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Press Release 19 May 2015 - N°17 Marie-Laurence Bouchon Group Head of Communications +33 (0)1 58 44 76 10 mbouchon@scor.com

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Appointments at SCOR

SCOR announces several appointments within the central Group functions.

Laurent Brémond joins the SCOR group as **Group Human Resources Director**, reporting to Denis Kessler, Chairman & Chief Executive Officer. He is based in Paris.

Laurent Brémond (47) is a graduate of the London School of Economics. He also holds a Master's degree from the Paris IX Dauphine University. He began his career at Schlumberger, where he alternately held operational HR and specialist roles, based successively in the United Kingdom, Venezuela, France, the United States and Colombia. Regional and then Divisional Human Resources Director at Invensys, based in France and the United States, he subsequently became Human Resources and Communications Director of the Faiveley Transport Group, based in Paris.

Spencer Alridge is appointed **Group Chief Compliance Officer**, reporting to Romain Launay, General Secretary, with effect from 1 June 2015. He will be based in Charlotte, North Carolina.

Spencer Alridge (48) is a graduate of the University of Illinois (B.A.) and George Washington University (J.D.) and is a member of the North Carolina Bar and the South Carolina Bar (inactive). He began his career in 1992 at law firms in Charlotte, North Carolina as a civil litigator in private practice. In 2002 he joined the Transamerica Reinsurance legal department where he first managed global litigation and arbitration, and then law and compliance for non-U.S. business operations in Asia-Pacific and Latin America, rising to Deputy General Counsel in 2007. He also became responsible for the U.S. claims adjudication unit from 2006-2009 and again beginning in 2015. After SCOR acquired the Transamerica Reinsurance business in 2011, he continued to be responsible for Latin American and Canadian legal matters with SCOR Global Life Americas, where he also assumed responsibility for non-U.S. reinsurance treaty units in 2014.



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