

Press Release

5 December 2016 - N° 30

New Appointments at SCOR Global Life

SCOR Global Life announces the following promotions, with immediate effect:

- **Craig Ford** is promoted to CEO of Asia-Pacific at SCOR Global Life. Craig is currently Deputy CEO of Asia-Pacific at SCOR Global Life and CEO of SCOR Global Life Australia. Craig will be based in Singapore and will report to Paolo De Martin, CEO of SCOR Global Life. Marc Archambault, previously CEO of Asia-Pacific for SCOR Global Life, has decided to pursue an opportunity outside the Group.
- **Vincent Lepez** is promoted to Deputy CEO of Asia-Pacific at SCOR Global Life. Vincent is currently Global Chief Pricing Actuary for SCOR Global Life. Vincent will report to Craig and support the delivery of the "Vision in Action" Plan. He will be based in Singapore.
- **Dion Russell** is promoted to CEO of SCOR Global Life Australia. Dion is currently Chief Operating Officer of SCOR Global Life Australia. He will report to Craig and will continue to be based in Sydney.

Paolo De Martin, Chief Executive Officer of SCOR Global Life, comments: *"Our plan "Vision in Action" (2016-2019) sets out an acceleration of our strategy in Asia-Pacific, a region with very high growth potential. This development will be driven by a new team under the leadership of Craig Ford, who has been promoted to CEO of Asia-Pacific at SCOR Global Life. With the notable aid of Vincent Lepez and Dion Russel, this team aims to further expand our presence in Asia-Pacific, with a particular focus on the support we can provide to our clients in the region. I would like to thank Marc Archambault, who has decided to leave the Group, for the 26 years he has dedicated to SCOR."*

Denis Kessler, Chairman & Chief Executive Officer of SCOR, comments: *"These appointments at SCOR Global Life in Asia-Pacific bear witness to the existing pool of talent within the Group and to SCOR's investment in the Region. The new SCOR Global Life team in Asia-Pacific will work closely with the local SCOR Global P&C teams to further develop the Group's presence in this strategic region."*

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Biographies

Craig Ford, a dual UK and Australian citizen, holds a Bachelor's degree in Accounting and Finance from the University of Bristol in the UK. Craig previously held the position of Deputy CEO Asia-Pacific and Head of Australian and New Zealand business for SCOR Global Life. Craig joined SCOR in 2010 and is a qualified member of the Institute of Chartered Accountants in England & Wales.

Vincent Lpez, a French citizen, holds a PhD in Mathematical Statistics and an Agrégation in Mathematics, and is a fully qualified member of the French Institute of Actuaries. Vincent joined SCOR in 2012 and has been the Global Chief Pricing Actuary for SCOR Global Life since December 2014, based in Paris.

Dion Russell, a dual Australian and UK citizen, holds a Bachelor's degree in Science (Actuarial) from the University of Stellenbosch, South Africa. For the past 2 years Dion has been the Chief Operating Officer, and before that the CFO, of SCOR Global Life in Australia and New Zealand, based in Sydney. He is a Fellow of the Institute of Actuaries of Australia.

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Please refer to the 2015 reference document filed on 4 March 2016 under number D.16-0108 with the French Autorité des marchés financiers (AMF) posted on SCOR's website www.scor.com (the "Document de Référence"), for a description of certain important factors, risks and uncertainties that may affect the business of the SCOR Group. As a result of the extreme and unprecedented volatility and disruption of the current global financial crisis, SCOR is exposed to significant financial, capital market and other risks, including movements in interest rates, credit spreads, equity prices, and currency movements, changes in rating agency policies or practices, and the lowering or loss of financial strength or other ratings.

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