risk reporting mechanisms throughout the Group, including complementary risk analyses on *ad hoc* topics, where deemed necessary. Potential impacts on SI's risk profile are managed through a variety of dedicated and transversal risk management mechanisms.

For legal and regulatory developments, SI has extensive experience in managing risks related to continuous changes in laws and regulations. SI takes an active position in relation to the requirements to which it is exposed or could be exposed in the different jurisdictions where it operates, for example through associations and forums.

In particular, developments in existing or emerging prudential regulations (such as Solvency II, ComFrame and the regulations on systemic risk) are monitored at Group level by the Prudential and Regulatory Affairs Department. Regulations relating to corporate law and business compliance are monitored by the General Secretariat and, more specifically, by the Legal Department.

### C.7.1.3 LIQUIDITY AND FUNDING RISKS

Liquidity and funding risks refer to the risks related to the company's financial resources and corporate structure, including liquidity, solvency, capital, and own creditworthiness. This includes the risks related to the fungibility and transferability of the company's existing liquidity and capital resources, the risks of impairment or shocks to these resources from external events or the realization of other risks described in Chapter C and the risks related to the availability of new or additional liquidity and capital resources when they are needed.

#### Liquidity Risk

Liquidity risks and the management thereof are described in Section C.5 – Liquidity risks.

#### Downgrade risk

The Group's reinsurance activities are affected by the way its existing and prospective clients perceive its financial strength, particularly through its ratings, as ceding companies choose to reinsure their risks with companies that have a satisfactory financial position. For further details on the current rating of the Group, see the 2024 Universal Registration Document, Section 1.2.4 – Ratings information. Due to parental support, the rating of SI is aligned with that of the Group.

Therefore, the downgrade risk of SI is equivalent to the downgrade risk of SCOR Group. The impact of a downgrade on SCOR's subsidiaries is also quite similar.

#### **Impact on SCOR's reinsurance business**

If SI's rating deteriorates, ceding companies could be forced to increase their capital requirement in respect of their counterparty risk on SI. This could result in SI losing its competitive advantage.

Many of SI's reinsurance treaties, notably in the United States and in Asia and increasingly in Europe, contain clauses concerning the financial strength of the Company, and provide the possibility of early termination for its ceding companies if the rating of SI is downgraded. Early termination may also occur when the Company's net financial position falls below a certain threshold, or if it carries out a reduction in share capital.

#### **Impact on the Group's letters of credit**

Many of SI's reinsurance treaties contain a requirement to put in place letters of credit (LOC) as a general requirement or when triggered by a downgrade of SI. In certain circumstances, the ceding company has the right to draw down on a LOC issued by a bank in SCOR's name.

Some LOCs issued by banks providing such facilities may be collateralized with securities. The value of the collateral can be different from the amount of the LOC. For some facilities, initial collateral requirements may be increased following a downgrade of SI's rating or if other conditions regarding its financial position are not met. In the case of a LOC being drawn by a ceding company, the bank has the right to request a cash payment from this collateral, up to the amount drawn by the ceding company.

If a large number of LOCs were drawn simultaneously, SI could encounter difficulties in providing the total amount of required cash or fungible assets, *i.e.* exposing itself to a liquidity risk.

For more details on liquidity risks, see Section C.5 – Liquidity risks.

#### **Management of downgrade risk**

SCOR is currently rated by Standard & Poor's at "A+/Stable", by Fitch at "A+/Stable", by Moody's at "A1/Stable" and by AM Best at "A/Stable". A downgrade by one notch would have a limited impact on its future business development, its liquidity position or its capacity to raise funds. For further information on SCOR's current rating, see Section 1.2.4 Ratings information of the 2024 Universal Registration Document.

SCOR monitors its ratings assigned by the top four rating agencies via a dedicated team supervised by the Group Chief Financial Officer.

This team analyzes rating agencies' methodologies and reports published on SCOR and its main competitors in the reinsurance market in order to anticipate any potential rating actions. It also monitors specific qualitative and quantitative key performance indicators developed by the four main rating agencies and performs analyses of selected deterministic scenarios. The team also monitors the capital adequacy level as measured by the capital models developed by rating agencies.

#### **Risks related to the valuation of SI's deferred tax assets**

The recognition of deferred tax assets, *i.e.* the likelihood of recognizing sufficient future profits to offset losses, depends on the performance of each entity concerned as well as applicable tax laws, regulatory requirements and accounting methods. The occurrence of a number of events, such as actual operating earnings being lower than projections, losses continuing over a longer period than originally anticipated, changes in tax legislation, regulatory requirements or accounting methods could lead to the derecognition of some of the deferred tax assets for accounting and/or regulatory purposes.

#### **Management of valuation risks related to SI's deferred tax assets**

Valuation risks related to SI's deferred tax assets are managed through robust processes and controls throughout the Group.

For further information on how valuation risks are managed, see Section C.6 – Operational risks, Section B.4.1 – Description of the internal control system, and Section D.1 – Assets.

### **C.7.1.4 REPUTATION RISKS**

Reputation risks are risks related to the company's reputation, including its franchise and brands. Negative perceptions of the company's reputation by stakeholder can impact the company's market position, customer trust, and overall brand value. Reputation risks are generally not primary causes but rather a consequence of the realization of other risks described in Chapter C.

For SI, reputation risks affect its ability to attract and retain clients, partners, and investors. A strong reputation provides a competitive advantage and is integral to the long-term success of the company. Negative events, such as operational failures, regulatory breaches, or adverse media coverage, can damage the company's reputation and erode stakeholder confidence, diminish market position, and adversely impact the company's ability to achieve its financial objectives.

## Management of reputation risks

To manage reputation risks, SI employs a comprehensive risk management framework that includes regular monitoring and assessment of potential reputation threats. The company has established brand guidelines to ensure consistent and positive representation of the SCOR brand. SCOR also engages in proactive communication strategies to address any negative perceptions and reinforce its commitment to ethical practices and high standards of service.

### C.7.1.5 SUSTAINABILITY RISKS

Sustainability risks refer to risks related to environmental, social, or governance (ESG) events or conditions that, if they occur, could cause an actual or potential negative impact on the company's value. These risks encompass a wide range of factors, including climate change, social responsibility, and governance practices. Climate change, in particular, could pose long-term risks to SI's activities and financial performance absent any adaptation in business strategy, while social and governance factors could impact the company's attractiveness, ethical standing and regulatory compliance.

SCOR has identified the following relevant ESG trends and matters:

- environment – climate change;
- environment – biodiversity and ecosystems loss;
- social – working conditions of own workforce;
- social – equal treatment in own workforce;
- governance – own business conduct.

SCOR has completed a materiality assessment on its impacts on and risks and opportunities arising from these sustainability matters before mitigation actions in line with the new European Sustainability Reporting Standards (ESRS). None of the material risks identified in this assessment are expected to have a material negative impact on SI's financial position or cash flow, nor on its financial performance over the next reporting period.

The rest of this section describes the risks related to the main sustainability matter, climate change.

#### Climate Change as major Sustainability Risk

The most material effect of sustainability-related topics is linked to climate change. It is a major risk for societies as it raises the question of availability and affordability of property insurance against climate related extreme events. It is also a strategic concern for the reinsurance industry in its role of shock absorber, especially for those, as SI, operating in the P&C segment, offering protection against natural catastrophes. Risks related to climate change include climate physical and transition risks.

Climate change physical risks relate to the change in frequency and severity of extreme events resulting from increased average temperature. It is a trend that evolves at medium/long term horizons, even if impacts are already visible in today's climate-related events. There are a lot of uncertainties on how climate change will impact climate patterns in the future.

Climate change transition risks relate to the potential adverse consequences of changes in policies, regulation, or behaviours to limit greenhouse gas (GHG) emissions in the atmosphere and transition to a low carbon economy.

#### Climate change risks related to P&C business

SI's P&C business is exposed to transition risks, as a result of decreasing revenues stemming from (re)insurance of companies operating in high emitting sectors, following SCOR's commitment to Net Zero or due to a shift in its clients' and insureds' business models.

SI's P&C underwriting business, particularly its property lines of business, is exposed to natural catastrophe risks, comprising the general underwriting risk related to natural catastrophes, including to climate events such as hurricanes, severe convective storms or floods. On the other hand, climate change physical risks, which comprises the potential risk of changes in the frequency and severity of climate events due to climate change, is not considered material for the P&C underwriting business. This is due to these trends evolving at medium to long-term horizon whereas the features of the reinsurance market, with one year contract and repricing at renewal, allow for reinsurers to annually adjust their prices and capacities.

For more information on SI's approach to natural catastrophe risks and its management, please refer to section C.2.1 P&C Business.

#### Climate change risks related to investments

SI's investment activities are exposed to transition risk – mainly in the form of stranded assets – and physical risk, both of which may impact the value of its investment portfolio.

SCOR uses the results of the climate stress tests applied to its fixed income, equities and real estate asset classes to assess the materiality of potential financial risks, be them physical risks or transition risks. The various scenarios translate climate change assumptions into macro-economic variables, enabling to stress test portfolios with existing tools. The magnitude of the results feed the process and can be complemented with internal assessment of physical risk on real assets, using SCOR's internal capabilities.

## Management of Sustainability Risks

SCOR has established an integrated governance system to consider sustainability issues in relation to SI's business activities, investments, and operations. This system is structured around five core pillars:

- a general reference framework consisting of the SCOR's *Raison d'Être* and adherence to global initiatives supported by United Nations programs, supplemented where appropriate by subject-specific reference frameworks and transposed into standards (e.g. the Code of Conduct) and relevant Group activities;
- a structured governance framework, overseen by the Board of Directors and assisted by the preparatory work of its specialized committees;
- integrated initiatives, translated into operational measures in annual action plans, the implementation of which is periodically reported to the supervisory and management bodies;
- a risk management system shaped by the formal procedures in place and applied to the most relevant functional processes, building on the risk analyses performed and including the monitoring of trends and associated emerging and operational risks;
- a framework of performance conditions indexed to sustainability criteria, applied in a manner appropriate to the responsibilities exercised within the Company.

From a climate transition risk perspective as well as to address negative impacts from GHG emissions, SCOR has developed its *Theory of Change* by which the Group aims at reducing GHG emissions stemming mainly from its underwriting and investment activities. This has led to sectoral exclusions of companies or activities linked mainly to fossil energies, complemented with objectives to select best-in-class clients and investees. This means reallocating business capacities and investments to clients and investees engaged in their own transition to a low carbon economy. This also contributes to protecting the investment portfolio against the risk of decrease of asset valuation linked to investees' assets becoming stranded due to the transition to a low carbon economy.

### C.7.1.6 DIVERSIFICATION AND CONCENTRATION RISKS

Diversification and concentration risks refer to the risks related to the composition of the risk profile, considering both the dependency and diversification across risks as well as the accumulation and concentration within risks. The risk includes uncertainties from estimated dependencies and diversification benefits as well as the risk of known or unknown accumulations and concentration of risks.

For SI, diversification and concentration risks directly impact the company's ability to manage its overall risk exposure effectively. Diversification helps to spread risks across different areas, reducing the impact of any single risk and reducing overall results volatility. Conversely, concentration risks arise when there is an accumulation of the same or highly similar risks, which can lead to significant losses if those individual risks materialize.

### C.7.2 SIGNIFICANT RISK CONCENTRATIONS

Risk concentrations mainly impact three categories of risk, individually or collectively:

- Underwriting risks, in particular through mortality risk and other accumulation risks across lines of business or within certain geographical areas. For further information on SI's exposure to mortality risk and how these and other risks are managed, see Sections C.2.1 – P&C Business & C.2.2– L&H Business;
- Market risks, in particular in case of major events impacting specific types of assets to which SI is exposed. For further information on market risks and how they are managed, see Section C.3 – Market risks;
- Credit risk, in case of major events impacting certain types of counterparties or certain individual counterparties to which SI is exposed, see Section C.4 – Credit risks.

For further information on the accumulation of risks within SI and how these risks are managed, see Section B.3.2.3 – Identification and assessment of risks.

## C.8 Any other information

Not applicable to SI.

## D. VALUATION FOR SOLVENCY PURPOSES

Solvency II requires SI to produce an economic balance sheet (subsequently referred to as EBS) representing a market view of its assets and liabilities as at the reporting date. The Solvency II regulations require the EBS to include assets valued at the amount for which they could be exchanged between knowledgeable willing parties in an arm's length transaction and liabilities valued at the amount for which they could be transferred, or settled, between knowledgeable willing parties in an arm's length transaction. In addition, liabilities are not adjusted to take account of the credit standing of the reporting entity.

The details of the valuation principles applied in the EBS, including the differences between the valuation principles and those applied in the financial statements, are outlined in this chapter.

In the EBS, both assets and liabilities relating to in-force business are recognized at market-consistent values which constitute the valuation for solvency purposes. SI's EBS as at December 31, 2024 has been prepared based on the assumption that the company will continue as a going concern, in line with the preparation of the financial statements. SI prepares its financial statements in accordance with International Financial Reporting Standards (IFRS). SI adopted IFRS 17 Insurance Contracts in 2023 in accordance with the International Reporting Financial Standards requirements, which results in differences in comparison of Solvency II and Financial Statements.

The preparation of the EBS requires management to make certain judgements, assumptions and estimates. These affect the reported amounts of assets and liabilities and the additional disclosures. Management reviews these estimates and assumptions periodically, based on past experience and other factors. The actual outcome and results could differ substantially from estimates and assumptions made. The most material financial statement line items for which SGRI uses estimates and assumptions are insurance contracts issued; reinsurance contracts held; the fair value and impairment of financial instruments and deferred taxes.

The EBS for SI is presented in Quantitative Reporting Template S.02.01 (see Appendix A). The relevant extracts of the EBS are included at the beginning of each section together with a clear reference to the relevant sections within this chapter explaining the valuation bases and methods used for Solvency II purposes.

### D.1 Assets

The table below presents the assets of SI as per the EBS together with references to the relevant sections within this chapter explaining the valuation basis and methods used for Solvency II purposes.

SI Assets as at December 31, 2024 in USD thousands	EBS Solvency II	Sections
<b>Deferred tax assets</b>	<b>239,209</b>	<b>D.1.5</b>
<b>Property, plant and equipment held for own use</b>	<b>-</b>	<b>D.1.1</b>
<b>Investments</b>	<b>2,976,512</b>	
Bonds	2,755,846	D.1.2
Collective Investments Undertakings	107,710	D.1.2
Derivatives	2,588	D.1.2
Deposits other than cash equivalents	110,368	D.1.2
<b>Loans and mortgages</b>	<b>224,899</b>	<b>D.1.3</b>
<b>Reinsurance recoverables</b>	<b>(316,209)</b>	<b>D.1.4</b>
Non-Life and Health similar to Non-Life	(887)	
Non-Life excluding Health	(887)	
Health similar to Non-Life	-	
Health similar to Life	-	
Life excluding Health and index-linked and unit-linked	(315,322)	
Life index-linked and unit-linked	-	
<b>Deposits to cedents</b>	<b>407,635</b>	<b>D.1.4</b>
<b>Insurance and intermediaries receivables</b>	<b>502,134</b>	<b>D.1.4</b>
<b>Reinsurance receivables</b>	<b>452,176</b>	<b>D.1.4</b>
<b>Receivables (trade, not insurance)</b>	<b>11,093</b>	<b>D.1.6</b>
<b>Cash and cash equivalents</b>	<b>124,082</b>	<b>D.1.2</b>
<b>Any other assets, not elsewhere shown</b>	<b>227</b>	<b>D.1.6</b>
<b>TOTAL ASSETS</b>	<b>4,621,758</b>	



**D.1.1 PROPERTY, PLANT AND EQUIPMENT****Valuation for solvency purposes**

Property held for own use primarily relates to leased assets. SI has applied IFRS 16 – Leases that requires the recognition of a lease liability reflecting the present value of future lease payments and a 'right-of-use asset' for lease contracts on the balance sheet. Right-of-use assets are included in the balance sheet line-item Property, plant and equipment held for own use. Lease liabilities are included on the EBS item Financial Liabilities. Depreciation of the right-of use assets and interest expense on the lease liability in accordance with the effective interest rate method are recognized in the income statement.

**Comparison with the valuation in the financial statements**

Property held by SI is carried in the financial statements at cost, net of accumulated depreciation and impairment losses. There are no valuation differences between the EBS and the financial statements.

**D.1.2 CASH AND INVESTMENTS**

SI in USD thousands	As at December 31, 2024		
	EBS	Statutory IFRS	Difference
Bonds	2,755,846	2,755,846	-
Collective investments undertakings	107,710	107,710	-
Derivatives	2,588	2,588	-
Deposits other than cash equivalents	110,368	-	110,368
Cash and cash equivalents	124,082	234,450	(110,369)
<b>Total investments and cash</b>	<b>3,100,595</b>	<b>3,100,594</b>	<b>-</b>

**Valuation for solvency purposes**

Investments in the EBS include financial assets such as bonds (corporate bonds, government bonds and collateralised securities), collective investments undertakings, derivatives and cash. SI does not hold any assets in index-linked or unit-linked funds and does not have any participations.

The economic value of financial assets that are traded in an active financial market is determined by reference to quoted market bid prices, at the close of business on the reporting date. Quotations are considered as active market prices if the quoted prices or rates represent actual and regularly occurring transactions that are available from a stock exchange, dealer or broker.

Financial assets valued using quoted prices comprise corporate bonds and government bonds. For collateralised securities the values are based on models prepared by internal and external experts using observable market inputs. For collective investment funds and derivative financial instruments, fair value is determined by reference to either published bid values, or values based on models prepared by internal and external experts using observable market inputs.

If quoted prices in active markets for identical assets or liabilities are not available, the following valuation methods may be used:

- quoted market prices in active markets for similar assets, with adjustments to reflect specific factors (including the condition or location of the asset or volume or level of activity in the markets within which the inputs are observed);
- other models based on market inputs; and
- models using inputs which are not based on observable market data.

**Bonds (government, corporate and collateralised securities)**

SI's investments in bonds comprise government bonds, corporate bonds and collateralised. SI's investments in government and corporate bonds are all traded in an active financial market and so the value is determined by reference to quoted market bid prices, at the close of business on the reporting date. For collateralised securities the values are based on models prepared by internal and external experts using observable market inputs.

**Collective investment undertakings**

For some collective investment funds (unlisted) the economic value is determined by reference to values based on models prepared by internal and external experts using observable market inputs. The economic value of hedge funds managed by third parties is based on their net asset value (NAV) as issued by external asset managers. This NAV is regularly audited, at least annually.

**Derivatives (assets and liabilities)**

Derivative instruments are carried as assets when the economic values are positive and as liabilities when the economic values are negative.

SI uses derivative financial instruments such as forward currency contracts and currency swaps to hedge its foreign currency risks. Such derivative financial instruments are initially recognized at economic value on the date on which a derivative contract is entered into and are subsequently remeasured at economic value.

#### Cash and cash equivalents (including deposits other than cash equivalents)

SI applies the same definition of cash for both IFRS and Solvency II reporting purposes, which means that cash and cash equivalents (including deposits other than cash equivalents) includes cash, net bank balances and short-term deposits or investments which have maturity less than three months at the reporting date.

#### Comparison with the valuation in the financial statements

There are no material valuation differences between the EBS and the financial statements. The reclassifications between investment categories result from the difference between the Solvency II definitions and those used in the financial statements.

### D.1.3 LOANS AND MORTGAGES

#### Valuation for solvency purposes

Loans and mortgages in the EBS include two intercompany loans provided by SI to its ultimate parent, SCOR SE. SCOR SE retain the right under the terms of the loan agreements to repay at any time, the outstanding unpaid principal loan amount plus accrued interest. The Company therefore considers this outstanding unpaid principal loan amount plus accrued interest to represent the fair value of the loans at the Balance Sheet date.

#### Comparison with the valuation in the financial statements

In the financial statements loans are initially measured at fair value including transaction costs, and subsequently measured at amortised cost using the effective interest rate method. There is no valuation difference between IFRS and the EBS.

### D.1.4 INSURANCE TECHNICAL ASSETS

SI in USD thousands	As at December 31, 2024		
	EBS	Statutory IFRS	Difference
Reinsurance recoverables	(316,209)	100,687	(416,896)
Deposits to cedents	407,635	-	407,635
Insurance and intermediaries receivables	502,134	-	502,134
Reinsurance receivables	452,176	-	452,176
<b>Total insurance technical assets</b>	<b>1,045,736</b>	<b>100,687</b>	<b>945,049</b>

#### Valuation for solvency purposes

Insurance technical assets are balances that relate to insurance and reinsurance contracts.

In the EBS, assumed and ceded technical provisions are recognized in line with Solvency II methodology (see Section D.2 - Technical provisions). The calculation of the Solvency II best estimate liabilities and risk margin takes into account all cash flow projections related to existing insurance and reinsurance contracts, including premiums, benefits and expenses payments. Under IFRS 17, the category of reinsurance recoverables encompasses both reinsurance contracts held and insurance contracts issued, along with associated receivables balances and related funds held. Consequently, during the transition to the EBS, certain balances undergo reclassification.

#### Reinsurance recoverables

Reinsurance recoverables (ceded technical provisions) reflect the estimated amounts which are recoverable under reinsurance contracts (retrocession) in respect of SI's reinsurance treaties.

Reinsurance recoverables in the EBS are calculated using essentially the same methodology, systems and processes as the best estimate liabilities (see section D.2 - Technical provisions). Assumptions are set based on the type of business retroceded and the valuation takes into consideration the recoverability of the balance, where appropriate.

#### Deposits to cedents

These balances represent deposits made at the request of ceding companies as collateral for SI's reinsurance commitments.

Under IFRS, deposits to cedents (or funds held ("FWH")) are valued based on the underlying collateral posted in accordance with the terms of each reinsurance contract and future interest and movements on FWH are modelled as part of the cash flows of the contract. Deposits to cedents are considered part of insurance contracts issued.

In the EBS, the value of deposits to cedents of the underlying collateral posted in accordance with the terms of each reinsurance contract and is adjusted to a revaluation of the funds by discounting the future cash flows where applicable.



### Insurance intermediaries and reinsurance receivables

Insurance and intermediaries receivable balances included separately in the EBS represent amounts linked to reinsurance business that are due (and overdue) from cedents, but that are not included in the projected cash flows used for the calculation of technical provisions.

Under IFRS, Insurance and intermediaries receivable balances are included as part of insurance contracts issued, in accordance with IFRS 17 Insurance contracts.

Reinsurance receivables are amounts linked to reinsurance (retrocession) due (and overdue) from reinsurers which are not included in reinsurance recoverables. The receivables include amounts due from reinsurers relating to settled claims. Receivables are carried at cost (with allowance for recoverability, if appropriate) as it is a good approximation of their market value.

Under IFRS, Reinsurance receivables balances are included as part of reinsurance contracts held, in accordance with IFRS 17 Insurance contracts.

### Comparison with the valuation in the financial statements

As explained above, technical cash flows are taken into account within the Solvency II best estimate liabilities. As a result, acquisition costs and reinsurance recoverables that are included in the projected cash flows used for the calculation of technical provisions are not recognized separately in the EBS.

Adjustments to the value of deposits to cedents are calculated consistently with the adjustments to best estimate liabilities.

Insurance and intermediaries' receivables include a reclassification of assumed outstanding claims estimates from IFRS Life contract liabilities, as these are not included in Solvency II technical provisions.

Reinsurance recoverables and receivables includes a reclassification of outstanding claims from IFRS Life contract liabilities as these are not included in Solvency II technical provisions.

For the remaining insurance technical assets, the valuation method applied in the Solvency II EBS does not differ from IFRS. However, under IFRS these insurance technical assets are considered part of insurance contracts issued or reinsurance contracts held.

### D.1.5 DEFERRED TAX ASSETS

SI in USD thousands	As at December 31, 2024		
	EBS	Statutory IFRS	Difference
Deferred tax assets	239,209	431,012	(191,803)
<b>Net deferred tax assets</b>	<b>239,209</b>	<b>431,012</b>	<b>(191,803)</b>

### Valuation for solvency purposes

Deferred taxes in the EBS are recognized using the balance sheet liability method for all temporary differences at the reporting date between the tax base of assets and liabilities and their carrying amount in the EBS.

The main temporary differences arise from tax losses carried forward and the revaluation of certain financial assets and liabilities including derivative contracts, certain insurance contract liabilities, provisions for pensions and other post-retirement benefits. In addition, temporary differences arise on acquisitions due to the difference between the fair values of the net assets acquired and their tax base.

Deferred tax assets are recognized on net operating losses carried forward to the extent that it is probable that future taxable income will be available against which they can be offset. Management makes assumptions and estimates related to income projections to determine the availability of sufficient future taxable income.

The amount of deferred tax provided is based on the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the Balance Sheet date. Deferred taxes are not discounted.

Deferred taxes retained on the EBS are recorded in accordance with IAS 12 Income Taxes.

### Comparison with the valuation in the financial statements

Measurement of deferred taxes for the Solvency II EBS is generally consistent with IFRS, the difference being the fact that the deferred tax asset or liability is established based on the difference between the values ascribed to assets and liabilities recognized in the EBS and their values recognized for tax purposes (instead of the differences between the asset or liability carrying amount in the IFRS balance sheet and its tax base).

Deferred tax balances are adjusted for the impacts of the differences between the IFRS and Solvency II valuation bases – the main difference being driven by revaluation of technical balances. For the purpose of the EBS, the appropriate deferred tax effect of all adjustments between the IFRS balance sheet and EBS is recognized using the appropriate tax rate applicable to the adjustment.

**D.1.6 OTHER ASSETS**

SI in USD thousands	EBS	As at December 31, 2024	
		Statutory IFRS	Difference
Receivables (trade, not insurance)	11,093	11,961	(868)
Any other assets	227	238	(11)
<b>Total other assets</b>	<b>11,320</b>	<b>12,199</b>	<b>(879)</b>

**Valuation for solvency purposes**

This section covers all other assets recognized in the EBS, including trade receivables and any other assets.

Trade receivables include amounts receivable from various business partners, the Tax authorities, and others that are not insurance or reinsurance related.

**Comparison with the valuation in the financial statements**

Trade receivables are carried at a value that is not materially different from market value and the only valuation difference relates to tax basis difference between IFRS and the EBS.

Any other assets have no valuation difference between the IFRS financial statements and the EBS, although there may be different classifications.

## D.2 Technical Provisions

SI's technical provisions are calculated as the sum of best estimate liabilities (BEL) and risk margin (RM). BEL is valued as the net present value of future cash-flows. SI determines the risk margin under Solvency II according to the specified cost-of-capital method, using the risk-free rate for discounting and the cost of capital rate. In order to estimate future SCRs, SI uses the SCOR internal model. Consistent with the prescribed transfer scenarios for the RM calculation, the future SCRs capture underwriting, credit and operational risks.

The calculated risk margin is then allocated to underlying lines of business.

This chapter provides an overview of the technical provisions at December 31, 2024. In addition, the bases, methods and assumptions used for the calculations are described including an analysis of significant simplifications and the related uncertainties. Where deemed appropriate, the valuation of deposits to cedents are commented on as they are closely linked to the BEL calculation.

The risk-free interest rates used are those provided by EIOPA. For some minor currencies, no risk-free rate is provided by EIOPA, and SCOR derives risk free rates using the methodology specified by EIOPA. Unadjusted risk-free rates are used with no transitional or long-term guarantee measures (e.g. volatility adjustments).

### D.2.1 NON-LIFE TECHNICAL PROVISIONS

The table below presents the Non-Life technical provisions of SI.

SI As at December 31, 2024 in USD thousands	EBS
<b>Non-Life technical provisions (TPs)</b>	<b>1,789,191</b>
TPs – Non-Life (excl. Health)	1,789,191
<i>Best estimate</i>	1,760,924
<i>Risk margin</i>	28,267
TPs – Health similar to Non-Life (NSLT)	-
<i>Best estimate</i>	-
<i>Risk margin</i>	-
<b>Non-Life reinsurance recoverables</b>	<b>887</b>
Non-Life (excl. Health)	887
Health NSLT	-
<b>Net Non-Life technical provisions</b>	<b>1,790,078</b>

#### D.2.1.1 SEGMENTATION BY LINES OF BUSINESS

The table below shows the valuation of Non-Life net technical provisions of SI as at December 31, 2024, presented by line of business (LoB) as defined for Solvency II reporting purposes.

SI As at December 31, 2024 in USD thousands	Best estimates liabilities (BEL)	Reinsurance recoverables	Risk margin	Total net technical provisions
General liability insurance	1,412,113	-	22,687	1,434,800
Non-proportional casualty reinsurance	312,820	-	4,989	317,809
Non-proportional property reinsurance	35,991	887	591	37,469
<b>Total</b>	<b>1,760,924</b>	<b>887</b>	<b>28,267</b>	<b>1,790,078</b>

The Non-Life net technical provisions of USD 1,790 million correspond to the sum of Non-Life best estimate liabilities and a risk margin of USD 28 million.

The Non-Life net best estimate liabilities of USD 1,761 million are composed of two parts: net claims provisions (USD 1,771 million) and net premiums provisions (USD (10) million). The expected future premiums and premium estimates net of commissions are not shown on the assets side of the EBS but are netted down from the future claims on the liability side.

#### D.2.1.2 BEST ESTIMATE LIABILITY

Claims and premiums provisions are described below. Please note that these definitions are the general ones, for all SCOR affiliates ceding business to SI. SI reserves are calculated using the quota share cession rate applied to SCOR affiliates reserves for quota share contracts and applying the treaties conditions for the Non-Proportional contracts.

### Claims provisions methodology and assumptions

The elements of claims provisions (USD 1,771 million) recognized within best estimate liabilities in the SI EBS are described below:

- IBNR corresponds to the reserves for claims incurred but not yet reported and not sufficiently reserved. It is calculated in the SCOR system at actuarial segment/underwriting year level using Best Estimate Ultimate Loss Ratios which are based on an annual analysis conducted each year by the local actuaries;
- outstanding claims are the same as under IFRS.
- claims estimates mainly correspond to the loss corridor clause, which is a feature of the contract defining a range of loss ratios between which the reinsurer will pay a percentage defined in the contract. An estimation of the amounts to be paid is computed according to the best estimate loss ratios;
- premium estimates that are already earned are reallocated from premium reserves to claim reserves. These amounts come as a reduction of claims estimates;
- in calculating the unallocated loss adjustment expenses (ULAE) and overhead expenses, SI takes into account all cash flows arising from expenses that will be incurred in servicing the recognized insurance and reinsurance obligations over the lifetime thereof. This includes administrative expenses, investment management expenses and claims management handling expenses;
- Events not in data (ENID) reserves for claims reserves;
- claims discount represents the adjustment for the time value of money linked to claims estimates, outstanding claims, IBNR and ULAE reserves. The discount on claims reserves is calculated using calendar years' claims patterns calculated by SCOR and risk-free rates yield curves published by EIOPA;
- the paid claims patterns gross of retrocession are estimated each year by local actuaries at actuarial segment level. In most cases, patterns are calculated using the Chain-Ladder method, derived from the claims paid triangles;
- each and every year, relevant assumptions made in the calculation of best estimates are reviewed and updated, especially for the annuities discount. SCOR considers market exogenous information such as interest rates.

### Premium provisions methodology and assumptions

The elements of Solvency II premium provisions are described below:

- future premiums correspond to the part of the premiums not yet written and relate to the difference between Estimated Gross Premium Income (EGPI) and written premiums for bound and incepted contracts only;
- future commissions correspond to commissions on future premiums;
- future claims are the claims reserves related to future premiums and "Baseline" unearned premium reserves. "Baseline" provisions are defined as the former IFRS4 provisions. The best loss ratio used for future claims calculation is derived by Non-Life reserving actuaries from either pricing loss ratios or experience loss ratios;
- the premium estimates correspond to the portion of written premiums not yet received in cash. Premium estimates include reinstatement and burning cost premiums which are calculated using the projected claims ultimate (so including IBNR). Given that "Baseline" IBNR and EBS IBNR are not necessarily the same, reinstatement premiums and burning cost premiums will also vary;
- premium estimates that are unearned are reallocated from claims reserves to premium reserves;
- the commission estimates correspond to the commissions on premium estimates. Commission estimates include sliding scale commissions and profit commissions, which are calculated using the projected claims ultimate;
- ULAE on future claims is calculated in the same way as ULAE for Claims Provisions;
- Events not in data (ENID) reserves for premium reserves;
- discount: claims discount principles apply to the premium discount.

### List of the most commonly used methods

To assess the IFRS and Solvency II Best Estimate, the Group uses generally accepted actuarial methods, which take into account quantitative loss experience data, together with qualitative factors and exogenous data, where appropriate. The reserves are also adjusted to reflect reinsurance treaty terms and conditions, and the variety of claims processing that may potentially affect the Group's commitment over time. The IBNR is ceded to SI according to the quota-share treaties.

SCOR uses in particular:

- deterministic methods (e.g. Chain Ladder, Bornhuetter-Ferguson, Average cost or Loss ratio methods) for Best Estimate and patterns assessment;
- stochastic approaches (e.g. Mack model, Bootstrap) for reserves' volatility estimates;

- experts' judgements (e.g. exogenous a priori loss ratios provided by SCOR Global Non-Life pricing or underwriting, market benchmark);
- tailor made solutions: depending on data availability and portfolio complexity, SCOR develops tailor made solutions. Some parameters used in these models can be subject to dedicated studies. These parameters include, but are not limited to, interest rates, legal development and inflation.

#### D.2.1.3 LEVEL OF UNCERTAINTY

In the Non-Life business, the uncertainty arises primarily from:

- the level of ultimate loss ratios used to compute the reserves. Some reserving methods require the use of a *priori* ultimate loss ratios. Pricing loss ratios are often used; sensitivities around these ratios are tested;
- the level of the case reserves which is tested through two tests: the first tests the tail development and the second tests outstanding claims reserves;
- the legal precedent.

#### D.2.1.4 REINSURANCE RECOVERABLES

SI transfers part of its Non-Life risks to SCOR SE via a stop loss retrocession. SCOR SE assumes, in exchange for the payment of a premium by SI, the losses related to claims covered by the retrocession contract.

#### D.2.1.5 RISK MARGIN

The general risk margin methodology is described in Section D.2.2.6 below.

#### Comparison to prior period

There is no major change compared to previous period in the calculation of BEL.

### D.2.2 LIFE TECHNICAL PROVISIONS

The table below presents the Life technical provisions of SI.

SI As at December 31, 2024 in USD thousands	EBS
<b>Life technical provisions</b>	<b>618,215</b>
TPs – Health SLT	-
<i>Best estimate</i>	-
<i>Risk margin</i>	-
TPs – Life (excl. Health and unit linked)	618,215
<i>Best estimate</i>	(440,309)
<i>Risk margin</i>	1,058,524
<b>Life reinsurance recoverables</b>	<b>315,322</b>
Health SLT	-
Life (excl. Health and unit linked)	315,322
<b>Net Life technical provisions</b>	<b>933,537</b>

#### D.2.2.1 SEGMENTATION BY LINES OF BUSINESS

Life technical provisions are segmented in the SI economic balance sheet into life (excl. health and unit-linked) and health similar to life (SLT). These correspond to the assumed reinsurance life and assumed reinsurance health lines of business as required under Solvency II.

SI As at December 31, 2024 in USD thousands	Best estimate liabilities (BEL)	Reinsurance recoverables	Risk margin	Total net technical provisions
Reinsurance Life	(440,309)	315,322	1,058,524	<b>933,537</b>
Reinsurance Health	-	-	-	-
<b>Total Net Life provisions</b>	<b>(440,309)</b>	<b>315,322</b>	<b>1,058,524</b>	<b>933,537</b>

#### D.2.2.2 BEST ESTIMATE LIABILITY

The BEL is calculated as the net present value of future cash flows in respect of assumed reinsurance contracts (i.e. gross of retrocession), projected deterministically using best estimate assumptions. Amounts recoverable from reinsurance contracts are projected separately and follow the same valuation methodology as the Gross BEL.

The cash flows considered for the BEL cover all liability cash flows related to premiums, benefits and expenses including the time value of options and guarantees. In general, cash flows are projected using actuarial valuation models that reflect the specific contractual conditions.

##### Actuarial bases and methodologies

Cash flows are projected using SI's best estimate assumptions. For the vast majority of SI's exposure, projections are based on recent data of individual policyholders reinsured under the reinsurance contracts, with modelling either at an individual policyholder level (seriatim models) or based on aggregated model points derived from individual policyholder data.

The term of the projection usually corresponds to the projected run-off of the block of business until natural expiry of the policies (subject to contract boundaries), or 100 years if shorter.

All technical cash flows arising from the reinsurance contracts are projected with an allowance for relevant expenses.

Cash flows are generally calculated and reported in the relevant original currency, with some minor exposures mapped to similar currencies and discounted at the assumed risk-free rate for the relevant currency.

##### Best estimate assumptions

The main categories for best estimate assumptions are related to biometric risks, policyholder behavioural risks, expenses associated with the management of reinsurance contracts including investment management expenses and economic assumptions. Assumptions are regularly reviewed and updated, where appropriate, based on the best available information at the date of valuation, including both internal and publicly available information. The information and data used to set assumptions for material portfolios is re-evaluated annually. Assumptions are derived by actuarial modelling teams and relevant experts and are subject to independent reviews.

The main biometric assumptions are for mortality (e.g. mortality rates, mortality improvement, impact of selection and anti-selection), longevity and morbidity (e.g. claims incidence rates, recovery rates).

Policyholder behaviour is modelled by the use of assumptions related to lapse, surrender and premium payment patterns. Expected future cedent actions that would impact SI's future cash flows are also considered.

SI's total actual expenses are subdivided between maintenance, covering administrative and claims management expenses, acquisition, investment and one-off expenses based on the related activities. Projected cash flows include projected maintenance expenses, with an allowance for future inflation, and projected investment expenses.

Collateral costs are projected using assumptions based on the characteristics of the relevant collateral.

Economic assumptions (inflation rates, exchange rates, interest rates, implied volatility rates) have been calibrated to the prices of relevant financial market instruments observable at the date of valuation.

Foreign exchange rates used at the valuation date are the same as IFRS closing rates, assuring consistency with the IFRS balance sheet, which forms the base for the EBS as of that date.

##### Comparison to prior period

Compared to last year, the main changes were the impact of assumption changes, experience including new business, as well as economic impacts.

#### D.2.2.3 SIGNIFICANT SIMPLIFIED METHODS USED

SI uses simplified methods to value 0% of its Life portfolio, measured in terms of the present value of projected future claims. These simplified methods either rely on model policies which are not derived from recent seriatim policy data; or are purely based on the historic aggregate accounting data of a treaty, extrapolating existing accounting data history under a duration and run-off assumption; or are models with other simplifications. Adjustments may be made to better reflect treaty conditions.

#### D.2.2.4 LEVEL OF UNCERTAINTY - SENSITIVITIES

The key area of uncertainty associated with the value of the technical provisions arises from the setting of best estimate assumptions. Assumptions are therefore reviewed on a regular basis, updated based on the best available information and are subject to independent reviews. In particular, while some assumptions can be reliably observed from market information or derived from recent experience data, other assumptions must be set for periods far in the future and so must allow for the development of trends and external influences, or for exposures for which less experience data are available. In these cases, SI applies expert judgement to enrich data, derive parameters for the forecast, and reduce

uncertainty in estimations. SI applies expert judgement within a framework to make sure that its application is proportionate to the quantity and quality of data available, and to its potential impact.

The sensitivity of the BEL to the best estimate assumptions is analysed through sensitivity tests. Their impacts are described below.

### Mortality sensitivity

The most significant set of parameters in determining SI's technical provisions are those for the projection of current and future mortality rates. A deterioration of expected mortality would cause a significant increase in the technical provisions, as mortality risk is a core element of SI's Life risk appetite.

Some reduction in technical provisions would be observable on the annuity business in the case of a mortality increase. However, this is less material compared to the potential impact from the mortality business for the comparable scenario.

### Lapse sensitivity

Technical provisions for L&H business would increase with an increase in assumed future lapse rates. Lapse rates can change due to the influence of external factors.

### Interest rate sensitivity

A parallel upward shift to the yield curve would increase SI's overall technical provisions. The impact would be partly offset by a decrease of the market value of deposits. A parallel downward shift would cause the opposite impact.

The overall impacts can vary directionally from year to year.

#### D.2.2.5 REINSURANCE RECOVERABLES

SI transfers part of its risks to retrocessionaires via retrocession programs. The reinsurance recoverables associated with these programs are calculated using the same methodology, systems and processes as the underlying BEL of assumed reinsurance treaties. Special purpose vehicles are not in place for SI's life portfolio retroceded. The exposure to default risk on the retrocession recoverables is minor, due to SI's retrocession arrangements and the credit rating of SI's retrocessionaires.

#### D.2.2.6 RISK MARGIN

The underwriting risk capital charge calculation applies an estimated runoff pattern to homogenous lines of business, or in some cases more granularly on individual perils.

Consistent with the prescribed transfer scenarios, the projected SCRs capture underwriting, credit and operational risks.

SI thereby derives the estimated future total capital requirement of the prescribed reference undertaking.

The calculated risk margin is then allocated to underlying lines of business.

### D.2.3 COMPARISON WITH VALUATION IN FINANCIAL STATEMENTS

This section presents the main differences between the Solvency II net technical Life and Non-Life balances and the corresponding statutory IFRS balances for SI reported as at December 31, 2024, which are shown in the following table.

SI As at December 31, 2024 in USD thousands	EBS	Statutory - IFRS	Difference
Net deposits	407,635	-	407,635
Reinsurance recoverables	(316,209)	100,687	(416,896)
(Re)insurance receivables / payables	848,489	-	848,489
Technical provisions / BEL	(1,320,615)	(2,473,699)	1,153,084
<i>Non-Life</i>	(1,760,924)	(1,841,375)	80,451
<i>Life</i>	440,309	(632,324)	1,072,633
Risk margin	(1,086,790)	-	(1,086,790)
<b>Total net technical balances</b>	<b>(1,467,490)</b>	<b>(2,373,012)</b>	<b>905,522</b>

The analysis of valuation differences between economic valuation and IFRS in the table above considers BEL, risk margin and market value adjustment on deposits in comparison to the corresponding statutory IFRS amounts. A neutral element is the difference in (re)insurance receivables/payables, which represents a reclassification of IFRS technical provision component, which is not modelled in the BEL. Funds withheld positions are netted against the provisions leading to significant decrease of the Balance Sheet size. Contractual Service Margin are eliminated for the purpose of EBS as earnings from its run-off are already considered at point of sale.

In addition to the above for SI, valuation differences are due to differences:

- in the methodology for assessing the reserves;
- in interest rate assumptions;
- differences in granularity with knock-on effects on overarching positions;
- timing due to different data cut off dates;
- risk adjustment versus risk margin calculations;
- in allowance for specific fees; and
- in allowances for internal administration expenses.

The main sources of valuation difference are the methodology used and the difference in non-economic assumptions.

The main differences between IFRS Balance Sheet positions relating to Non-Life Present Value of Future Cashflows ("PVFCF") excluding FWH compared to EBS reserves (excluding risk margin) as at December 31, 2024 are shown in the following table.

SI As at December 31, 2024 in USD thousands	Non-Life EBS BEL	Non-Life Statutory - IFRS PVFCF wo FWH	Difference
General liability	1,412,113	1,690,210	(278,097)
Non-proportional casualty	312,820	-	312,820
Non-proportional property	36,878	36,204	674
<b>Total</b>	<b>1,761,811</b>	<b>1,726,414</b>	<b>35,397</b>

The identified differences from IFRS PVFCF to Solvency II best estimate liabilities are due to differing discount rates, differing valuation methodology of liabilities, the inclusion of ULAE under Solvency II, and the inclusion of Events Not In Data in the EBS.

## D.3 Other liabilities

The table below presents the liabilities of SI as per the EBS together with references to the relevant sections within this chapter explaining the valuation bases and methods used for Solvency II purposes.

SI Liabilities as at December 31, 2024 in USD thousands	EBS Solvency II	Sections
Technical provisions – Non-Life	1,789,191	D.2.1
Technical provisions - Life (excluding index-linked and unit-linked)	618,215	D.2.2
Derivatives	1,203	D.3.2
Debts owed to credit institutions	-	D.3.2
Financial liabilities other than debts owed to credit institutions	-	D.3.3
Insurance and intermediaries payables	61,213	D.3.1
Reinsurance payables	44,608	D.3.1
Payables (trade, not insurance)	21,165	D.3.2
Any other liabilities, not elsewhere shown	4,329	D.3.2
<b>TOTAL LIABILITIES</b>	<b>2,539,922</b>	

### D.3.1 INSURANCE TECHNICAL LIABILITIES

SI in USD thousands	EBS	As at December 31, 2024	
		Statutory IFRS	Difference
Insurance and intermediaries payables	61,213	-	61,213
Reinsurance payables	44,608	-	44,608
<b>Total insurance technical liabilities</b>	<b>105,821</b>	<b>-</b>	<b>105,821</b>

#### Valuation for solvency purposes

Insurance technical liabilities are balances that are related to insurance and reinsurance contracts, other than technical provisions.

In the EBS, assumed and ceded technical provisions are recognized in line with Solvency II methodology (see section D.2 - Technical provisions). The calculation of the Solvency II best estimate liabilities and risk margin takes into account all cash flow projections related to existing insurance and reinsurance contracts, including premium, benefit and expense payments. Under IFRS 17, Insurance and intermediaries payable and reinsurance payable together with ceded funds



held are included as part of insurance contracts issued and reinsurance contracts held. Consequently, during the transition to the EBS, certain balances undergo reclassification.

#### Insurance, intermediaries and reinsurance payables

Most payables related to insurance and reinsurance contracts are taken into account in the net best estimate liabilities as Solvency II requires the transfer of future cash flows from (re)insurance receivables/payables to technical provisions.

The insurance and intermediaries payable balances included separately in the EBS represent amounts linked to insurance business which are due to cedents but that are not included in the cash flows of technical provisions.

Under IFRS, Insurance and intermediaries payable balances are included as part of insurance contracts issued, in accordance with IFRS 17 Insurance contracts.

The reinsurance payables are amounts linked to retrocession costs which have not yet been settled and therefore cash flows are still due to the reinsurer.

Under IFRS, Reinsurance payable balances are included as part of reinsurance contracts held, in accordance with IFRS 17 Insurance contracts.

Payables are carried at amortized cost as it is a good approximation of their market value.

#### Comparison with the valuation in the financial statements

As explained above, technical cash flows that are taken into account in the Solvency II net best estimate liabilities are not recognized separately in the EBS. Reinsurance payables include a reclassification of ceded outstanding claims estimates from Life IFRS technical reserves, as these are not included in Solvency II technical provisions.

For the remaining insurance technical liabilities the valuation method applied in the Solvency II EBS does not differ from IFRS, however there are reclassifications between line items. Under IFRS, Insurance and intermediaries payable balances are included as part of reinsurance contracts held, in accordance with IFRS 17 Insurance contracts.

### D.3.2 FINANCIAL AND OTHER LIABILITIES

SI in USD thousands	As at December 31, 2024		
	EBS	Statutory IFRS	Difference
Derivatives	1,203	1,203	-
Debts owed to credit institutions	-	-	-
Payables (trade, not insurance)	21,165	21,165	-
Any other liabilities, not elsewhere shown	4,329	4,329	-
<b>Total financial and other liabilities</b>	<b>26,697</b>	<b>26,697</b>	<b>-</b>

#### Valuation for solvency purposes

Financial liabilities in the EBS include derivatives, debts owed to credit institutions (incl. overdrafts) and other financial liabilities.

##### Derivatives

Derivative instruments are carried as liabilities when the economic values are negative. Derivatives are valued based on quoted market prices. For more information on derivatives please refer to Section D.1.2 Cash and investments, other than participations.

##### Trade payables

Trade payables include amounts due to various business partners, employees, Tax authorities and others that are not insurance or reinsurance related.

##### Other Liabilities

This section covers all other liabilities recognized in the EBS and primarily include accruals. Trade and other liabilities are carried at amortized cost as it is a good approximation of their market value.

#### Comparison with the valuation in the financial statements

Debts owed to credit institutions have no valuation difference between the IFRS financial statements and the EBS but are reclassified differently. The reclassifications between investment categories result from the difference between the Solvency II definitions and those used in the financial statements (see Section D.1.2 – Cash and Investments).

Other liabilities (including trade payables) have no valuation difference between the IFRS financial statements and the EBS, although there may be different classifications.

---

### D.3.3 FINANCIAL LIABILITIES OTHER THAN DEBTS OWED TO CREDIT INSTITUTIONS

---

#### Valuation for solvency purposes

Financial liabilities other than debts owed to credit institutions also include lease liabilities. Lease liabilities are recognized under financial liabilities in accordance with the IFRS 16 standard on lease contracts.

#### Comparison with the valuation in the financial statements

The valuation method applied to financial liabilities other than debts owed to credit institutions in the Solvency II EBS does not differ from IFRS.

## D.4 Alternative methods of valuation

As noted in Sections D.1 - Assets and D.3 - Other liabilities, in certain circumstances for some assets and liabilities, SI uses alternative valuation methods (including models) to estimate the market value. These methods are applied where the valuation is not possible using the default method (valuation based on quoted prices in active markets for the same assets or liabilities) or using quoted market prices in active markets for similar assets and liabilities with adjustments to allow for the specific differences. All valuation methodologies applied by SI are explained within relevant sections in chapters D.1 - Assets and D.3 - Other liabilities.

## D.5 Any other information

No other material information was identified by SI over the reporting period other than valuation of assets and liabilities presented in Sections D.1 - Assets to D.4 - Alternative methods for valuation.

## E. CAPITAL MANAGEMENT

This section provides an overview of the year-end 2024 capital position for SI.

The table below includes the key results as at December 31, 2024 and December 31, 2023 respectively.

SI in USD thousands	As at December 31, 2024	As at December 31, 2023	Variance
Eligible Own Funds (EOF)	2,058,049	2,842,661	(784,612)
Solvency Capital Requirement (SCR)	1,436,149	1,231,877	204,272
Excess Capital (EOF - SCR)	621,900	1,610,784	(988,884)
<b>Solvency ratio</b>	<b>143%</b>	<b>231%</b>	<b>(87)%</b>

### E.1 Own funds

#### E.1.1 OWN FUNDS

For more information on own funds please also refer to Quantitative Reporting Template S.23.01.01 – Own funds, presented in Appendix A.

##### E.1.1.1 OWN FUNDS STRUCTURE

SI is a subsidiary of SGRI and SGLAH with SGRI owning 74% and SGLAH owning 26%.

SI own funds eligible to cover the SCR are USD 2,058 million at December 31, 2024.

#### SI Own funds structure as at December 31, 2024

in USD thousands	Tier 1	Tier 2	Tier 3	Total
<b>Basic own funds</b>	<b>1,842,626</b>	<b>-</b>	<b>239,209</b>	<b>2,081,835</b>
Ordinary share capital	2,300,000	-	-	2,300,000
Share premium	-	-	-	-
Reconciliation reserve	(457,374)	-	-	(457,374)
Net deferred tax assets	-	-	239,209	239,209
Other items approved by supervisory authority	-	-	-	-
<b>Total available own funds</b>	<b>1,842,626</b>	<b>-</b>	<b>239,209</b>	<b>2,081,835</b>
<b>Total eligible own funds to cover the SCR (after limit deductions)</b>	<b>1,842,626</b>	<b>-</b>	<b>215,422</b>	<b>2,058,048</b>
<b>Total eligible own funds to cover the MCR (after limit deductions)</b>	<b>1,842,626</b>	<b>-</b>	<b>-</b>	<b>1,842,626</b>

#### SI Own funds structure as at December 31, 2023

in USD thousands	Tier 1	Tier 2	Tier 3	Total
<b>Basic own funds</b>	<b>2,842,661</b>	<b>-</b>	<b>-</b>	<b>2,842,661</b>
Ordinary share capital	2,150,000	-	-	2,150,000
Share premium	-	-	-	-
Reconciliation reserve	692,432	-	-	692,432
Net deferred tax assets	-	-	228	228
<b>Total available own funds</b>	<b>2,842,432</b>	<b>-</b>	<b>228</b>	<b>2,842,661</b>
<b>Total eligible own funds to cover the SCR (after limit deductions)</b>	<b>2,842,432</b>	<b>-</b>	<b>228</b>	<b>2,842,661</b>
<b>Total eligible own funds to cover the MCR (after limit deductions)</b>	<b>2,842,432</b>	<b>-</b>	<b>-</b>	<b>2,842,402</b>

SI considers all its basic own funds, identified in line with Solvency II rules and resulting from economic adjustments made to the SI's equity under IFRS, as available and eligible to cover the SCR.

Solvency II own funds are classified into three tiers depending on whether it is a basic or ancillary own fund item, and on whether it is permanently available to absorb losses on a going concern basis and/or is subordinated such that it is available to absorb losses in the event of a winding-up, and as described in the Articles 71, 73, 75 and 77 of the Delegated Acts.

The table above presents the components of basic own funds. SI does not recognize any ancillary own funds.

Ordinary paid-in share capital and the components of the reconciliation reserve of SI are classified as tier 1 basic own funds. The components of the reconciliation reserve are also classified as tier 1 basic own funds.

The reconciliation reserve represents the reserves from the 2024 Financial Statements and the economic valuation differences. The economic valuation differences result from adjustments made to the statutory financial statements balance sheet to arrive at the economic value of all assets and liabilities recognized in the Solvency II EBS.

SI has positive net deferred tax assets recognized in the EBS and classified as tier 3 basic own funds of USD 239 million. The limit for tier 3 capital of 15% of the SCR is exceeded and a reduction in eligible own funds of \$24m is required to reduce the tier 3 capital as part of eligible own funds to cover the SCR to \$2,058m.

### E.1.2 ELIGIBILITY OF OWN FUNDS

For the purposes of compliance with the SCR, tier 1 capital must account for at least half of the required capital (50% of the SCR), the sum of eligible tier 2 and tier 3 capital must account for a maximum of 50% of the SCR and the eligible amount of tier 3 capital must account for less than 15% of the SCR.

The application of the above limits determines SI's eligible own funds. As noted in section A.1.1.1, a reduction in eligible own funds of \$24m is required to limit tier 3 capital to 15% of the SCR as at December 31, 2024.

### E.1.3 RECONCILIATION WITH SHAREHOLDERS' EQUITY

The table below presents the differences between the shareholders' equity in the 2024 Financial Statements prepared under IFRS and the net assets over liabilities as calculated for solvency purposes and presented in the EBS.

<b>SI Reconciliation between statutory IFRS equity and EBS net assets in USD thousands</b>	<b>December 31, 2024</b>
<b>Statutory - IFRS Shareholders' equity</b>	<b>1,368,995</b>
<b>Economic adjustments</b>	<b>712,840</b>
Net technical balances	905,522
<i>Net technical balances, excluding risk margin – Life</i>	1,833,653
<i>Net technical balances, excluding risk margin – Non-Life</i>	158,659
<i>Risk margin – Life</i>	(1,058,524)
<i>Risk margin – Non-Life</i>	(28,267)
Deferred taxes	(191,803)
Other assets and liabilities	(879)
<b>Excess of assets over liabilities in the Solvency II EBS</b>	<b>2,081,835</b>
Deductions for foreseeable dividends	-
<b>Total available own funds</b>	<b>2,081,835</b>

The economic adjustments represent revaluations necessary to remeasure all of SI's assets and liabilities calculated in accordance with IFRS as economic values under Solvency II rules. For further details on valuation principles and differences, please refer to Chapter D - Valuation for solvency purposes.

## E.2 Solvency Capital Requirement and Minimum Capital Requirement

### E.2.1 SOLVENCY CAPITAL REQUIREMENT

The solvency capital requirement (SCR) of SI is calculated using its approved internal model, which is consistent with that of the SCOR Group. Therefore, the risk categories are the same as those described in the SFCR of the SCOR Group and SCOR SE.

This section provides a breakdown of the SCR by risk category. This is followed by an overview of the internal model, including a description of the risk categories.

This section is linked to the Quantitative Reporting Template S.25.05.21 'Solvency Capital Requirement – for undertakings using an internal model (partial or full)' in the Appendix A.

### E.2.1.1 SCR BY RISK COMPONENT

SI's SCR is USD 1,436 million as at December 31, 2024 and has increased by 17% or USD 204 million over the year from USD 1,232 million as at December 31, 2023.

The table below shows the standalone 0.5% Value-at-Risk (VaR) for each risk category, and the diversification and tax components. The risk categories are described in Section E.4.1 – Overview of the internal model.

SI In USD thousands	0.5% VaR As at December 31, 2024	0.5% VaR As at December 31, 2023	Changes from 2023 to 2024
P&C underwriting	759,223	1,000,010	(240,787)
L&H underwriting	1,361,124	1,459,103	(97,979)
Market	553,607	673,609	(120,001)
Credit	79,829	217,843	(138,014)
Operational	117,968	132,400	(14,432)
<b>Required capital before diversification</b>	<b>2,871,752</b>	<b>3,482,965</b>	<b>(611,213)</b>
Diversification	(1,325,572)	(1,945,856)	620,285
Loss absorbing capacity of deferred taxes	(110,032)	(305,232)	195,200
<b>SCR</b>	<b>1,436,149</b>	<b>1,231,877</b>	<b>204,272</b>

The standalone required capital, before diversification between risk categories and tax, decreased by USD 611 million compared to December 31, 2023. This is due to the combined effects of model refinements, economic developments, business and investment portfolio updates. The changes by risk categories are due to the following:

- P&C underwriting standalone risk decreased by USD 241 million compared to December 31, 2023. This decrease is mainly due to a reduction in internally ceded new business and reserves;
- L&H underwriting standalone risk decreased by USD 98 million compared to December 31, 2023. This is primarily due to higher long-term interest rates in the US, along with an increased diversification effect from planned US longevity volumes and partly offset by model refinements;
- Market standalone risk includes invested assets, FX, interest rate, and credit spread risk. It decreased by USD 120 million compared to December 31, 2023. This decrease is mainly driven by the above mentioned economic variances. The impact on the SCR after diversification is much less because market risk diversifies well with other risk categories;
- Credit standalone risk includes default risk and credit rating migration risk on assets. It decreased by USD 138 million compared to December 31, 2023. The decrease is driven by a reduction in credit default risk due to model refinements. The impact on SI's SCR is almost nil after diversification because credit risk diversifies well with other risk categories;
- Operational standalone risk has decreased by USD 14 million, mainly due to exposure and allocation factors updates in L&H affecting operational risk areas.

Diversification and the loss absorbing capacity of deferred taxes (LACDT) decreases the SCR by a decreased amount of USD 815 million, compared to December 31, 2023 due to a decrease in both the diversification benefit and in LACDT. This also includes an additional top side adjustment pertaining to life business, which has been calculated on a fully diversified SCR and shown within the Diversification line.

### E.2.2 MINIMUM CAPITAL REQUIREMENT

SI In USD thousands	December 31, 2024	December 31, 2023	Variation	% Variation
MCR Minimum (25% of SCR)	359,037	307,969	51,068	17%
MCR Linear	934,833	923,904	10,930	1%
MCR Maximum (45% of SCR)	646,267	554,345	91,922	17%
<b>MCR with Internal Model cap &amp; floor</b>	<b>646,267</b>	<b>554,345</b>	<b>91,922</b>	<b>17%</b>

The table above presents MCR calculations based on the internal model SCR.

Minimum capital requirement (MCR) calculations include Non-Life and Life exposures. The Non-Life exposures used for the MCR calculation are the net premium amounts written in the previous 12 months and the net best estimate technical provisions, both split by line of business. Predefined regulatory factors are applied to the premium and technical provision elements and added up to obtain the Non-Life linear MCR. Similarly, the Life linear MCR is obtained by applying predefined factors to the net best estimate technical provisions classified by product type as well as to the capital at risk for all Life exposures.

The MCR is the result of this specified linear formula subject to a floor of 25% and a cap of 45% of the SCR calculated based on the internal model. For SI, the MCR as at December 31, 2024 is equal to the cap (45% of SCR).

## E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

SI does not use a duration-based equity risk sub-module in the calculation of the SCR.

## E.4 Differences between the standard formula and any internal model used

The following sections describe SCOR's internal model and show how it is used within SI.

### E.4.1 OVERVIEW OF THE INTERNAL MODEL

SCOR developed its internal model to ensure that its solvency is properly measured: the model is part of a comprehensive solvency framework which seeks to ensure that SCOR, including SI, is solvent now and will continue to be solvent in the future. It is deeply embedded in SCOR's Risk Management system and used extensively for strategic purposes and business steering. The model is materially complete in its coverage of risk and entities. For this purpose, material is defined as being at a level above which information could influence the decision-making or judgement of the intended users of that information.

Since 2003 SCOR has used its experience and knowledge to develop an internal model which accurately reflects SCOR's risk profile as a global reinsurer. SCOR received approval from regulators to use its internal model for the calculation of its Solvency II SCR from the effective in-force date of Solvency II (January 1, 2016).

This section gives an overview of the internal model. Section E.4.2 gives examples of SCOR's use of the internal model. Section E.4.3 provides more detail on the operation of the internal model, describing how SCOR forecasts the probability distributions for its risks, Section E.4.4 provides further information about the LACDT and Section E.4.5 describes the key differences between the standard formula and SCOR's internal model.

#### Summary of the approach

The internal model produces a probability distribution of SCOR's economic balance sheet at a date one year in the future. It does this by calculating, for many thousands of scenarios, the value of the balance sheet items exposed to risk. SCOR leverages its experience to forecast a probability distribution for each of these risks and to determine how the different risks interact. SCOR then uses this to produce a single probability distribution of the change in economic value. See Section E.4.3 for more details. The model allows for diversification and for the LACDT.

#### Scope of the internal model

##### Business units

The internal model is a global model and operates under the same standards across the Group, within and outside the Solvency II regime. SCOR manages its business using a Group and business unit approach as described in Section A.1.1.5 - Legal and organizational structure of the Group, under which the activities of the L&H and P&C business units are represented alongside SCOR Investments.

The internal model covers the entirety of SCOR's worldwide (re)insurance activities. It is therefore designed to include all known material quantifiable risks to which the Group is exposed and SCOR has robust processes in place to ensure the continued adequacy of the internal model to its risk profile.

The internal model is used to calculate the Solvency II SCR of the Group and the following Solvency II regulated entities: SCOR SE, SGRI and SI.

##### Risk measure and time period

The risk measure used to determine the Solvency Capital Requirement is the Value-at-Risk (VaR) of the change in basic own funds over a one-year period with a confidence level of 99.5% (i.e. VaR 0.5%).

##### Risk categories

SI groups the risks modelled into five categories as at December 31, 2024: L&H underwriting, P&C underwriting, market, credit and operational risks. The definitions of the risk categories are as follows:

- **P&C underwriting** risk is the risk of change in the value of Non-Life liabilities. It also includes related risks such as those associated with expenses, deposits to cedents, reinsurance recoverables and reinsurance payables.

- **L&H underwriting** risk is the risk of change in the value of life and health liabilities. It also includes related risks such as those associated with deposits to cedents, reinsurance recoverables and reinsurance payables and interest income on funds withheld.
- **Market** risk is the risk of loss to balance sheet items (for instance provisions, payables, investments and debt) from changes in the level of market prices;
- **Credit** risk is the risk resulting from the default or changes in the creditworthiness of insurance or investment counterparties;
- **Operational** risk is the risk of loss from inadequate or failed internal processes, personnel or systems or from external events. Operational risk includes legal risks and excludes risks arising from strategic decisions and reputational risks.

Underwriting risks cover risks from business written to date and business planned to be written over the next year.

The risk categories are reported before tax and diversification. These are then shown separately:

- **Diversification.** This is the impact of determining the joint capital requirements of the five risk categories. The aggregated capital requirement is less than the sum of the individual capital requirements because of SI's diversified portfolio which significantly reduces the likelihood of simultaneous occurrence of adverse experience and because losses in one area are offset by gains in another;
- **Loss absorbing capacity of deferred taxes.** For each modelled scenario, the internal model calculates the tax impact of the change in economic value. In unprofitable scenarios, like the 1-in-200 loss scenario associated with the SCR, it captures the loss absorbing capacity of deferred taxes by modelling the change in value of the deferred tax positions which reduces the impact of the loss on the basic own funds. See Section E.4.4 – Loss absorbing capacity of deferred taxes for more details.

#### Data used in the internal model

The probability distribution forecast of SI's economic balance sheet requires forecasts to be made for the economic background, for each risk factor, and for the dependencies between the various risk factors. These forecasts rely on actuarial, economic, financial and business portfolio assumptions and data. Because the accuracy and appropriateness of this data are important, SI carefully manages data to ensure its proper and structured storage, reliability, and accessibility. SI applies a data quality management framework to identify key data affecting internal model results, in particular the SCR, and data quality criteria to all of this data. Section E.4.3 describes in more detail the data used for each risk category and how SI ensures that the data is appropriate.

In some areas, there is little data available, the data lacks credibility. In these cases, SI applies expert judgement to enrich data, derive parameters for the forecast, and reduce uncertainty in internal model estimations.

---

#### E.4.2 USES OF THE INTERNAL MODEL

---

The internal model is used to support the Group's business initiatives and to provide input for management decisions. See for example Sections B.3.1.3 – Risk tolerances, B.3.2.3 – Identification and assessment of risks and C.2.3 – Risks related to technical provisions. Other examples are as follows:

- SCOR uses the internal model to determine solvency and profitability and for economic and solvency capital assessment. The internal model is used to produce distributions of scenarios for changes in basic own funds over the coming year for SCOR Group and material Group entities, in accordance with Solvency II principles;
- SCOR uses the internal model for strategic solvency management. The internal model is the core tool for setting and maintaining SCOR's strategic solvency target to align shareholder returns, business growth, profitability and solvency protection for clients;
- the internal model plays an important role in SCOR's System of Governance, and Risk Management System and helps to optimize shareholder return. SCOR designed and developed the model specifically for its own risks, so the internal model provides a better understanding of its risk profile than an industry-standard or standard formula approach;
- SCOR's Capital Shield strategy, uses a range of protection mechanisms to ensure that the retained risk profile remains in line with the risk appetite framework and risk tolerances;
- SCOR's SCR is mainly driven by its underwriting risks, with high diversification through well-balanced L&H and P&C portfolios. Full distribution modelling and capital allocation steer SCOR's risk-return profile to the optimum allocation of economic capital to business units and lines of business, and to new business. Thus, the pricing of new business with an understanding of the resulting capital allocation assists SCOR in targeting business which is expected to provide an attractive return on capital;
- SCOR uses the internal model for risk analysis to support acquisitions and other major decisions and to assess the impact on the Group's (and relevant entity's) solvency.



### E.4.3 PROBABILITY DISTRIBUTION FORECASTS

This section describes how SCOR forecasts the probability distribution for each risk category. The approach can be summarized as follows:

- SCOR determines the exposure of the economic balance sheet items exposed to risk using the economic characteristics of its portfolio;
- SCOR analyses each risk category into a number of risk factors and generates probability distributions for each of these risk factors, using its own experience and expertise applied to internal, external and market data;
- SCOR uses Monte-Carlo simulation techniques to produce the full probability distribution forecast for each risk category.

#### P&C Underwriting Risk

The business covered by the P&C underwriting risk category is all Non-Life re/insurance and retrocession contracts from both in force business and new business within the one-year time period. The forecasts are determined for three categories of business (Treaty, Facultative and Natural Catastrophe) and for reserve risk.

SCOR leverages its own experience to understand its P&C risks and to derive observed statistical characteristics of these risks, particularly probability distributions, the nature of the dependencies between them and their expected behaviour over the next year. Particular attention is paid to extreme events and SCOR uses a statistical (Bayesian) method to supplement the data on these. This method (PrObEx) combines expert judgement with existing industry and economic data, both internal and external, and improves SCOR's understanding of adverse scenarios.

Probability distributions are generated for each of the three different categories of business and for reserve risk, based on the nature of the underlying risks and forecast using claim inflation curves and economic trends.

#### L&H Underwriting Risk

To model its life and health risks SCOR combines global expertise and significant amounts of experience, including data from acquisitions. It uses this to derive the statistical characteristics of these risks, particularly their current probability distributions, the nature of the dependencies between them and their expected behaviour over the next year.

Probability distribution functions are chosen to model the underlying risk factors such as mortality, longevity and policyholder behavior. SCOR applies expert judgement and scenario analyses where experience data are relatively scarce, for example lapse and morbidity risks.

The internal model takes future management actions into account, reflecting the optionality available to SCOR on certain blocks of business in the event of adverse mortality or critical illness experience.

#### Market Risk

The market risk category comprises a number of risk factors, including interest rates, credit spreads, inflation and currency exchange rates (FX).

SCOR applies probability distributions for these risk factors to the values of economic balance sheet items. Within this risk category, SCOR also applies probability distributions for interest rates to the modelled values of discounted best estimate liabilities and deposits to cedents.

SCOR forecasts the probability distributions of the risk factors, and the dependencies between them, using economic scenarios for a number of major currencies. These economic scenarios are created by SCOR's Scenario Generator Model (SGM), which produces scenarios representing various plausible states of the world specified in terms of L&H and economic risk factors, to determine how the economic balance sheet would react under these various scenarios.

The internal model determines, for each scenario, the impact on the underlying economic balance sheet item. Repeating this exercise many times for different future scenarios gives the full probability distribution forecast for market risk.

#### Credit Risk

The probability distribution forecast for credit risk includes migration and default risk and is determined in two stages.

Firstly, the rating migrations (including defaults) of every counterparty are simulated, Secondly, given these rating states, the P&L is determined from the exposure of every counterparty. The calibration of this model is based on historical data and a strong link to the economic risk factors used for the market risk exist.

#### Operational Risk

SCOR models annual losses at the entity level and by operational areas. There are two main data sources for modelling operational risk: scenario analyses from experts and historical losses. The methodology for modelling losses for each operational risk area is based on a Bayesian approach. This allows for the combination of several input data sources for each modelled operational risk area to obtain credible data.

## Other

Minor balance sheet items, such as intangible assets or debt, are assumed to carry a low intrinsic risk. These are modelled in a simplified way and included in the relevant risk category.

### E.4.4 LOSS ABSORBING CAPACITY OF DEFERRED TAXES

The modelled economic balance sheet includes deferred tax assets and deferred tax liabilities recognized at valuation date. For each modelled scenario, the internal model calculates the tax impact of the change in economic value (i.e. economic profit or loss).

In unprofitable scenarios, like the 1-in-200 scenario associated with the SCR, it captures the loss-absorbing capacity of deferred taxes by modeling the change in value of the deferred tax positions which reduces the impact of the loss on the modelled basic own funds. The internal model determines this item by taxable entity and by scenario. The Group tax effects represent the aggregated tax effects of the modelled entities. A recoverability test is performed to verify that the deferred tax assets can be utilized against expected future tax payments. This recoverability test comprises a projection of future taxable profits which is derived from the Group operating plan and includes adjustment to reflect the uncertainty of the forecast.

As at December 31, 2024, the loss-absorbing capacity of deferred taxes reduces the SCR by USD 110 million (or 7% of the SCR before tax), which is expected to be recoverable based on the projected future profits.

### E.4.5 KEY DIFFERENCES BETWEEN THE STANDARD FORMULA AND THE INTERNAL MODEL

SI uses its approved internal model to calculate its SII SCR (see Section E.4.1), as opposed to the Solvency II standard formula. SCOR designed and developed the internal model specifically for its own risks, so it provides a better understanding of its risk profile than an industry-standard or standard formula approach.

SCOR's internal model is similar to the standard formula in that both use a risk category approach, apply diversification between the risk categories, and calculate the SCR at a 99.5% VaR. However, in contrast to the simplified factor approach of the standard formula, the full distribution is modelled in the internal model (including stochastically modelling tax).

SCOR's internal model structure reflects geographical market specificity by use of appropriate risk factor calibration. The standard formula uses generic diversification factors for all (re)insurers, whereas the SCOR internal model reflects the benefits of risk diversification specific to a global reinsurer as compared to a less diversified local insurance undertaking.

Additional key differences are summarized below by risk category:

- for P&C underwriting, SCOR determines the probability distributions, and models natural catastrophe risk using sophisticated proprietary tools applied to SCOR's own portfolio. The internal model also captures the specific characteristics of non-proportional reinsurance.
- for L&H underwriting, a wider range of risk factors than considered in the standard formula is modelled. In addition, for L&H underwriting, the standard formula only covers risks from business in force, whereas the SCOR internal model also includes risks from future business expected to be written over the next year according to the business plan;
- for Market risk, SCOR uses its own scenario generator which reflects dependencies over the full range of outcomes (not just those at the 99.5th percentile) between the different components of market risk;
- for Credit risk, SCOR models migration and default risk comprehensively for marketable securities and covers default of future profits from cedents. Migration risk reflects a potential loss in the book value of assets due to changes in the creditworthiness of counterparties, despite no actual default;
- for Operational risk, SCOR adopts a granular approach, which reflects actual historical operational loss data from key operating areas.

## E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement

As at December 31, 2024, SI is compliant with the requirements regarding the coverage of the minimum capital requirement and solvency capital requirement.

## E.6 Any other information

SI has no other material information, in addition to that already contained in other sections, to report about its capital management.

## APPENDIX A: PUBLIC DISCLOSURE QRTS SI

### S.02.01.02 – Balance Sheet

SI		Solvency II value
Assets as at December 31, 2024		C0010
In USD thousands		
<b>Goodwill</b>	R0010	
<b>Deferred acquisition costs</b>	R0020	
<b>Intangible assets</b>	R0030	-
<b>Deferred tax assets</b>	R0040	<b>239,209</b>
<b>Pension benefit surplus</b>	R0050	-
<b>Property, plant &amp; equipment held for own use</b>	R0060	-
<b>Investments (other than assets held for index-linked and unit-linked contracts)</b>	R0070	<b>2,976,512</b>
Property (other than for own use)	R0080	-
Holdings in related undertakings, including participations	R0090	-
Equities	R0100	-
<i>Equities - listed</i>	R0110	-
<i>Equities - unlisted</i>	R0120	-
Bonds	R0130	2,755,846
<i>Government bonds</i>	R0140	357,781
<i>Corporate bonds</i>	R0150	2,265,265
<i>Structured notes</i>	R0160	-
<i>Collateralised securities</i>	R0170	132,800
Collective Investments Undertakings	R0180	107,710
Derivatives	R0190	2,588
Deposits other than cash equivalents	R0200	110,368
Other investments	R0210	-
<b>Assets held for index-linked and unit-linked contracts</b>	R0220	-
<b>Loans and mortgages</b>	R0230	<b>224,899</b>
Loans on policies	R0240	-
Loans and mortgages to individuals	R0250	-
Other loans and mortgages	R0260	224,899
<b>Reinsurance recoverables from:</b>	R0270	<b>(316,209)</b>
Non-life and Health similar to Non-life	R0280	(887)
Non-life excluding Health	R0290	(887)
Health similar to Non-life	R0300	-
Life and Health similar to Life, excluding Health and index-linked and unit-linked	R0310	(315,322)
Health similar to Life	R0320	-
Life excluding Health and index-linked and unit-linked	R0330	(315,322)
Life index-linked and unit-linked	R0340	-
<b>Deposits to cedants</b>	R0350	<b>407,635</b>
<b>Insurance and intermediaries receivables</b>	R0360	<b>502,134</b>
<b>Reinsurance receivables</b>	R0370	<b>452,176</b>
<b>Receivables (trade, not insurance)</b>	R0380	<b>11,093</b>

<b>Own shares (held directly)</b>	R0390	-
<b>Amounts due in respect of own fund items or initial fund called up but not yet paid in</b>	R0400	-
<b>Cash and cash equivalents</b>	R0410	<b>124,082</b>
<b>Any other assets, not elsewhere shown</b>	R0420	<b>227</b>
<b>TOTAL ASSETS</b>	R0500	<b>4,621,758</b>

## S.02.01.02 - Balance Sheet (continued)

<b>SI</b>		<b>Solvency II value</b>
<b>Liabilities as at December 31, 2024</b>		
<b>In USD thousands</b>		<b>C0010</b>
<b>Technical provisions – Non-life</b>	R0510	<b>1,789,191</b>
Technical provisions – non-life (excluding health)	R0520	1,789,191
<i>Technical provisions calculated as a whole</i>	R0530	-
<i>Best Estimate</i>	R0540	1,760,924
<i>Risk margin</i>	R0550	28,267
Technical provisions - health (similar to non-life)	R0560	-
<i>Technical provisions calculated as a whole</i>	R0570	-
<i>Best Estimate</i>	R0580	-
<i>Risk margin</i>	R0590	-
<b>Technical provisions - life (excluding index-linked and unit-linked)</b>	R0600	<b>618,215</b>
Technical provisions - health (similar to life)	R0610	-
<i>Technical provisions calculated as a whole</i>	R0620	-
<i>Best Estimate</i>	R0630	-
<i>Risk margin</i>	R0640	-
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	618,215
<i>Technical provisions calculated as a whole</i>	R0660	-
<i>Best Estimate</i>	R0670	(440,309)
<i>Risk margin</i>	R0680	1,058,524
<b>Technical provisions – index-linked and unit-linked</b>	R0690	-
<i>Technical provisions calculated as a whole</i>	R0700	-
<i>Best Estimate</i>	R0710	-
<i>Risk margin</i>	R0720	-
<b>Contingent liabilities</b>	R0740	-
<b>Provisions other than technical provisions</b>	R0750	-
<b>Pension benefit obligations</b>	R0760	-
<b>Deposits from reinsurers</b>	R0770	-
<b>Deferred tax liabilities</b>	R0780	-
<b>Derivatives</b>	R0790	<b>1,203</b>
<b>Debts owed to credit institutions</b>	R0800	-
<b>Financial liabilities other than debts owed to credit institutions</b>	R0810	-
<b>Insurance &amp; intermediaries payables</b>	R0820	<b>61,213</b>
<b>Reinsurance payables</b>	R0830	<b>44,608</b>
<b>Payables (trade, not insurance)</b>	R0840	<b>21,165</b>
<b>Subordinated liabilities</b>	R0850	-
Subordinated liabilities not in basic own funds	R0860	-
Subordinated liabilities in basic own funds	R0870	-
<b>Any other liabilities, not elsewhere shown</b>	R0880	<b>4,329</b>
<b>TOTAL LIABILITIES</b>	R0900	<b>2,539,922</b>
<b>EXCESS OF ASSETS OVER LIABILITIES</b>	R1000	<b>2,081,835</b>

## S.05.01.02 – Non-Life premiums, claims and expenses by line of business

SI As at December 31, 2024 In USD thousands		Line of business* for Non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)								
		Income protection insurance C0020	Workers' compensation insurance C0030	Motor vehicle liability insurance C0040	Marine, aviation and transport insurance C0060	Fire and other damage to property insurance C0070	General liability insurance C0080	Credit and suretyship insurance C0090	Legal expenses insurance C0100	Miscellaneous financial loss C0120
<b>Premiums written</b>										
Gross - Direct business	R0110	-	-	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0120	190	-	-	1,100	(15,961)	382,037	(18,588)	340	(2,714)
Gross - Non-proportional reinsurance accepted	R0130									
Reinsurers' share	R0140	-	-	-	-	-	-	-	-	-
Net	R0200	190	-	-	1,100	(15,961)	382,037	(18,588)	340	(2,714)
<b>Premiums earned</b>										
Gross - Direct business	R0210	-	-	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0220	288	-	-	1,217	(12,148)	390,140	1,414	341	2,180
Gross - Non-proportional reinsurance accepted	R0230									
Reinsurers' share	R0240	-	-	-	-	-	-	-	-	-
Net	R0300	288	-	-	1,217	(12,148)	390,140	1,414	341	2,180
<b>Claims incurred</b>										
Gross - Direct business	R0310	-	-	-	-	-	-	-	-	-
Gross - Proportional reinsurance accepted	R0320	1,068	-	-	1,491	(45,024)	321,358	5,830	51	2,238
Gross - Non-proportional reinsurance accepted	R0330									
Reinsurers' share	R0340	-	-	-	-	-	-	-	-	-
Net	R0400	1,068	-	-	1,491	(45,024)	321,358	5,830	51	2,238
<b>Expenses incurred</b>	R0550	47	-	-	386	(2,275)	131,320	10,169	112	(375)
<b>Balance - other technical expenses/income</b>	R1200									
<b>Total expenses</b>	R1300									

\*This table presents lines of business applicable to SI

## S.05.01.02 – Non-Life premiums, claims and expenses by line of business (continued)

SI As at December 31, 2024 In USD thousands		Line of business* for accepted non-proportional reinsurance				TOTAL C0200
		Health reinsurance C0130	Casualty reinsurance C0140	Marine, aviation, transport reinsurance C0150	Property reinsurance C0160	
<b>Premiums written</b>						
Gross - Direct Business	R0110					-
Gross - Proportional reinsurance accepted	R0120					346,405
Gross - Non-proportional reinsurance accepted	R0130	-	40,465	-	52,229	92,694
Reinsurers' share	R0140	-	-	-	4,264	4,264
Net	R0200	-	40,465	-	47,965	434,836
<b>Premiums earned</b>						
Gross - Direct Business	R0210					-
Gross - Proportional reinsurance accepted	R0220					383,432
Gross - Non-proportional reinsurance accepted	R0230	-	42,346	-	52,229	94,575
Reinsurers' share	R0240	-	-	-	4,264	4,264
Net	R0300	-	42,346	-	47,965	473,743
<b>Claims incurred</b>						
Gross - Direct Business	R0310					-
Gross - Proportional reinsurance accepted	R0320					287,012
Gross - Non-proportional reinsurance accepted	R0330	-	64,891	-	(9,558)	55,333
Reinsurers' share	R0340	-	-	-	-	-
Net	R0400	-	64,891	-	(9,558)	342,345
<b>Expenses incurred</b>	R0550	-	9,544	-	283	149,211
<b>Balance - other technical expenses/income</b>	R1210					(54)
<b>Total expenses</b>	R1300					149,156

\*This table presents lines of business applicable to SI



## S.05.01.02 - Life Premiums, claims and expenses by line of business

SI	Line of business* for Life reinsurance obligations			TOTAL
	As at December 31, 2024 In USD thousands	Health reinsurance	Life reinsurance	
		C0270	C0280	
<b>Premiums written</b>				
Gross	R1410	-	3,672,663	<b>3,672,663</b>
Reinsurers' share	R1420	-	1,168,675	<b>1,168,675</b>
Net	R1500	-	2,503,988	<b>2,503,988</b>
<b>Premiums earned</b>				
Gross	R1510	-	3,672,663	<b>3,672,663</b>
Reinsurers' share	R1520	-	1,168,675	<b>1,168,675</b>
Net	R1600	-	2,503,988	<b>2,503,988</b>
<b>Claims incurred</b>				
Gross	R1610	-	3,698,624	<b>3,698,624</b>
Reinsurers' share	R1620	-	1,278,655	<b>1,278,655</b>
Net	R1700	-	2,419,970	<b>2,419,970</b>
<b>Changes in other technical provisions</b>				
Gross	R1710	-	-	-
Reinsurers' share	R1720	-	-	-
Net	R1800	-	-	-
<b>Expenses incurred</b>	R1900	-	191,909	<b>191,909</b>
<b>Other expenses</b>	R2500			<b>18,706</b>
<b>Total expenses</b>	R2600			<b>210,615</b>

\*This table presents lines of business applicable to SI

## S.04.05.21 – Non-Life premiums, claims and expenses by country

SI As at December 31, 2024 In USD thousands	Top 5 countries (by amount of gross premiums written) - Non-life obligations					Total Top 5 and home country
	Home country*	C0010	C0020	C0030	C0040	C0070
	R0010		(US) United States	(GB) United Kingdom	( )	
		C0080	C0090	C0100	C0110	C0140
<b>Premiums written (gross)</b>						
Gross Written Premium (direct)	R0110	-	-	-		-
Gross Written Premium (proportional reinsurance)	R0120	-	397,885	(51,479)		346,405
Gross Written Premium (non-proportional reinsurance)	R0130	-	92,694	-		92,694
<b>Premiums earned (gross)</b>						
Gross Earned Premium (direct)	R0210	-	-	-		-
Gross Earned Premium (proportional reinsurance)	R0220	-	386,263	(2,831)		383,432
Gross Earned Premium (non-proportional reinsurance)	R0230	-	94,575	-		94,575
<b>Claims incurred (gross)</b>						
Claims incurred (direct)	R0310	-	-	-		-
Claims incurred (proportional reinsurance)	R0320	-	293,088	(6,076)		287,012
Claims incurred (non-proportional reinsurance)	R0330	-	55,333	-		55,333
<b>Expenses incurred (gross)</b>						
Gross Expenses Incurred (direct)	R0050	-	-	-		-
Gross Expenses Incurred (proportional reinsurance)	R0051	-	151,765	(12,381)		139,384
Gross Expenses Incurred (non-proportional reinsurance)	R0052	-	9,826	-		9,826

\*Ireland

## S.04.05.21 – Life premiums, claims and expenses by country

SI	As at December 31, 2024 In USD thousands	Top 5 countries (by amount of gross premiums written) - Life obligations				Total Top 5 and home country
		Home country*	C0160	C0170	C0040	
		C0150	C0160	C0170	C0040	C0210
	R0010		(US) United States	(GB) United Kingdom	(BM) Bermuda	
		C0220	C0230	C0240	C0250	C0280
<b>Gross Written Premium</b>	R1410	-	3,586,523	49,353	36,786	<b>3,672,663</b>
<b>Gross Earned Premium</b>	R1510	-	3,586,523	49,353	36,786	<b>3,672,663</b>
<b>Gross Claims incurred</b>	R1610	-	3,650,768	-	47,856	<b>3,698,624</b>
<b>Gross Expenses Incurred</b>	R0050	-	375,608	(896)	(153,267)	<b>221,445</b>

\*Ireland

S.12.01.02 – Life and Health SLT Technical Provisions

	Insurance with profit participation	Index-linked and unit-linked insurance				Other life insurance		Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)	Health insurance (direct business)			Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
		C0020	C0030	C0040	C0050	C0060	C0070				C0080	C0100	C0150			
<b>SI</b>																
<b>As at December 31, 2024</b>																
<b>In USD thousands</b>																
<b>Technical provisions calculated as a whole</b>	R0010															
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020								-	-					-	-
<b>Technical provisions calculated as a sum of BE and RM</b>																
<b>Best estimate</b>																
<b>Gross best estimate</b>	R0030								(440,309)	(440,309)					-	-
Total recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080								(315,322)	(315,322)					-	-
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090								(124,987)	(124,987)					-	-
<b>Risk Margin</b>	R0100								1,058,524	1,058,524					-	-
<b>Amount of the transitional on technical provisions</b>																
Technical provisions calculated as a whole	R0110								-	-					-	-
Best estimate	R0120								-	-					-	-
Risk Margin	R0130								-	-					-	-
<b>Technical provisions - total</b>	R0200								618,215	618,215					-	-
Expected profits included in future premiums (EPIFP)	R0370								2,049,162	2,049,162					-	-

## S.17.01.01 – Non-life Technical Provisions

SI As at December 31, 2024 In USD thousands	Direct business and accepted proportional reinsurance								
	Medical expense insurance	Income protection insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Miscellaneous financial loss	
	C0020	C0030	C0070	C0080	C0090	C0100	C0110	C0130	
<b>Technical provisions calculated as a whole</b>	R0010	-	-	-	-	-	-	-	-
Total recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0050	-	-	-	-	-	-	-	-
<b>Technical provisions calculated as a sum of BE and RM</b>									
<b>Best estimate</b>									
Premium provisions									
Gross	R0060	-	-	-	(13,740)	-	-	-	-
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	-	-	-	-	-	-	-	-
Net best estimate of premium provisions	R0150	-	-	-	(13,740)	-	-	-	-
<b>Claims provisions</b>									
Gross	R0160	-	-	-	1,425,853	-	-	-	-
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	-	-	-	-	-	-	-	-
Net best estimate of claims provisions	R0250	-	-	-	1,425,853	-	-	-	-
<b>Total best estimate - gross</b>	R0260	-	-	-	1,412,113	-	-	-	-
<b>Total best estimate - net</b>	R0270	-	-	-	1,412,113	-	-	-	-
<b>Risk margin</b>	R0280	-	-	-	22,687	-	-	-	-
<b>Amount of the transitional on technical provisions</b>									
Technical provisions calculated as a whole	R0290	-	-	-	-	-	-	-	-
Best estimate	R0300	-	-	-	-	-	-	-	-
Risk margin	R0310	-	-	-	-	-	-	-	-
<b>Technical provisions - total</b>									
Technical provisions - total	R0320	-	-	-	1,434,800	-	-	-	-
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default -	R0330	-	-	-	-	-	-	-	-
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	-	-	-	1,434,800	-	-	-	-

The table above presents lines of business applicable to SI

## S.17.01.01 – Non-life Technical Provisions (continued)

SI As at December 31, 2024 In USD thousands		Accepted non-proportional reinsurance				Total Non-life obligation
		Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non-proportional property reinsurance	
		C0140	C0150	C0160	C0170	C0180
<b>Technical provisions calculated as a whole</b>	R0010	-	-	-	-	-
Total recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole	R0050	-	-	-	-	-
<b>Technical provisions calculated as a sum of BE and RM</b>						
<b>Best estimate</b>						
Premium provisions						
Gross	R0060	-	3,292	-	-	(10,448)
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	-	-	-	(887)	(887)
Net best estimate of premium provisions	R0150	-	3,292	-	887	(9,561)
<b>Claims provisions</b>						
Gross	R0160	-	309,528	-	35,992	1,771,373
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	-	-	-	-	-
Net best estimate of claims provisions	R0250	-	309,528	-	35,992	1,771,373
<b>Total best estimate - gross</b>	R0260	-	312,820	-	35,992	1,760,925
<b>Total best estimate - net</b>	R0270	-	312,820	-	36,879	1,761,812
<b>Risk margin</b>	R0280	-	4,989	-	591	28,266
<b>Amount of the transitional on technical provisions</b>						
Technical provisions calculated as a whole	R0290	-	-	-	-	-
Best estimate	R0300	-	-	-	-	-
Risk margin	R0310	-	-	-	-	-
<b>Technical provisions - total</b>						
Technical provisions - total	R0320	-	317,809	-	36,584	1,789,192
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	-	-	-	(887)	(887)
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	-	317,809	-	37,471	1,790,079

**S.19.01.01 – Non-life Insurance Claims Information**

**Total Non-life Business - Underwriting year**

**Gross Claims Paid (non-cumulative)  
(absolute amount)**

Year		Development year											
		0	1	2	3	4	5	6	7	8	9	10 & +	
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	
Prior	R0100												6,536
N-9	R0160	-	-	-	-	-	-	-	-	13,487	13,828	10,724	
N-8	R0170	-	-	-	-	-	-	-	19,924	38,860	25,826		
N-7	R0180	-	-	-	-	-	26,616	45,825	31,712				
N-6	R0190	-	-	-	-	61,810	128,665	72,664					
N-5	R0200	-	-	-	183,565	94,240	92,313						
N-4	R0210	-	-	511	137,169	79,893							
N-3	R0220	-	23,212	15,930	240,943								
N-2	R0230	-	1,540	6,174									
N-1	R0240	511	8,169										
N	R0250	1,090											

In current year	Sum of years (cumulative)
C0170	C0180
6,536	6,536
10,724	38,039
25,826	84,610
31,712	104,154
72,664	263,139
92,313	370,118
79,893	217,574
240,943	280,084
6,174	7,715
8,169	8,680
1,090	1,090
<b>Total</b>	<b>1,381,740</b>

**Gross undiscounted best estimate Claims Provisions (absolute amount)**

Year		Development year											
		0	1	2	3	4	5	6	7	8	9	10 & +	
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300	
Prior	R0100												29,686
N-9	R0160	-	-	-	-	-	-	-	-	36,436	37,298	28,274	
N-8	R0170	-	-	-	-	-	-	-	122,848	109,862	83,985		
N-7	R0180	-	-	-	-	-	155,718	144,532	110,898				
N-6	R0190	-	-	-	-	362,409	314,192	237,791					
N-5	R0200	-	-	-	439,663	388,243	312,481						
N-4	R0210	-	-	641,811	466,585	386,554							
N-3	R0220	-	584,384	579,298	390,575								
N-2	R0230	226,993	170,043	152,951									
N-1	R0240	35,328	231,271										
N	R0250	62,439											

Year end (discounted data)	
C0360	
25,189	
24,469	
75,026	
99,413	
211,978	
277,501	
339,776	
337,468	
132,669	
193,556	
54,328	
<b>Total</b>	<b>1,771,372</b>



## S.23.01.01 – Own funds

SI As at December 31, 2024 In USD thousands		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
<b>Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35</b>						
Ordinary share capital (gross of own shares)	R0010	2,300,000	2,300,000	-	-	-
Share premium account related to ordinary share capital	R0030	-	-	-	-	-
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	-	-	-	-	-
Subordinated mutual member accounts	R0050	-	-	-	-	-
Surplus funds	R0070	-	-	-	-	-
Preference shares	R0090	-	-	-	-	-
Share premium account related to preference shares	R0110	-	-	-	-	-
<b>Reconciliation reserve</b>	R0130	(457,374)	(457,374)	-	-	-
Subordinated liabilities	R0140	-	-	-	-	-
An amount equal to the value of net deferred tax assets	R0160	239,209	-	-	-	239,209
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	-	-	-	-	-
<b>Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds</b>						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	-	-	-	-	-
<b>Deductions</b>						
Deductions for participations in financial and credit institutions	R0230	-	-	-	-	-
<b>Total basic own funds after deductions</b>	R0290	2,081,835	1,842,626	-	-	239,209
<b>Ancillary own funds</b>						
Unpaid and uncalled ordinary share capital callable on demand	R0300	-	-	-	-	-
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	-	-	-	-	-
Unpaid and uncalled preference shares callable on demand	R0320	-	-	-	-	-
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	-	-	-	-	-
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	-	-	-	-	-
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	-	-	-	-	-
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	-	-	-	-	-
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	-	-	-	-	-
Other ancillary own funds	R0390	-	-	-	-	-
<b>Total ancillary own funds</b>	R0400	-	-	-	-	-
<b>Available and eligible own funds</b>						
Total available own funds to meet the SCR	R0500	2,081,835	1,842,626	-	-	239,209
Total available own funds to meet the MCR	R0510	1,842,626	1,842,626	-	-	-
Total eligible own funds to meet the SCR	R0540	2,058,049	1,842,626	-	-	215,422
<b>Total eligible own funds to meet the MCR</b>	R0550	1,842,626	1,842,626	-	-	-
<b>SCR</b>	R0580	1,436,149	-	-	-	-
<b>MCR</b>	R0600	646,267	-	-	-	-
<b>Ratio of Eligible own funds to SCR</b>	R0620	143.30%	-	-	-	-
<b>Ratio of Eligible own funds to MCR</b>	R0640	285.12%	-	-	-	-

## S.23.01.01 – Own funds (continued)

SI As at December 31, 2024 In USD thousands		Total
		C0060
<b>Reconciliation reserve</b>		
Excess of assets over liabilities	R0700	2,081,835
Own shares (held directly and indirectly)	R0710	-
Foreseeable dividends, distributions and charges	R0720	-
Other basic own fund items	R0730	2,539,209
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	-
<b>Reconciliation reserve</b>	R0760	<b>(457,374)</b>
<b>Expected profits</b>		
Expected profits included in future premiums (EPIFP) - Life business	R0770	2,049,162
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	29,045
<b>Total Expected profits included in future premiums (EPIFP)</b>	R0790	<b>2,078,207</b>

## S.25.05.21 – Solvency Capital Requirement - for undertakings using an internal model (partial or full)

SI  
As at December 31, 2024  
In USD thousands

		Solvency Capital Requirement	Amount modelled	USP	Simplifications
		C0010	C0070	C0090	C0120
<b>Risk type</b>					
<b>Total diversification</b>	R0020	<b>(1,300,171)</b>	-	-	
Total diversified risk before tax	R0030	1,546,180	-	-	
Total diversified risk after tax	R0040	1,436,149	-	-	
<b>Total market &amp; credit risk</b>	R0070	<b>1,108,273</b>	-	-	-
Market & Credit risk - diversified	R0080	559,172	-	-	
<b>Credit event risk not covered in market &amp; credit risk</b>	R0190	-	-	-	
<b>Credit event risk not covered in market &amp; credit risk - diversified</b>	R0200	-	-	-	
<b>Total Business risk</b>	R0270	-	-	-	-
Total Business risk - diversified	R0280	-	-	-	
<b>Total Net Non-life underwriting risk</b>	R0310	<b>898,168</b>	-	-	
Total Net Non-life underwriting risk - diversified	R0320	734,306	-	-	
<b>Total Life &amp; Health underwriting risk</b>	R0400	<b>3,455,121</b>	-	-	-
Total Life & Health underwriting risk - diversified	R0410	1,529,735	-	-	
<b>Total Operational risk</b>	R0480	<b>117,968</b>	-	-	-
Total Operational risk - diversified	R0490	117,968	-	-	
<b>Other risk</b>	R0500	<b>10,744</b>	-	-	-
					<b>C0100</b>
<b>Calculation of Solvency Capital Requirement (SCR)</b>					
<b>Total undiversified components</b>				R0110	<b>5,590,275</b>
Diversification				R0060	(4,044,095)
Adjustment due to RFF/MAP nSCR aggregation				R0120	-
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC (transitional)				R0160	-
<b>Solvency Capital Requirement excluding capital add-on</b>				R0200	<b>1,436,149</b>
Capital add-ons already set				R0210	-
of which, capital add-ons already set - Article 37 (1) Type a				R0211	-
of which, capital add-ons already set - Article 37 (1) Type b				R0212	-
of which, capital add-ons already set - Article 37 (1) Type c				R0213	-
of which, capital add-ons already set - Article 37 (1) Type d				R0214	-
<b>Solvency Capital Requirement</b>				R0220	<b>1,436,149</b>
<b>Other information on SCR</b>					
Amount/estimate of the overall loss-absorbing capacity of technical provisions				R0300	-
Amount/estimate of the overall loss-absorbing capacity of deferred taxes				R0310	(110,032)
Capital requirement for duration-based equity risk sub-module				R0400	-
Total amount of Notional Solvency Capital Requirements for remaining part				R0410	-
Total amount of Notional Solvency Capital Requirements for ring fenced funds (other than those related to business operated in accordance with Art. 4 of Directive 2003/41/EC (transitional))				R0420	-
Total amount of Notional Solvency Capital Requirement for matching adjustment portfolios				R0430	-
Diversification effects due to RFF nSCR aggregation for Article 304				R0440	-
Method used to calculate the adjustment due to RFF nSCR aggregation				R0450	-
<b>Net future discretionary benefits</b>				R0460	-
					<b>C0109</b>
Approach based on average tax rate					No
<b>Calculation of deferred tax loss absorption capacity</b>					<b>C0130</b>
Amount/estimate of LAC DT				R0640	
Amount/estimate of LAC DT justified by reversion of deferred tax liabilities				R0650	
Amount/estimate of LAC DT justified by reference to				R0660	
Amount/estimate of LAC DT justified by carry back, current				R0670	
Amount/estimate of LAC DT justified by carry back, future				R0680	
Amount/estimate of Maximum LAC DT				R0690	

## S.28.01.01 – Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

SI  
As at December 31, 2024  
In USD thousands

*Linear formula component for Non-life insurance and reinsurance obligations*

		C0010
MCR <sub>NL</sub> Result	R0010	274,633

**Background information**

		Net (of reinsurance/SPV) Best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
		C0020	C0030
Medical expense insurance and proportional reinsurance	R0020	-	-
Income protection insurance and proportional reinsurance	R0030	-	190
Workers' compensation insurance and proportional reinsurance	R0040	-	-
Motor vehicle liability insurance and proportional reinsurance	R0050	-	-
Other motor insurance and proportional reinsurance	R0060	-	-
Marine, aviation and transport insurance and proportional reinsurance	R0070	-	1,100
Fire and other damage to property insurance and proportional reinsurance	R0080	-	-
General liability insurance and proportional reinsurance	R0090	1,412,113	382,037
Credit and suretyship insurance and proportional reinsurance	R0100	-	-
Legal expenses insurance and proportional reinsurance	R0110	-	340
Assistance and proportional reinsurance	R0120	-	-
Miscellaneous financial loss insurance and proportional reinsurance	R0130	-	-
Non-proportional health reinsurance	R0140	-	-
Non-proportional casualty reinsurance	R0150	312,820	40,465
Non-proportional marine, aviation and transport reinsurance	R0160	-	-
Non-proportional property reinsurance	R0170	36,879	47,965

*Linear formula component for life insurance and reinsurance obligations*

		C0040
MCR <sub>L</sub> Result	R0200	660,200

		Net (of reinsurance/SPV) Best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0050	C0060
Obligations with profit participation - guaranteed benefits	R0210	-	
Obligations with profit participation - future discretionary benefits	R0220	-	
Index-linked and unit-linked insurance obligations	R0230	-	
Other life (re)insurance and health (re)insurance obligations	R0240	-	
Total capital at risk for all life (re)insurance obligations	R0250		943,143,438

*Overall MCR calculation*

		C0070
Linear MCR	R0300	934,833
SCR	R0310	1,436,149
MCR cap	R0320	646,267
MCR floor	R0330	359,037
Combined MCR	R0340	646,267
Absolute floor of the MCR	R0350	4,038
<b>Minimum Capital Requirement</b>	<b>R0400</b>	<b>646,267</b>