

Press Release 18 December 2015 - N° 36 Marie-Laurence Bouchon Group Head of Communications +33 (0)1 58 44 76 10 mbouchon@scor.com

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## SCOR's Extraordinary General Meeting of 18 December 2015 adopts the proposed resolutions

The Extraordinary General Meeting of SCOR SE was held on 18 December 2015 in Paris, chaired by Mr. Denis Kessler, Chairman and Chief Executive Officer of SCOR SE.

SCOR's shareholders adopted the first resolution granting the Board of Directors the authorization to allocate performance shares of the Company to employees, thus enabling the application, as of 2015, of the new more favourable system introduced by the so-called "Macron Law" of 6 August 2015 on growth, activity and equal economic opportunities.

All the proposed resolutions were adopted by SCOR's shareholders by a majority of 79.17%.

This attribution of performance shares to virtually all of SCOR's employees throughout the world enables the Group to reward individual performance as well as active talent management. By adopting this resolution, the shareholders are renewing their trust in the Group's remuneration policy, thereby supporting an initiative towards convergence between the interests of the Group, its employees and its shareholders over the medium to long term.

The resolution voting results are available online at <a href="http://www.scor.com/en/investors/annual-general-meetings.html">http://www.scor.com/en/investors/annual-general-meetings.html</a>.

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## **Forward-looking statements**

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"may fluctuate" and similar expressions or by future or conditional verbs such as, without limitations, "will", "should", "would" and "could." Undue reliance should not be placed on such statements, because, by their nature, they are subject to known and unknown risks, uncertainties and other factors, which may cause actual results, on the one hand, to differ from any results expressed or implied by the present communication, on the other hand.

Please refer to SCOR's Document de référence filed with the AMF on 20 March 2015 under number D.15-0181 (the "Document de référence"), for a description of certain important factors, risks and uncertainties that may affect the business of the SCOR Group. As a result of the extreme and unprecedented volatility and disruption of the current global financial crisis, SCOR is exposed to significant financial, capital market and other risks, including movements in interest rates, credit spreads, equity prices, and currency movements, changes in rating agency policies or practices, and the lowering or loss of financial strength or other ratings.

The Group's financial information is prepared on the basis of IFRS and interpretations issued and approved by the European Union. This financial information does not constitute a set of financial statements for an interim period as defined by IAS 34 "Interim Financial Reporting". The Group's financial information is prepared on the basis of IFRS and interpretations issued and approved by the European Union. This financial information does not constitute a set of financial statements for an interim period as defined by IAS 34 "Interim Financial Reporting".