

Press Release

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SCOR adopts the AFEP-MEDEF recommendations on the remuneration of Executive Officers

At its meeting of December 12, 2008, the Board of Directors of SCOR SE has examined the AFEP (Association of French Private-sector Companies) and MEDEF (French Business Confederation) recommendations of October 6, 2008 on the compensation of Corporate Executive Officers of listed companies.

The Board considers that these recommendations are in line with the corporate governance principles of SCOR SE and has decided to apply them to the compensation of the Executive Corporate Officer. It noted that practically all of them are already implemented. The Board points out that the Chairman and Chief Executive Officer has never held a contract of employment and only benefits of a Corporate officer and Director mandate.

In application of July 3, 2008 Act implementing the European Union Directive 2006/46/CE of June 14, 2006, SCOR SE shall thus refer to the AFEP-MEDEF governance code in preparing the report to be issued in accordance with article L. 225-37 of the French commercial Code.

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