

**Presentation of the directors**  
**whose nomination, ratification or renewal of mandate**  
**is submitted to the General Meeting of 25 May 2023**

**1. Candidate for the position of director whose appointment is submitted to the General Meeting**

**Thierry Léger**

Nationality: French and Swiss  
Age: 56

**Main position**

- Chief executive officer of SCOR SE (with effect from May 1<sup>st</sup>, 2023)

**Other positions and offices held within the Company**

- N/A

**Other positions**

N/A

**Positions that expired during the last five year**

- 2016 - 2023      Président, Life Capital Reinsurance  
Réassureur interne de Life Capital, société basée en Suisse
- 2018 - 2020      Président, iptiQ EMEA P&C  
Insurtech start-up, B2B2C, incorporé au Luxembourg
- 2017 - 2020      Président, ReAssure Jersey One (Holding de ReAssure)  
Premier consolidateur au Royaume-Uni
- 2016 - 2020      Président, elipsLife Group (Europe & US)  
Assureur groupe vie spécialisé dans les risques biométriques, incorporé à Lichtenstein
- 2016 - 2020      Président, iptiQ US  
Insurtech start-up, B2B2C, incorporé au Missouri, US
- 2014 - 2020      Président, iptiQ EMEA L&H  
Insurtech start-up, B2B2C, incorporé au Luxembourg

A dual French-Swiss citizen, he holds a Master's degree in civil engineering from the Zurich Polytechnic (IETH Zürich) and an Executive MBA from the University of St. Gallen. He started his career in the civil construction sector before joining Swiss Re in 1997 as an underwriter for the engineering business line. In 2001, he joined the Swiss Re New Markets department, which provides so-called non-traditional (or alternative) risk transfer solutions. Between 2003 and 2005, he was a member of the management team in France as head of the sales team. From 2006, Thierry Léger's scope of responsibility increased. In 2010, he was entrusted with the responsibility of the newly created "Globals Division", in charge of Swiss Re's largest clients, and became a member of the Group Management Board. In 2013, he was appointed Head of Life and Health Reinsurance for the Swiss Re Group. In January 2016, Thierry Léger was promoted to Chief Executive Officer of the Life Capital business unit (CEO Life Capital) and joined Swiss Re's Executive Committee. In September 2020, he was appointed Group Chief Underwriting Officer of Swiss Re.

**Number of Company shares held**

- 0

## 2. Director whose ratification is submitted to the General Assembly

### Martine Gerow

Nationality : French and American  
Age: 62

#### Main position

- Chief Financial Officer of American Express Global Business Travel (UK)

#### Positions and offices held within the Company

- Director (since November 8, 2022)
- Member of the Strategic Committee, Audit Committee and Sustainability Committee

#### Other positions

- N/A

#### Positions that expired during the last five years

- Chief Financial Officer of Carlson Wagonlit Travel (France)
- Chair of the Audit Committee of Europcar Mobility Group (France)
- Chair of the Audit Committee of Kéolis (France)
- Chair of the Audit Committee of BPI France Investissements et Participations (France)
- Member of the Audit Committee of HSBC France (France)

Martine Gerow, a French and American citizen, is a graduate of HEC business school (*École des hautes études commerciales*) and holds an MBA from Columbia University-Graduate School of Business in New York. She is currently the Chief Financial Officer of American Express Global Business Travel and previously held several positions in the finance departments of Carlson Wagonlit Travel, Solocal and Campofrio.

#### Number of Company shares held

- 70

### 3. Directors whose renewal is submitted to the General Assembly

#### Augustin de Romanet

Nationality : French

Age : 61

#### Main Position

- Chairman and Chief Executive Officer of Aéroports de Paris (France)

#### Positions and offices held within the Company

- Director (since April 30, 2015)
- Vice-Chairman of the Board of Directors
- Chairman of the Sustainability Committee
- Member of the Strategic Committee, Audit Committee, Risk Committee and Crisis Management Committee

#### Other positions

- Chairman and Director of Média Aéroports de Paris (France)
- Member of the Board of Directors of Société de Distribution Aéroportuaire (SDA) (France)
- Member of the Executive Committee of Relay@ADP (France)
- Chairman of the Fondation d'entreprise Groupe ADP (France)
- Director of Régie Autonome des Transports Parisiens (RATP) (France)
- Member of the Supervisory Board of le Cercle des économistes SAS (France)
- Chairman of the Board of Directors of the association Paris Europlace (France)
- Chairman of the Board of Directors (interim) of Établissement public du domaine national de Chambord (France)
- Director of FONDACT (France)
- Director of the institut pour l'Innovation Economique et Sociale (France)

#### Positions that expired during the last five years

- Director of Fondation de l'Islam de France (France)
- Member of the Board of Directors of Airports Council International (ACI) Europe (Belgium)
- Member of the Board of Directors of Atout France (France)

Augustin de Romanet, a French citizen, is a graduate of the Institut d'études politiques in Paris and a former student of the École nationale d'administration. He was previously Chief Executive Officer of Caisse des dépôts et consignations, between 2007 and 2012, and chaired the Fonds stratégique d'investissement between 2009 and 2012. Prior to that, he was Deputy Finance Director at Crédit Agricole S.A. and a member of the Executive Committee. Augustin de Romanet also served as Deputy Secretary General to the French President, between June 2005 and October 2006, and held positions in various ministerial offices. In particular, between 2002 and 2005, he was Chief of Staff to Alain Lambert, Minister Delegate for the Budget, Deputy Chief of Staff to Francis Mer, Minister for the Economy, Finance and Industry, Chief of Staff to Jean-Louis Borloo, Minister for Employment, Labor and Social Cohesion, and lastly, Deputy Chief of Staff to French Prime Minister Jean-Pierre Raffarin. Awarded the Légion d'honneur in 2007, Augustin de Romanet has received a number of awards, notably "Capitalist of the Year" awarded by the *Le Nouvel Economiste* magazine in 2008 and "Financier of the Year" awarded by the Minister of the Economy in 2012. Augustin de Romanet has been Chairman and Chief Executive Officer of Aéroports de Paris since 2012 and Chairman of Paris Europlace since July 2018.

#### Number of Company shares held

- 2 763

## Adrien Couret

Nationality : French

Age : 39

### Main position

- Chief Executive Officer of Aéma Groupe (France)

### Positions and offices held within the Company

- Director (since November 6, 2020)
- Chairman of the Risk Committee
- Member of the Strategic Committee, Audit Committee, Nomination Committee and Crisis Management Committee

### Other positions

- Chairman of the Board of Directors of Ofi Asset Management (France)
- Chairman of the Board of Directors of Ofi Holding (France)
- Non-voting director of Ofivalmo Partenaires (France)
- Vice-Chairman of the Association des Assureurs Mutualistes (AAM) (France)
- Member of the Management Board of Domplus (France)
- Member of the Executive Board of France Assureurs (France)
- Member of the Advisory Board of Aéma REIM (France)
- Director of the Association de la Promotion de la Concurrence en Assurance des Emprunteurs (APCADE) (France)
- Director of the Institut de Formation de la Profession de l'Assurance (IFPASS) (France)
- Director of the Conseil de Paris Europlace (France)

### Positions that expired during the last five years

- Chief Executive Officer of the Macif group (France)
- Chief Executive Officer of Macif Sgam (France)
- Vice-Chairman of the Supervisory Board of Inter Mutuelles Assistance SA (France)
- Member of the Management Committee of Siem (France)
- Member of the Investment Committee of Sferen Innovation (France)
- Member of the Supervisory Board of Ofi Asset Management (France)
- Member of the Supervisory Board of Apivia Santé (France)
- Member of the Board of Directors of GIE Macif Finance Epargne (France)
- Chairman of the Management Board of Macifin' (France)
- Chairman of the Investment Committee of Macif Innovation (France)
- Deputy Chief Executive Officer of GIE Macif Finance Epargne (France)
- Deputy Chief Executive Officer of Macif Sam (France)
- Deputy Chief Executive Officer of Macif Sgam (France)
- Chairman of the Management Board of Mutavie (France)
- Director of Ofi Holding (France)
- Director of Prévoyance Aésio Macif (France)
- Director and Chairman of the Audit Committee of SAPS (Algeria)
- Chairman of the Supervisory Board of Securimut (France)
- Deputy Chief Executive Officer of Umg Macif Santé Prévoyance (France)
- Permanent representative of Macif Sam on the Board of Directors of Ofi Holding (France)
- Permanent representative of Macif Sam on the Board of Directors of Socram Banque (France)

Adrien Couret, a French citizen, holds a degree from HEC business school (École des hautes études commerciales) and is a Fellow of the French Institute of Actuaries. Since 2008, he has held various executive roles as part of mutual insurance

company Macif's management team, successively overseeing Strategy, Performance, Transformation and Innovation. He was named Chief Executive Officer of Macif in 2019. That same year, he became Vice-Chairman of the Association des assureurs mutualistes (AAM). In July 2020 and after having been a director since 2014, he took on the role of Chairman of the Board of Directors of Ofi Asset Management, an asset management subsidiary of the Macif group. Since January 2021, Adrien Courret has been Chief Executive Officer of Aéma Groupe, a new French mutual insurance group specializing in health protection, which was created following the merger of Aésio Mutuelle and Macif.

Number of Company shares held

■ 1 206

## **Holding Malakoff Humanis**

**Represented by Thomas Saunier**

Nationality : French  
Age: 56

### Main position

- Chief Executive Officer of the Malakoff Humanis group (France)

### Other positions and offices held within the Company

- Director (since April 27, 2017)
- Member of the Strategic Committee and Nomination Committee

### Others positions

- Chief Executive Officer of Holding Malakoff Humanis (France)
- Permanent representative of Malakoff Humanis Prévoyance on the Board of Directors of OPPCI Vivaldi (France)
- Chief Executive Officer of SGAM Malakoff Humanis (France)
- Chief Executive Officer of Malakoff Humanis Prévoyance (France)
- Chief Executive Officer of Malakoff Humanis Agirc-Arrco (France)
- Chief Executive Officer of Malakoff Humanis International Agirc-Arrco (France)
- Chief Executive Officer of association Sommitale Malakoff Humanis (France)
- Chief Executive Officer of association de Moyens Assurance de Personnes (France)
- Chief Executive Officer of association de Moyens Retraite Complémentaire (France)
- Operational Manager of Mutuelle Malakoff Humanis (France)
- Operational Manager of MHN, Malakoff Humanis Nationale (France)
- Director of Fondation Malakoff Humanis Handicap (France)
- Director of Fondation Médéric Alzheimer (France)
- Director of Cancer@work (France)

### Positions that expired during the last five years

- Chairman of Fondation Malakoff Humanis Handicap (France)
- Operational Manager of Energie Mutuelle (France)
- Chief Executive Officer of UGM Agilis (France)
- Chief Executive Officer of Malakoff Humanis Groupement Assurantiel de Protection Sociale (France)
- Chief Executive Officer of Malakoff Humanis Innovation Santé (France)
- Chief Executive Officer of la Caisse Mutuelle Assurances sur la Vie (CMAV) (France)
- Chief Executive Officer of Institution Nationale de Prévoyance des Représentants (INPR) (France)
- Chief Executive Officer of Capreval (France)
- Director of Quatrem (France)
- Director of Auxia (France)
- Director of Auxia Assistance (France)
- Chairman of the Board of Directors of Quatrem SA (France)
- Chairman of the Board of Directors of Viamedis SA (France)
- Chairman of the Board of Directors of Auxia SA (France)
- Chairman of the Board of Directors of Auxia Assistance SA (France)
- Director of Viamedis (France)
- Director of GIE Karéo Services (France)

- Member of the Executive Committee of Cofifo SAS (France)
- Chairman of SAS Totem MM 1, now SA MM Retraite Supplémentaire (France)
- Chairman of SAS Totem MM 2, now MM INNOV' (France)
- Permanent representative of Malakoff Médéric Assurances on the Board of Directors of La Banque Postale Asset Management (France)
- Chief Executive Officer of association Sommitale du Groupe Humanis (France)
- Chairman and Chief Executive Officer of association Totem 1 (France)
- Chairman and Chief Executive Officer of association Totem 2 (France)
- Chairman and Chief Executive Officer of association Totem 3 (France)
- Chairman of SAS Totem MM3 (France)
- Chairman of SAS Totem MM4 (France)
- Sole director of GIE SI2M (France)
- Chief Executive Officer of SGAM Malakoff Médéric (France)
- Chief Executive Officer of AS2M (France)
- Chief Executive Officer of association de Moyens Assurances (France)
- Chief Executive Officer of association de Moyens Retraite (France)
- Chief Executive Officer of SGAPS Humanis Développement Solidaire (France)
- Chief Executive Officer of Humanis Prévoyance (France)
- Chief Executive Officer of Humanis Retraite AGIRC (France)
- Chief Executive Officer of Malakoff Médéric AGIRC (France)
- Chief Executive Officer of Institution de retraite des cadres et assimilés de France et de l'extérieur (IRCAFEX) (France)
- Permanent representative of Malakoff Médéric Assurances on the Supervisory Board of la Foncière Hospi Grand Ouest (France)

Thomas Saunier, a French citizen, is a graduate of *École polytechnique*, ENSAE and the French Institute of Actuaries. Head of the Actuarial Department and Director of Steering and Management Control at CNP Assurances from 2000 to 2003, he spent more than 10 years at Generali France, initially as Deputy Chief Executive Officer responsible for products, operations and information and finance systems. In 2005, he was promoted to Chief Executive Officer responsible for the retail market, IT and customer service, before taking charge of the corporate, professional and retail markets in 2011. On June 1, 2016, he was appointed Chief Executive Officer of the Malakoff Médéric group in an environment characterized, for all stakeholders in the social protection sector, by unprecedented challenges in the management of supplementary pensions and in the development of life and health insurance business. Following the merger of the Humanis and Malakoff Médéric groups, on January 1, 2019 Thomas Saunier became Chief Executive Officer of the Malakoff Médéric Humanis group, now known as the Malakoff Humanis group.

[Number of Company shares held](#)

- 5 484 767

## Vanessa Marquette

Nationality : Belgian

Age : 51

### Main position

- Partner of the law firm Loyens & Loeff (Belgium)

### Positions and offices held within the Company

- Director (since April 30, 2015)
- Member of the Strategic Committee, Risk Committee, Audit Committee, Nomination Committee, Sustainability Committee and Crisis Management Committee

### Other positions

- Lecturer at the Université libre de Bruxelles (Belgium)

### Positions that expired during the last five years

- Independent director of Erasme Hospital (Belgium)
- Member of the Board of Directors of Simont Braun SRL (Belgium)

Vanessa Marquette, a Belgian citizen, holds a law degree and an economic law degree from the *Université Libre de Bruxelles*. She also studied law at Davis University and Berkeley University and she holds an LLM degree from the University of Michigan Law School. She has practiced as a lawyer registered with the Brussels Bar since 1995, and specializes in banking law and financial law. She also has particular expertise in the areas of corporate law, insolvency law and security interests and private international law. She has taught international financial law at the *Université Libre de Bruxelles* since 2004 and is the author of numerous publications on banking and financial law. She has been a partner in the banking & finance department of the law firm Loyens & Loeff since March 2020, having been a partner at the business law firm Simont Braun from 2005 until February 2020 and having practiced law at the Brussels offices of Stibbe Simont Monahan Duhot and Freshfields Bruckhaus Deringer. Vanessa Marquette was an independent director of Erasme Hospital from 2017 until 2021.

### Number of Company shares held

- 2 763



## Zhen Wang

Nationality : Chinese

Age : 66

### Positions and offices held within the Company

- Director (since April 26, 2018)
- Member of the Strategic Committee and Risk Committee

### Other positions

- Director of Bank of China Insurance Company (China)
- Director of Trust Mutual Life Insurance Company (China)
- Director of PICC Re (China)

### Mandats arrivés à échéance au cours des cinq dernières années

- Director of Munich Re Greater China Advisory Board (China)

Zhen Wang, a Chinese citizen, holds a Bachelor's degree from the Beijing Normal University, and is a Fellow of the Chartered Insurance Institute (FCII). She began her insurance career in 1982 by joining the Chinese state-owned insurance company PICC, and became the General Manager of the International Department in 1996 when PICC became the PICC group. From 1997 to 2016, she worked for Munich Re where she was the Chief Representative of Munich Re Beijing, then Chief Executive Officer of Munich Re Beijing Branch and a member of the Munich Re Greater China Advisory Board. Zhen Wang has been an independent director of Bank of China Insurance Company since 2014, of Trust Mutual Life Insurance Company in China since 2017 and of PICC Re since 2020.

### Number of Company shares held

- 1 806

## Fields Wicker-Miurin

Nationality : American and British  
Age: 64

### Main position

- Partner of Leaders' Quest Ltd (UK)

### Positions and offices held within the Company

- Director (since April 25, 2013)
- Chair of the Compensation Committee
- Member of the Strategic Committee, Risk Committee, Nomination Committee, Sustainability Committee and Crisis Management Committee

### Other positions

- Director of BNP Paribas (France)
- Senior independent director of Aquis Exchange plc (UK)
- Vice-Chair of the Royal College of Art (UK)

### Positions that expired during the last five years

- Director of Prudential plc (UK)
- Director of SCOR UK (UK)
- Non-executive member of the Board of the Department of Digital, Culture, Media and Sport of the UK Government (UK)
- Director of Control Risks International Ltd (UK)

Fields Wicker-Miurin, an American and British citizen, studied in France at the *Institut d'études politiques de Paris*, in the United States and Italy. She graduated from the University of Virginia (BA) and the School of Advanced International Studies of Johns Hopkins University (MA). Fields Wicker-Miurin began her career in banking, before joining Strategic Planning Associates (now Oliver Wyman Consulting) as a senior partner where she was the main advisor to Lloyd's of London. In 1994, she became Chief Financial Officer and Head of Strategy of the London Stock Exchange, where she led both the strategic and structural aspects of its complete restructuring. She was a member of the Nasdaq Technology Advisory Council and advised the European Parliament on financial markets harmonization. In 2002, she was one of the founders of Leaders' Quest, a social enterprise that works with leaders from all sectors and across the globe who want to make a responsible, positive difference through their leadership. In 2007 she received an OBE (Officer of the Order of the British Empire) and in 2011 she was appointed a Fellow of King's College London. She is also a director of BNP Paribas, Senior Independent Director of Aquis Exchange Plc and is Vice-Chair of the Royal College of Art in London.

### Number of Company shares held

- 3 545