

## **Press Release**

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15 May 2013 N° 14 – 2013

## Mark Kociancic succeeds Paolo De Martin as Chief Financial Officer of SCOR

After six successful years as CFO of the SCOR Group, Paolo De Martin has decided to take a period of sabbatical leave, after which he will be re-joining the SCOR Group management team in a new role in January 2014.

SCOR is pleased to announce the promotion of Mark Kociancic, currently Deputy Group CFO of SCOR, to Group CFO and member of the Group Executive Committee, effective immediately.

Denis Kessler, Chairman and CEO of SCOR, comments: "I would like to thank Paolo for the excellent work he has done over the past six years as CFO of the Group. During this period of time the Group has doubled in size whilst maintaining a high level of profitability and solvency. Paolo has been an integral part of this success and we are looking forward to having him back in the management team in January 2014. The appointment of Mark as new Group CFO shows the strength and depth of our senior management team. Since joining the Group, Mark has consistently demonstrated the traits of excellence and integrity we are looking for at SCOR. The Group Executive Committee and I are looking forward to working with Mark in his new role".

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Paolo De Martin (43), an Italian citizen, graduated from Ca' Foscari University, Italy, with a degree in Business Economics. He subsequently spent two years in the optical business as founder and managing partner of an eyewear manufacturer. He joined General Electric Company (GE) in 1995 as a finance trainee in London. In 1997, he joined GE's internal auditing & consulting Group, charged with assignments in multiple GE businesses in the Americas, Europe and Asia-Pacific. In 2001, Paolo De Martin was promoted to Executive Manager for GE Capital Europe, before joining GE Insurance Solutions as Financial Planning and Analysis Manager for Global Property and Casualty Reinsurance. In 2003, he was appointed Chief Financial Officer of GE Frankona Group before becoming Chief Financial Officer of Converium Holding AG in July 2006. In September 2007, Paolo De Martin was appointed Group Chief Financial Officer of SCOR SE.

Mark Kociancic (43), a Canadian citizen, is a graduate of the University of Toronto and holds a Bachelor of Commerce degree. He also holds a Chartered Accountant (CA) designation and a Chartered Financial Analyst (CFA) designation. Upon graduation in 1992, Mark joined Ernst & Young within its Life and P&C insurance practice and has subsequently held successively senior positions within the insurance industry with St Paul Guarantee, Avalon Risk Associates and Tokio Marine, prior to joining SCOR US as Senior Vice President & Chief Financial Officer in May 2006. He was appointed SCOR Americas Hub CFO in June 2008 and was promoted to Executive Vice President in July 2010. He was appointed Deputy CFO of SCOR Group in October 2012.

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## Forward-looking statements

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Please refer to SCOR's Document de référence filed with the AMF on 6 March 2013 under number D.13-0106 (the "Document de référence"), for a description of certain important factors, risks and uncertainties that may affect the business of the SCOR Group. As a result of the extreme and unprecedented volatility and disruption of the current global financial crisis, SCOR is exposed to significant financial, capital market and other risks, including movements in interest rates, credit spreads, equity prices, and currency movements, changes in rating agency policies or practices, and the lowering or loss of financial strength or other ratings.

The Group's financial information is prepared on the basis of IFRS and interpretations issued and approved by the European Union. This financial information does not constitute a set of financial statements for an interim period as defined by IAS 34 "Interim Financial Reporting".